

DETAILED ADVERTISEMENT FOR WALK-IN-INTERVIEW
(ADVT. NO. BCPL-19/2015)

Category-wise distribution of posts

SN.	Post	Grade	Upper age limit**	No. of Posts				
				UR	OBC*	SC	ST	Total
1	Dy. General Manager (Chemical)	E-7	52	-	01	01	-	02
2	Senior Manager (Chemical)	E-5	45	-	-	-	01	01
3	Senior Manager (Fire & Safety)	E-5	45	01	-	-	-	01
4	Manager (Chemical)	E-4	40	-	06	03	02	11
Total				01	07	04	03	15

UR – Un-Reserved, OBC-Other Backward Classes, SC-Scheduled Caste and ST – Scheduled Tribe

** Non-Creamy Layer*

***Upper Age limit for UR Category*

Minimum eligibility criteria required for the posts

S N.	POST, GRADE & PAY SCALE	MINIMUM ESSENTIAL EDUCATION QUALIFICATION REQUIRED	MINIMUM ESSENTIAL EXPERIENCE REQUIRED	AGE LIMIT
1	Dy. General Manager (Chemical) Grade: E-7 Pay Scale: ` 43,200-66,000/-	Bachelor Degree in Engineering* in Chemical / Petrochemical / Chemical Technology / Petrochemical Technology	18 years of Post qualification executive experience (including experience as GET/ET/MT) in line. Candidates working in Govt. / Public Sector must have minimum one year experience in the next lower pay scale or next lower equivalent pay scale.	52 years
2	Sr. Manager (Chemical) Grade: E-5 Pay Scale: ` 32,900 –58,000/-	Bachelor Degree in Engineering* in Chemical / Petrochemical / Chemical Technology / Petrochemical Technology with minimum 55% marks.	12 years of Post qualification executive experience (including experience as GET/ET/MT) in line. Candidates working in Govt. / Public Sector must have minimum one year experience in the next lower pay scale or next lower equivalent pay scale.	45 years
3	Sr. Manager (Fire & Safety) Grade: E-5 Pay Scale: ` 32,900 –58,000/-	Bachelor Degree in Engineering* in Fire / Fire & Safety with minimum 55% marks. Preference will be given to candidates having one year Diploma in Industrial Safety from a Central / Regional Labour Institute recognized by Govt.	12 years of Post qualification executive experience (including experience as GET / ET / MT) in line. Candidates working in Govt. / Public Sector must have minimum one year experience in the next lower pay scale or next lower equivalent pay scale.	45 years

DETAILED ADVERTISEMENT FOR WALK-IN-INTERVIEW
(ADVT. NO. BCPL-19/2015)

4	Manager (Chemical) Grade: E-4 Pay Scale: 29,100-54,500/-	Bachelor Degree in Engineering* in Chemical / Petrochemical / Chemical Technology / Petrochemical Technology with minimum 55% marks.	08 years of Post qualification executive experience (including experience as GET/ET/MT) in line. Candidates working in Govt. / Public Sector must have minimum one year experience in the next lower pay scale or next lower equivalent pay scale.	40 years
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* includes B.E. / B.Tech. / B.Sc. Engg.

GENERAL TERMS & CONDITIONS FOR WALK-IN-INTERVIEW

- The cut-off date for determining age limit and post qualification experience will be 01.12.2015.**
- Candidates who can join BCPL **within maximum 30 days from issue of offer of appointment will be given preference.**
- Candidates having experience in Oil & Gas sector and / or Refinery and / or Integrated Petrochemical plants and / or Fertilizer plants in PSUs / Private sectors **will only be considered for interview.** Other candidates will neither be considered nor be interviewed.
- Candidates who appeared for interview for the aforesaid posts during last six months and not selected **will not be considered for interview.**
- No TA will be paid for appearing walk-in-interview.**
- Only **full time regular courses** will be considered.
- All qualifications must be from UGC recognized Indian University / UGC recognized Indian Deemed University or AICTE approved courses from Autonomous Indian Institutions / Statuary Council.
- Minimum percentage of marks in the essential qualification as specified shall be aggregate of all semesters to be calculated taking average of all semesters / years, irrespective of the weightage given to any particular semester / year by the Institute / University.**
- Wherever DGPA / CGPA / OGPA / TGPA / CPI or letter grade in a Degree is awarded, equivalent percentage of marks should be indicated by the applicant as per norms adopted by concerned University / Institute.**
- All Engineering Diploma Qualification must be recognized by respective State Board of Technical Education.

DETAILED ADVERTISEMENT FOR WALK-IN-INTERVIEW
(ADVT. NO. BCPL-19/2015)

11. Candidates having 05 years BE/B.Tech. + ME/M.Tech. integrated dual degree in Engineering in relevant discipline **will also be considered for Engineering disciplines.**

12. **Relaxation in minimum qualifying percentage of Marks in Educational Qualifications –** Relaxation in minimum qualifying percentage of Marks in Educational Qualifications will be provided to **SC, ST and PWD (Person with Disability)** candidates as per following:

- Wherever minimum qualifying percentage of marks have been specified as **55%**, relaxed minimum qualifying percentage of marks in educational qualification in respect of SC, ST and PH candidates will be **50%**.

13. **Age relaxation:**

Relaxed Age Limit for different category of candidates as applicable based on the reservation in the post as advertised above is specified below:

Post	Age Limit (In Years)						
	OBC	SC	ST	PH-GEN	PH- OBC	PH-SC	PH-ST
DGM (Chemical)	55	57	-	-	60	62	-
SM (Chemical)	-	-	50	-	-	-	55
SM (F&S)	45	45	45	50	50	50	50
Manager (Chemical)	43	45	45	-	48	50	50

(i) The upper age limit is also relaxable by **05 years** for candidates domiciled in the state of **Jammu & Kashmir** between **01.01.1980 and 31.12.1989.**

(ii) In case of **Ex-servicemen** who have put in **not less than six months** continuous service in the **Armed Forces of the Union**, they shall be allowed to deduct the period of such service from their actual age, and if the resultant age does not exceed by more than **03 years** the maximum age limit prescribed for the posts / services for which a candidate seeks appointment, he / she be deemed to satisfy the conditions regarding the age limit.

14. **MEDICAL CRITERIA IN RESPECT OF EYE POWER:**

In respect of technical officers, total myopia (including the cylinder) shall not exceed -4.00D. The total amount of hypermetropia (including the cylinder) shall not exceed +4.00D in each eye.

In respect of non-technical officers, total myopia shall not exceed -8.00D. The total amount of hypermetropia shall not exceed +6.00D in case of candidates above the age of 20 years.

15. Candidates appointed for the posts will be placed under **probation for one year** in the grade / pay scale.

16. The selected candidates have to join at BCPL Project Office, Lepetkata, Dibrugarh, Assam and the place of posting for the positions will subsequently be decided by Management.

17. Besides Basic Pay, candidates will also be paid Industrial Dearness Allowance (IDA) at the applicable rates. Presently DA rate is 107.9% of Basic pay w.e.f. 01.10.2015. Other applicable allowances and benefits include Perquisites @ 48% of Basic pay, North-East allowance @ 12.5% of Basic (if posted in North-East region), Special Allowance @ 4% of

DETAILED ADVERTISEMENT FOR WALK-IN-INTERVIEW
(ADVT. NO. BCPL-19/2015)

Basic pay, HRA, CMER (Conveyance Maintenance Expenses Reimbursement), Medical Facility etc. will be admissible as per company rules in force from time to time.

18. WALK-IN-INTERVIEW PROCEDURE

- (i) Before appearing for the Walk-in-Interview, **candidates should ensure that he / she fulfills all the eligibility and other criteria as mentioned in this advertisement.**
- (ii) The candidates who meet the job specifications may appear for interview at

Guest House
Gail (India) Ltd.
Ajit Nagar
B/H Sayajinagar Gruh & D Mart
Akota, Vadodara
Gujarat - 390020
Ph. 0265 2330853

- (iii) The schedule for walk-in-interview is mentioned below:

SN	Post	Date of Interview
1	Deputy General Manager (Chemical)	28.12.2015
2	Senior Manager (Chemical)	28.12.2015
3	Senior Manager (Fire & Safety)	28.12.2015
4	Manager (Chemical)	29.12.2015

- (iv) **The reporting time for all disciplines mentioned above is 08:30 am on both the days.**
- (v) The candidates are required to fill the prescribed **Application for Employment (available in website www.bcplonline.co.in)** and carry the same along with 02 recent passport size colour photographs at the time of interview.
- (vi) Candidates will be required to produce original documents along with 01 set of **self-attested** copies of the following testimonials / documents at the time of interview for verification of documents failing which he / she will not be permitted to appear in the interview nor any TA will be paid by the Company to the candidate.
- *Document in support of **Date of Birth (age)**.*
 - ***Latest Caste / Tribe certificate**, not early than December-2014, (for SC / ST / OBC-NCL candidates as applicable) in the prescribed format issued by the Competent Authority, Disability certificate (in case of PH candidates) in the prescribed format issued by the Competent Authority and Ex-servicemen Proof (in case of Ex-servicemen candidates).*
 - *All Certificates / Testimonials in respect of **all qualifications** starting from matriculation onwards (all semester / year wise Mark Sheets & Degree certificates).*
 - ***Experience certificates / Documents** issued by the Employers in support of experience details i.e. Date of Joining, Date of Absorption, Date of Promotion, Date of latest Increments, Date of Relieving and all other relevant information.*
 - ***Forwarding Letter / NOC** from the Employer in case candidate is presently employed in a Central / State Government / PSU / Semi Government organization.*

DETAILED ADVERTISEMENT FOR WALK-IN-INTERVIEW
(ADVT. NO. BCPL-19/2015)

- (vii) The candidates will be interviewed only on production of all the above mentioned documents and verification of the details with the original mentioned therein. The candidates who do not meet the job specifications / do not submit any documents mentioned above will not be interviewed and no TA will be paid.
19. In the event of the Interview spilling over to the next day owing to unavoidable circumstances, the candidates will have to make their own arrangements for boarding / lodging at their own expenses.
20. BCPL would be free to reject any application at any stage of the recruitment process, if the candidate is found ineligible for the post. No correspondence shall be entertained in this regard.
21. The OBC candidates who belong to “**CREAMY LAYER**” are **not** entitled for **OBC concession** and such candidates have to indicate their category as “**General**”.
22. Relaxations / Reservations for SC/ST/OBC (Non Creamy Layer) / PWD as per Government Directives are applicable.
23. For claiming the benefit of **Physically Handicapped (PH)**, the candidates should produce Medical Certificate issued by a Medical Board attached to the Special Employment Exchange / Vocational Rehabilitation Centre for PH or Head of concerned Department of a Government Civil Hospital satisfying the prescribed disability criteria. Candidates are required to submit the certificate in the prescribed format in support of their claim. Prescribed formats are hosted at **BCPL website www.bcplonline.co.in**. In case, the candidate fails to produce the certificate in the prescribed format issued by Competent Authority, his / her candidature **will not be considered**.
24. Candidates from **SC/ST/OBC** category should produce their caste certificate issued by Competent Authority in the prescribed format as per the guidelines of Government of India in support of their claim. Prescribed formats are hosted at **BCPL website www.bcplonline.co.in**. In case, the candidate fails to produce the certificate in the prescribed format issued by Competent Authority, his / her candidature will not be considered.
25. Candidates presently employed in Central / State Government / PSU / Autonomous bodies shall either forward their application through **Proper Channel** or shall produce **NOC** from their present employer at the time of Interview. In case, the application of the candidate is not forwarded through proper channel or the candidate fails to produce **NOC** from his / her present employer at the time of interview, his / her candidature will not be considered and will not be permitted to appear in the interview.
26. Candidature of the candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or is not found in conformity with eligibility criteria mentioned in the advertisement.
27. BCPL reserves the right to raise the minimum eligibility standards. The Management also reserves the right to fill or not to fill all or any of the above positions without assigning any reason whatsoever.

DETAILED ADVERTISEMENT FOR WALK-IN-INTERVIEW
(ADVT. NO. BCPL-19/2015)

28. Any canvassing directly or indirectly by the applicant will disqualify his / her candidature.
29. Any dispute with regard to recruitment against this advertisement will be settled within the jurisdiction of **Guwahati Court** only.
30. In case any dispute arises on account of interpretation in versions other than English, **English version will prevail.**

IMPORTANT DATES

Availability of Application for Employment and other prescribed forms / documents in BCPL website www.bcplonline.co.in	From 09.12.2015 to 29.12.2015
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ADVT. NO. BCPL - 19/2015