



**TAMIL NADU NEWSPRINT AND PAPERS LIMITED**

TNPL, a well known Paper Manufacturing Company with a turnover of over ₹ 2300 Crore requires the following personnel for its Paper Mills Kagithapuram, Karur District and for its Multilayer Double Coated Board Plant being established in Trichy District, Tamilnadu:

Sl. No.	Name of the post	No. of posts	Reservation	Scale of Pay (Pay Scales are under revision) ₹	Monthly CTC at the minimum of Pay Scale as of 01.11.2015 ₹
1	Deputy General Manager (Board Production)	1	GT	44000-1400-55200	1,58,150/-
2	Deputy General Manager (R&D and QC)	1	GT	44000-1400-55200	1,58,150/-
	Assistant General Manager (R&D and QC)			35500-1200-47500	1,35,350/-
3	Deputy General Manager (Finance) /	2	GT-3; BC-2; MBC/DNC-1	44000-1400-55200	1,58,150/-
	Assistant General Manager (Finance) /	2		35500-1200-47500	1,35,350/-
	Senior Manager (Finance) /	2		30500-1000-40500	1,14,730/-
4	Senior Manager (Board Production)	1	GT	30500-1000-40500	1,14,730/-
5	Assistant Shift Engineer (Process) /	35	GT-6; BC-5; BCM-3; MBC/DNC-10; SC-11	13000-300-16000	56,640/-
	Junior Shift Engineer (Process) /			12600-270-15300	40,800/-
	Graduate Engineer Trainee			Stipend I-Year – 18,000/- II-Year - 20,250/- After Completion of 2 Years Training Period Pay Scale will be ₹ 12600-270-15300	
6	Assistant Manager (Stores) /	5	GT-1; BC-1; SC-2; SCA-1	19500-500-24500	77,900/-
	Officer (Stores)			16000-400-20000	65,260/-
7	Assistant Manager (Security) /	3	GT-1;BC-2	19500-500-24500	77,900/-
	Officer (Security)			16000-400-20000	65,260/-

For details relating to age, qualification, experience, etc, please visit TNPL's website: [www.tnpl.com](http://www.tnpl.com). Bio-data format is available in our website.



**TAMIL NADU NEWSPRINT AND PAPERS LIMITED**

Candidates who conform to the job requirements as given in the website may apply in the prescribed format by post in strict confidence superscribing the name of the post within 15 days from the date of release of this advertisement to:

**GENERAL MANAGER (HR)  
TAMIL NADU NEWSPRINT AND PAPERS LIMITED  
KAGITHAPURAM – 639 136, KARUR DISTRICT, TAMIL NADU**

giving full details of age, qualification with year of passing, experience, community, salary drawn and position being held along with copies of testimonials towards proof for the same.

*Separate application is to be submitted for each post.*

*Applicants should enclose documentary proof for Date of Birth, Community, Educational Qualifications, Class & Percentage of Marks, Experience, salary drawn, etc, along with the Bio-data form. Bio-data form with insufficient documentary proof will be summarily rejected.*

**Last date for receipt of applications: 07.01.2016**

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**DIPR/1729/Display/2015**

**[www.tnpl.com](http://www.tnpl.com)**



**TAMILNADU NEWSPRINT AND PAPERS LIMITED**

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**01. DEPUTY GENERAL MANAGER (BOARD PRODUCTION):-**  
**(For Unit – II)**

No. of vacancies	:	1
Reservation	:	General Turn
Qualification	:	First Class full time B.E. / B.Tech. in Chemical Engineering / Chemical Technology/ Pulp & Paper Technology.  (or)  Full time Arts / Science Degree with First Class full time PG Diploma in Pulp & Paper Technology.
Age	:	Minimum 46 years as on 01.12.2015
Experience	:	Should have minimum 26 years of Post Qualification experience as on 01.12.2015.  Candidates should have working experience in the operation, production and production planning of high speed paper machines and / or Multilayer Coated Paper Board machine with DCS, QCS, Automation etc., of which atleast 3 to 5 years should have worked in a Multilayer Coated Board manufacturing machine.  The incumbent will be responsible for planning, co-ordination and operation of Multilayer Double Coated Board manufacturing machine and should have adequate knowledge on QCS, DCS and Automation Systems.  Details of experience indicating machine speed, deckle, products manufactured, annual production capacity, period of working etc., have to be furnished without fail in the attached format.  <b><u>NOTE:</u></b> <b><i>In case of persons with more than 5 years of experience in Board Production, the norms of minimum age and experience will be relaxed by 2 years.</i></b>



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**02. DEPUTY GENERAL MANAGER (R&D AND QC) /**

**ASSISTANT GENERAL MANAGER (R&D AND QC):-**

**(For Unit – II)**

No. of vacancy	:	1
Reservation	:	General Turn
Qualification	:	3 years full time First Class B.Sc. Degree and 2 years full time First Class M.Sc.(Chemistry) (or) First Class full time B.E. / B.Tech. in Pulp & Paper Technology. (or) Full time Science Degree with First Class full time PG Diploma in Pulp & Paper Technology. (or) First Class full time M.Sc. (Pulp & Paper) / M.Sc. (Cellulose & Paper Technology). (or) First Class full time M.Tech. in Pulp and Paper Technology.
Age	:	<b><i>For Deputy General Manager:-</i></b> Minimum 46 years as on 01/12/2015 <b><i>For Assistant General Manager:-</i></b> Minimum 43 years as on 01/12/2015
Experience	:	<b><i>For Deputy General manager:-</i></b> Should have minimum 26 years of post qualification Laboratory experience as on 01/12/2015. <b><i>For Assistant General Manager:-</i></b> Should have minimum 23 years of post qualification Laboratory experience as on 01/12/2015.  The Candidates should have the minimum years of Laboratory experience specified above in an integrated Paper mill with exposure to Chemical / Mechanical Pulping, Bleaching, Chemical Recovery, Secondary fibre processing with Paper / Board manufacturing and product development.  The incumbent shall have to head the R&D and QC functions of the 2.0 Lakhs TPA Multilayer Double Coated Board Mill.  Incumbent shall have demonstrated troubleshooting skills in process, Water, Waste Water Management and training the manpower. He should be a trained ISO auditor. Incumbent should have demonstrated experience in devising and executing laboratory and mill scale trials.



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**03. DEPUTY GENERAL MANAGER (FINANCE) /  
ASSISTANT GENERAL MANAGER (FINANCE) /  
SENIOR MANAGER (FINANCE):-  
(For Unit – I)**

No. of vacancies	:	6
Reservation	:	GT-3; BC-2;MBC/DNC-1
Qualification	:	CA / ICWAI
Age	:	<b>For Deputy General Manager:-</b> Minimum 46 years as on 01/12/2015  <b>For Assistant General Manager:-</b> Minimum 43 years as on 01/12/2015  <b>For Senior Manager:-</b> Minimum 39 years as on 01/12/2015:-
Experience	:	<b>For Deputy General Manager r:-</b> Should have minimum 26 years of post qualification experience as on 01/12/2015.  <b>For Assistant General Manager:-</b> Should have minimum 23 years of post qualification experience as on 01/12/2015.  <b>For Senior Manager:-</b> Should have minimum 19 years of post qualification experience as on 01/12/2015.  Candidates should have worked in Finance and Accounts Department of a reputed manufacturing company and should have exposure in the areas of Projects Monitoring. Working experience in ERP environment with exposure to IFRS is preferred.



**04. SENIOR MANAGER (BOARD PRODUCTION) :-**

*(For Unit-II)*

No. of vacancy	:	1
Reservation	:	General Turn
Qualification	:	First Class full time B.E./B.Tech. in Chemical Engineering / Chemical Technology / Pulp & Paper Technology. (or) Full time Arts / Science Degree with First Class full time PG Diploma in Pulp & Paper Technology.
Age	:	Minimum 39 years as on 01/12/2014
Experience	:	<p>Should have minimum 19 years of Post Qualification experience as on 01/12/2014</p> <p>Candidates should have working experience in the operation, production and production planning of high speed paper machines and / or Multilayer Coated Paper Board machine with DCS, QCS, Automation etc., of which atleast 3 to 5 years should have worked in a Multilayer Coated Board manufacturing machine.</p> <p>Details of experience indicating machine speed, deckle, products manufactured, annual production capacity, period of working etc., have to be furnished without fail in the attached format.</p> <p>The incumbent will be responsible for planning, co-ordination and operation of Multilayer Double Coated Board manufacturing machine and should have adequate knowledge on QCS, DCS and Automation Systems.</p> <p><b><u>NOTE:</u></b></p> <p><i>In case of persons with more than 5 years of experience in Board Production, the norms for minimum age and experience will be relaxed by 2 years.</i></p>



**05. ASSISTANT SHIFT ENGINEER (PROCESS) / JUNIOR SHIFT ENGINEER (PROCESS) / GRADUATE ENGINEER TRAINEE (PROCESS):-**  
**(20 for Unit - I & 15 for Unit – II)**

No. of vacancies	:	35
Reservation	:	GT-6; BC-5; BCM-3; MBC/DNC-10; SC-11
Qualification	:	First Class Full time B.E. / B.Tech. in Chemical Engineering / Chemical Technology / Pulp & Paper Technology.
Age	:	<b>For Assistant Shift Engineer:-</b> Minimum 25 years as on 01/12/2015 <b>For Junior Shift Engineer:-</b> Maximum as on 01/12/2015:- General Turn-25 years; BC-25 years; MBC/DNC-27 years; SC/ST-30 years <b>For Graduate Engineer Trainee:-</b> Maximum as on 01/12/2015:- General Turn-25 years; BC-25 years; MBC/DNC-27 years; SC/ST-30 years
Experience	:	<b>For Assistant Shift Engineer:-</b> Should have minimum 5 years of post qualification experience as on 01/12/2015. <b>For Junior Shift Engineer:-</b> Should have minimum 3 years of post qualification experience as on 01/12/2015.  in the operation, and process control of high speed paper / Board machine, stock preparation and Chemical Additive plants, Paper / Paper Board converting and packing section, Chemical / Mechanical / De-inked Pulp Mills and Soda Recovery Plant in a large integrated Pulp and Paper Mill or in Chemical, Petrochemical or Fertilizer industries with DCS, QCS, and Process Automation. <b>For Graduate Engineer Trainee:-</b> (Freshers)



**06. ASSISTANT MANAGER (STORES) /  
OFFICER (STORES):-**  
**(2 for Unit – I & 3 for Unit – II)**

No. of vacancies	:	5
Reservation	:	GT-1; BC-1; SC-2; SCA-1
Qualification	:	First Class full time B.E. / B.Tech. in any branch of Engineering / Technology.
Age	:	<b>For Assistant Manager:-</b> Minimum 29 years as on 01/12/2015 <b>For Officer:-</b> Minimum 28 years as on 01/12/2015
Experience	:	<b>For Assistant Manager:-</b> Should have minimum 10 years of post qualification experience as on 01/12/2015. <b>For Officer:-</b> Should have minimum 8 years of post qualification experience as on 01/12/2015. Should have been working in the Stores section of a large size Engineering industry or Pulp & Paper / Chemical / Fertilizer industries and involved in receiving various goods / materials after verification of various documents, safe storage, issue of materials against indents, stock monitoring, Inventory Control & Planning with overall knowledge of all Stores functions. Experience in computerized environment and ERP shall be an added advantage.





**07. ASSISTANT MANAGER (SECURITY) /  
OFFICER (SECURITY):-**  
**(1 for Unit – I & 2 for Unit – II)**

No. of vacancy	:	3
Reservation	:	GT-1; BC-2
Qualification	:	Persons retired from Armed Forces (Army / Navy / Airforce) or Central Paramilitary forces like CRPF / CISF / BSF / RPF with minimum qualification of Graduation in the rank of junior Commissioned Officers.  (or) Ex-servicemen with Matriculation who have put in not less than 15 years of military service and who are considered equal to Graduates for Group-C posts (Govt. of India)
Age	:	<b>For Assistant Manager:-</b> Minimum 29 years as on 01/12/2015 <b>For Officer :-</b> Minimum 28 years as on 01/12/2015
Experience	:	<b>For Assistant Manager:-</b> Should have minimum 10 years of post qualification experience as on 01/12/2015. <b>For Officer :-</b> Should have minimum 8 years of post qualification experience as on 01/12/2015.  Knowledge on Emergency preparedness, Rescue operation, First Aid Treatment etc.,shall be an added advantage.  Candidates should know to read and write in Tamil and English.  Proficiency in computer operation will be an added advantage.  Candidate should enclose attested copies of Post Military Industrial Security experience with out fail.

