



IRCON INTERNATIONAL LIMITED
(A Public Sector Undertaking under the Ministry of Railways)
Regd. Office: C-4, District Centre, Saket, New Delhi-110 017 (India)
Tel.: +91-11-29565666, Fax: +91-11-26854000, 26522000
(CIN - U45203DL1976GOI008171)



Web: www.ircon.org

Special Recruitment Drive for SC, ST, OBC & PwD candidates in various disciplines on regular basis

Advt. No - 14/2015

IRCON INTERNATIONAL LIMITED is a premier Schedule "A" infrastructure government company under the Ministry of Railways engaged in the construction of turnkey infrastructure projects in Railways, Highways, Buildings, Power sector, etc. The Company has recorded a turnover of more than 4000 crores in the year 2013-14. The Company has successfully completed large value Railway and Highway Projects over the years in India and abroad including Malaysia, Bangladesh, Algeria, Iraq, Jordan, Saudi Arabia, Indonesia, Turkey, Nepal, etc., and recently in Sri Lanka.

The Company invites applications for **the following regular posts:**

Post & Scale of Pay	Essential Qualification as on 01.11.2015	Born not before *	Post qualification Experience criteria as on 01.11.2015
CIVIL			
Assistant Manager/ Civil - E-2 Scale of Pay - Rs. 20600 - 46500/- + allowances + PRP (IDA) Post Code - 2-020 Total Posts: 01 (ST - 01)	Full time regular Bachelor's Degree in Civil Engineering from recognized Indian University/Institute approved by AICTE with minimum 60% marks or equivalent grade.	ST - 01.11.1977	Minimum 02 years of experience in Civil related works. Preference will be given to candidates having experience in Railways/Highways/Tunneling
Assistant Engineer/ Civil - E-1 Scale of Pay - Rs. 16400 - 40500/- + allowances + PRP (IDA) Post Code - 2-021 Total Posts: 02 (OBC - 02)	Full time regular Bachelor's Degree in Civil Engineering from recognized Indian University/Institute approved by AICTE with minimum 60% marks or equivalent grade.	OBC - 01.11.1982	
Junior Engineer/ Civil - NE-7 Scale of Pay - Rs. 10700 - 21400/- + allowances + PRP (IDA) Post Code - 2-022 Total Posts: 09 (SC - 01, ST - 5, OBC - 03)	3 years Engineering Diploma (full time) in Civil Discipline with not less than 60% marks	SC/ST - 01.11.1980 OBC - 01.11.1982	Minimum 03 years of experience in Civil related works. Preference will be given to candidates having experience in Railways/Highways/Tunneling
FINANCE			
Section Officer/ Finance - NE-8 Scale of Pay - Rs. 12300 - 24600/- + allowances + PRP (IDA) Post Code - 5-004 Total Posts: 01 (PwD- ST - 01)	CA Inter or ICWA Inter and B.Com (full time) from a recognized Indian University with not less than 60% marks.	PwD- ST - 01.11.1970	Candidates having experience in Finance, Accounts, Taxation and familiarity with computer/ERP will be preferred.

<p>Assistant Office Superintendent /Finance - NE-7 Scale of Pay - Rs. 10700 - 21400/- + allowances + PRP (IDA)</p> <p>Post Code - 5-005</p> <p>Total Posts: 03 (PwD- ST - 03)</p>	<p>B.Com (full time) with not less than 60% marks + Full time 2 years MBA/PGDM in Finance</p>	<p>PwD- ST - 01.11.1970</p>	<p>Minimum 03 years of post qualification experience in Finance and Accounts.</p> <p>Candidate should be proficient in MS Office - Excel & Word.</p> <p>Candidates having working knowledge of Tally/ERP will be preferred.</p>
TRACK MACHINE			
<p>Junior Engineer/ TM - NE-7 Scale of Pay - Rs. 10700 - 21400/- + allowances + PRP (IDA)</p> <p>Post Code - 6-001</p> <p>Total Posts: 02 (SC - 01, OBC - 01)</p>	<p>3 years Engineering Diploma (full time) in Civil/Mechanical/Electronics/Automobile/Electrical Discipline with not less than 60% marks</p>	<p>SC - 01.11.1980</p> <p>OBC - 01.11.1982</p>	<p>Minimum 03 years of experience in operation, repairs, maintenance & overhauling of Unimatic & Duomatic Machines in Indian Railways or any other reputed organization.</p>
<p>Technician/ TM - NE-6 Scale of Pay - Rs. 8500 - 17000/- + allowances + PRP (IDA)</p> <p>Post Code - 6-002</p> <p>Total Posts: 03 (SC - 01, ST-01, OBC - 01)</p>	<p>Matric + ITI/Apprenticeship Training + NTC/NCTVT in Mechanics/Automobile/Electrical Discipline</p>	<p>SC/ST- 01.11.1980</p> <p>OBC- 01.11.1982</p>	<p>Minimum 04 years experience in operation, repairs, maintenance & overhauling of Unimatic & Duomatic Machines in Indian Railways or any other reputed organization.</p>
<p>Fitter/ TM - NE-4 Scale of Pay - Rs. 7500 - 15000/- + allowances + PRP (IDA)</p> <p>Post Code - 6-003</p> <p>Total Posts: 01 (ST-01)</p>	<p>Matric + ITI/Apprenticeship Training + NTC/NCTVT in Mechanics/Automobile/Electrical</p>	<p>ST-01.11.1980</p>	
MECHANICAL			
<p>Fitter/ Mechanical Diesel - NE-4 Scale of Pay - Rs. 7500 - 15000/- + allowances + PRP (IDA)</p> <p>Post Code - 3-002</p> <p>Total Posts: 02 (OBC-01, SC-01)</p>	<p>Matric + ITI/Apprenticeship Training + NTC/NCTVT in Mechanic Diesel Trade/Automobile Trade/Mechanic (Fitter) Trade</p>	<p>SC - 01.11.1980</p> <p>OBC - 01.11.1982</p>	
P. WAY			
<p>Junior Engineer/ P. Way - NE-7 Scale of Pay - Rs. 10700 - 21400/- + allowances + PRP (IDA)</p> <p>Post Code - 7-001</p> <p>Total Posts: 03 (SC - 01, ST-01, OBC - 01)</p>	<p>3 years Engineering Diploma (full time) in Civil/ P.Way Discipline with not less than 60% marks</p>	<p>SC/ST - 01.11.1980</p> <p>OBC - 01.11.1982</p>	<p>Minimum 03 years of experience in laying, repairs & maintenance of track in Indian Railways.</p>

Technician/ P.Way – NE-6 Scale of Pay – Rs. 8500 – 17000/- + allowances + PRP (IDA) Post Code – 7-002 Total Posts: 03 (SC – 01, OBC – 02)	Matric + ITI/Apprenticeship Training + NTC/NCTVT in Civil/P.Way Discipline	SC -01.11.1980 OBC- 01.11.1982	Minimum 04 years experience in laying, repairs & maintenance of track in Indian Railways.
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* Age relaxations as per Govt. of India guidelines subject to fulfillment of the requisite qualification, pay & experience criteria etc.

Medical Standards: Candidates should be in sound health and free from colour blindness. No relaxation in health standards will be allowed.

Compensation Package: Basic Pay, DA, HRA lease rent, Liberal Medical including indoor medical benefits for self and dependents, LTC, Advances, Gratuity, EPF, Performance Related Pay (PRP), Transport Assistance, holiday-homes, Welfare schemes and other Fringe benefits as per rules of the Company.

Place of posting: Anywhere in the Projects/Office's of the Company within India or abroad.

Selection Process: Written Exam and/or Interview.

Surety Bond: Selected candidates have to execute a bond of Rupees 3 lakhs to serve the company for at-least three years.

A -: GENERAL INSTRUCTIONS :-

1. The number of posts indicated above may vary based on further assessment of requirement.
2. If any candidate is presently working with any government department or organization/PSU, he/she should inform their employers in writing before applying for posts in Ircon. Such candidates will have to produce **NOC** from their employers at the time of interview.
3. All information submitted in the application will be verified with original documents at the time of interview. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his/her candidature is liable to be rejected/cancelled at any stage of the recruitment process
4. **Application is liable to be rejected if it is not system generated or is unsigned or is without a photograph or received in Ircon after the closing date.** Ircon will not be responsible for loss of application in transit or postal delay. Ircon on discretion reserves the right to reject any application or cancel the candidature without assigning any reason thereof.

B -: INSTRUCTIONS FOR APPLYING ONLINE:-

1. Before applying, candidates should ensure that they fulfill all the eligibility criteria mentioned in the advertisement. **The application will be submitted once and hence candidates should keep their documents ready before filling the online application form.**
2. **Application Processing Fee:** Post wise details of Non-refundable demand draft for OBC candidates is as follows:

Post	Application Processing Fee				
	OBC	SC	ST	PwD	Ex-Serviceman
Assistant Manager/Civil, Assistant Engineer/Civil,	Rs. 500/-	Nil	Nil	Nil	Nil

Junior Engineer/Civil, SO/Finance, AOS/Finance, Junior Engineer/TM, Technician/TM, Fitter/TM, Fitter/Mech. Diesel, Junior Engineer/P. Way, Technician P. Way	Rs. 300/-	Nil	Nil	Nil	Nil
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Application processing fee as per table above is required to be submitted along with the application, wherever applicable. Fee should be paid by DD only with a validity period of at least 3 months drawn in favour of **Ircon International Limited payable at New Delhi.**

Candidates are requested to get the demand draft made before filing in the online application as details regarding the demand draft need to be entered while filing the online application.

3. Eligible candidates **have to apply through online mode only.** Candidates may visit the '**Vacancy' section (& further 'Regular Employment' section)** of Ircon's corporate website www.ircon.org. It is advisable that the candidates have a valid e-mail id while applying for the job through online mode in order to facilitate faster communication.

The **last date for applying online at Ircon's website** is **02.01.2016** i.e. 15 days from the date of publication of advertisement (**19.12.2015**) in the Employment News.

4. On submitting the application online, a unique Registration ID for each candidate will be generated. Candidates may take a printout of the submitted application, paste a recent (self-attested) passport size photo in the space indicated, put his/her signatures in the space provided and send the same to **Joint General Manager/ HRM, Ircon International Limited, C-4, District Centre, Saket, New Delhi - 110 017** accompanied with the copy of following self attested documents, so as to reach Ircon office latest by **09.01.2016**:

- Matriculation Certificate (for age proof);
- Self Attested copy of Certificate of professional/academic Degree. Also, **necessary documents specifying the equivalence or CGPA conversion documents, wherever applicable.**
- Certificates of other professional qualifications, if any;
- Certificates in proof of experience, if any, as applicable, clearly projecting the requisite experience indicating the length and line of experience as per eligibility conditions/criteria;
- Certificate in support of claim of belonging to Schedule Caste, Schedule Tribe and Other Backward Classes, Ex-serviceman, where applicable.
- If the candidate belongs to OBC**, a caste certificate issued in the current financial year only by a competent authority as applicable for appointment to the services in Govt. Of India. Please note, that an OBC certificate issued in the current financial year only can be accepted as a current proof of your not belonging to "creamy layer" in the OBC.
- DD of **applicable amount** in original for candidates belonging to OBC category (Candidate should mention his /her name, application number and post applied for on the back side of DD). (No application fee in case of candidates belonging to SC/ST/PwD/Ex-Servicemen category)

Please note, hard copy of only system generated applications will be considered. No manual application will be entertained.

Also, the printing option will be available to the candidate till the last aforesaid date for receipt of the hard copy of the system generated application at Ircon's office i.e. 02.01.2016.

5. In the online application format, there is a column for "**Details of ERP/Computer Proficiency**". In this particular column, candidates have to provide the details regarding their knowledge/proficiency in Computers or in ERP with details of any diploma/certifications in the same. Necessary documents regarding the same, if any, may also be attached with the hard copy of the online application to be sent to this office.

6. **Some universities/institutes also have grading system in place of marks or provide marks on the basis of CGPA system.** In such cases, the candidate may fill marks equivalent to grades/CGPA marks and should also **attach necessary documents specifying the equivalence or CGPA conversion documents, wherever applicable.**
7. The envelope containing the hard copy of the system generated application should be clearly super scribed "Application **for the post of "(name of the post applied for) (Special Recruitment Drive for SC, ST, OBC & PwD) - (Advt. No. - 14/2015) on regular basis"**.
8. Ircon's online application system at its website www.ircon.org will remain functional from 00.00 hrs of **19.12.2015** to 24.00 hrs of **02.01.2016**. However, candidates should complete the application at the earliest in order to avoid site congestion.
9. Before submitting the filled in application candidates should ensure that all the entries are properly filled and are correct.

C -: IMPORTANT DATES:-

PARTICULARS	DATES
Date of publication of advt in Employment News	19.12.2015
Start time & date for applying online	00.00 hrs of 19.12.2015
Time & last date for applying online (15 days from date of publication in the Employment News)	24.00 hrs of 02.01.2016
Last date for printing the online submitted application	09.01.2016
Last date for receipt of the hard copy of the system generated application at Ircon's office	09.01.2016

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FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES
APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA

This is to certify that Shri/Smt./Kumari_____ son/daughter of
_____ of village/town _____
in District/Division_____ in the State/Union Territory
_____ belongs to the
_____ community which is recognised as a backward class
under the Government of India, Ministry of Social Justice and Empowerment's
Resolution No. _____ dated

*. Shri/Smt./Kumari_____ and/or his/her family
ordinarily reside(s) in the _____ District/Division of the
_____ State/Union Territory. This is also to certify that he/she
does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the
Schedule to the Government of India, Department of Personnel & Training O.M. No.
36012/22/93 — Estt.(SCT) dated 8.9.1993**.

District Magistrate
Deputy Commissioner etc.

Dated:

Seal

*- The authority issuing the certificate may have to mention the details of
Resolution of Government of India, in which the caste of the candidate is
mentioned as OBC.

** . As amended from time to time.

Note:- The term "Ordinarily" used here will have the same meaning as in Section
20 of the Representation of the People Act, 1950.