



BHARAT ELECTRONICS LIMITED
(A Govt. of India Enterprise under the Ministry of Defence)

Bharat Electronics Ltd, Ghaziabad, a Navaratna Company and India's Premier Professional Electronics Company requires Ex-Servicemen for 10 years fixed term E-1 grade for its Radar SBU in the scale of Rs.12600-3%-32500 + other admissible allowances as per company's rules.

Designation & No. of Post	Qualification	Post Qualification Exp. (15 years in Armed Forces in below mentioned Trades)
Sr ASSISTANT ENGINEER- 12	3 Years Diploma in Electrical or equivalent	Ex-servicemen from IAF in the rank of JWO or above in Plant Maintenance Fitter/ Electrical Fitter Trade
Sr ASSISTANT ENGINEER- 01	3 Years Diploma in Mechanical or equivalent	Ex-servicemen from IAF in the rank of JWO or above in Mechanical Transport Fitter Trade
Sr ASSISTANT ENGINEER- 07	3 Years Diploma in Electronics & Communication or equivalent	Ex-servicemen from IAF in the rank of JWO or above in Radar Fitter Trade
Sr ASSISTANT ENGINEER- 05	3 Years Diploma in Electronics & Communication or equivalent	Ex-servicemen from Indian NAVY in the rank of Chief Petty Officer or above
Sr ASSISTANT ENGINEER- 05	Graduation or equivalent	Ex-servicemen from IAF in the rank of JWO or above in Equipment Assistant Trade

- Upper age Limit : 45 Yrs as on 31.01.2016 (relaxation as per Govt. guidelines for SC/ST/OBC candidates).
- Reservation: GEN – 16, OBC- 06, SC- 06 & ST – 02)
- Date of retirement should be on or before 31.01.2016.

JOB REQUIREMENT –Ex-Servicemen from Indian air force

1. DIPLOMA (ELECTRICAL)

- Preventive and breakdown maintenance of Energy systems including DG engines, alternators, AMF panels, UPS and cabling, etc.
- Preventive and breakdown maintenance of Radar Antenna including mechanical, hydraulics and Electrical parts, etc.
- Fault diagnosis and rectification upto LRUs using test instruments and jigs at the sites and in the factory at Ghaziabad.
- Liaison with Vendors, Defence forces & SBUs for product support activities.
- Job involves posting at locations all over India and require frequent visit to sites.

EXPERIENCE :-

- **Essential** : Minimum 15 years of experience in Installation / commissioning / maintenance of Power plant OR Radar Antenna
- **Desirable**: Working experience in SRE or Rohini Radar.

2. DIPLOMA (MECHANICAL)

- Preventive and breakdown maintenance of vehicles/ specialized vehicles viz Tatra, TATA or equivalent vehicles etc/ Trailer at site
- Preventive and breakdown maintenance of Hydraulic systems at site
- Fault diagnosis and rectification of vehicles at site

- Liaise with Vendors & Defence forces and SBUs for all product support activities.
- Job involves posting at locations all over India and require frequent visit to sites.

EXPERIENCE :-

- **Essential** :Minimum 15 years experience of preventive and breakdown maintenance of vehicles used by IAF
- **Desirable** : Maintenance experience of TATRA vehicles.

3. DIPLOMA (ELECTRONICS & COMMUNICATION)

- Product support of Radar System including preventive and breakdown maintenance supplied to IAF at various sites in India. Repair of Radar equipment (fault diagnosis and rectification upto LRU level using test instruments and jigs) at the site and in factory at Ghaziabad.
- Liaise with Vendors, IAF and SBUs for all product support activities
- Job involves posting at locations all over the India and require frequent visit to sites.

EXPERIENCE :-

- **Essential**: Minimum 15 years of experience in Installation / commissioning / maintenance/Overhaul of Radar system and sub system viz Transmitter, Receiver , Signal Processor etc.
- **Desirable**: Maintenance experience of THD 1955 Radar

4. GRADUATE (ANY DISCIPLINE)

- Establishing and management of Product support stores at site / BEL . Management of Inventories.
- Logistic activities including dispatch and receipt of items at site
- Accounting of spares
- Management of items taken on loan from customer
- Liaise with IAF and SBUs for stores related activities

EXPERIENCE :-

- Minimum 15 years of experience in store function/ Inventory management / logistics activities / Spares accounting.

JOB REQUIREMENT –Ex-Servicemen from Indian Navy

1. DIPLOMA (ELECTRONICS & COMMUNICATION)

- Testing and trouble shooting of electronic equipment and LRUs.
- Support and maintain Electronic equipments and carry out Level -1 and Level -2 diagnosis and repair activities
- Liaise with Navy and SBUs for all product support activities
- Assist in installation checks, STW and Sea trials of Radar and IFF equipment
- Job involves posting at Naval locations all over the India, frequent visit to sites and sailing for undertaking installation/ Trials / Maintenance of naval equipment on board ships.

EXPERIENCE :-

- **Essential** : Min 15 Years of experience in Testing/installation/ Product support of Naval systems (Radars)/electronic equipments/LRUs/PCBs
- **Desirable**: Operation and maintenance experience of Radar and IFF equipment

METHOD OF SELECTION:-

Selection will be through a Written Test followed by an Interview (only for those candidates who qualify in the written test).

APPLICATION FEE:

1. Candidates belonging to GEN/OBC category are required to deposit the application fee of **Rs.500/-**. SC/ST/PWD candidates are exempted from payment of application fee. The application fee is non refundable. Take a print out of the enclosed challan form. The application fee can be deposited at any branch of State Bank of India. The payment of application fee through any other mode would not be acceptable. Applicants should therefore pay the fee through downloaded challan form (designated process) only.
2. The Challan has three portions. The first portion is for Bank, second portion is for Company and the third portion is for Candidate / Applicant. The Candidate has to fill up the required information in all the three portions and submit the same to any of the nearest SBI branch across the country **along with** required fee amount **plus** bank charges **Rs. 40/-** extra.
3. After making the payment, the Cashier who collect the money will update the payment in the system and as soon as it is done, the system will generate a unique transaction number called "**Journal Number**". This number has to be written manually in all the three portions of the Challan by the Cashier. The Bank portion of challan will be retained by the Cashier and other two portions of the challan will be returned to the Candidate duly entering the "Journal Number".
4. Candidate should ensure before leaving the Cash Counter that the Journal Number is entered on the two portions of the challan (Company copy and Applicant copy) handed over to him / her after the remittance of fee amount. If the Journal number is not mentioned in the challan, the candidate should insist for the same and get it entered before leaving the Cash counter.

The candidates should retain his copy of the challan. Challan without entry of Journal Number will not be considered.

NOC: Candidates employed in Govt./Quasi-Govt. and Public Sector Undertakings will be required to apply 'through proper channel' or produce 'No Objection Certificate' at the time of interview, without which they will not be allowed to appear for the interview.

Candidates may please note that in case of scrutiny of applications and short listing of candidates, if their candidature is rejected, the application fee will not be refunded. Only Indian Nationals need to apply. BEL reserves the right to debar/disqualify any candidates at any stage of the selection process, for reason whatsoever. Canvassing in any form will result in disqualification.

The admission at all stages of the selection process will be purely provisional. Mere issue of admit card/interview letter to the candidate will not imply that his/her candidature has been cleared by BEL.

SPECIAL NOTE:

Please further ensure that you fulfil all the eligibility criteria (like age, qualification, experience, category certificate, etc.) as stipulated in our advertisement. If you fail to meet any of the eligibility criteria as stated in the advertisement for the post, your candidature will be cancelled and you will not be allowed to appear for the interview. The decision of the management in this regard would be

final. Application fee is non-refundable. Candidates must go through all instructions and eligibility criteria carefully before remitting Application Fee. Fee once paid will not be refunded in any case/circumstance.

Candidates should not have been discharged before five years from the date of advertisement. Only shortlisted candidates will be called/intimated for the selection process.

HOW TO APPLY:

Candidates willing to apply may submit their application in the prescribed format along with the copies of the relevant documents in support of eligibility and the company copy of the Challan with the Journal Number, in a sealed cover super scribing “Application for the post of _____” and addressed to DGM(HR), Bharat Electronics Limited, P.O. Bharat Nagar, Sahibabad, Ghaziabad Pin – 201010, (U.P.) through Regd. Post/Speed Post/courier.

SCHEDULE OF RECRUITMENT	
Last date for Submission of Application fee	27 th February, 2016
Last date for receiving the complete applications	27 th February, 2016
Written Test / Interview	Will be intimated later