



**BHARAT ELECTRONICS LTD.**

**(A Govt. of India Enterprise under the Ministry of Defence)**

The NCS – SBU of Bharat Electronics Ltd., Ghaziabad (a Navaratna Company and India's premier Professional Electronics Company), requires the following outstanding personnel, for execution of major Projects on PAN India basis.

<b>Designation/ Grade</b>	<b>Stream</b>	<b>Qualification</b>	<b>Post Qualfn work exp.</b>	<b>No.of Posts</b>	<b>Upper age limit as on 31.01.2016</b>	<b>Pay scale</b>
DGM/ E-VI on permanent basis	Civil	BE/B.Tech (Civil)	Min. 15 yrs	1 (GEN)	45 years	32900 – 3% - 58000
Dy. Manager/ E-IV for 5 years fixed term	Civil	BE/B.Tech (Civil)	Min. 6 yrs. & 5 yrs. for candidates with ME/M.Tech	7 (GEN-04, OBC-02, SC-01)	37 years	24900 – 3% - 50500

The upper age limit indicated above is for candidates belonging in General Category. The upper age limit will be relaxable by 3 years for OBC candidates, 5 years for SC/ST and PWD candidates.

**QUALIFICATION :**

First class in the indicated discipline for General and OBC candidates. Pass class for SC/ST/PWD candidates.

**RESERVATION:**

The reservation for the posts are as follows –

- For DGM – General – 1
- For Dy. Manager – General – 4, OBC - 2 & SC - 1

**EXPERIENCE :**

**Dy.General Manager (CIVIL) :**

Minimum 15 years post qualification work experience in the field of Project management / EPC / Infrastructure, The candidate should have relevant experience in construction related activities i.e execution / supervision of construction works involving excavation and earthwork, piling, road works, RCC framed building works, RCC works in deep foundations, foundation of structures for heavy equipment, industrial infrastructure and underground complexes, mass concreting of heavily reinforced structures and large value civil engineering projects etc. Candidate should have handled contracts and closing of projects. Alternatively candidate should have experience in design, experience in coordinating with various agencies involved like client, consultants, contractors,

Estimation, Tendering, Rate analysis etc. Knowledge of CPWD conditions of contract and Specifications will be an added advantage. Candidates having proficiency in use of Computer will be preferred.

**Dy. Manager (CIVIL):**

Minimum 6 years of post qualification work experience in Project Planning. Site co-ordination, estimation, execution of Industrial infrastructure and underground complexes, continuous casting of RCC slabs, SOIL/ROCK stabilization during excavation, Quality Control Procedure, co-ordination of Inter-disciplinary activities, billing, exposure to AutoCAD and Microsoft Project. Analysis and review of all project related activities with reference to time frame, resource allocation and scheduling. Dealing and Co-ordination with various contractors/vendors/agencies for execution of work at sites. Minimum 5 years of post qualification work experience for candidates having full time ME/M.Tech degree in Civil Discipline.

**METHOD OF SELECTION:**

Selection will be either through a Written Test followed by an Interview (only for those candidates who qualify in the written test) or only interview as may be decided by the management.

**APPLICATION FEE:**

1. Candidates belonging to GEN/OBC category are required to deposit the application fee of **Rs.500/-**. SC/ST/PWD candidates are exempted from payment of application fee. The application fee is non refundable. Take a print out of the enclosed challan form. The application fee can be deposited at any branch of State Bank of India. The payment of application fee through any other mode would not be acceptable. Applicants should therefore pay the fee through downloaded challan form(designated process) only.
2. The Challan has three portions. The first portion is for Bank, second portion is for Company and the third portion is for Candidate / Applicant. The Candidate has to fill up the required information in all the three portions and submit the same to any of the nearest SBI branch across the country **along with** required fee amount **plus** bank charges **Rs. 40/-**. extra.
3. After making the payment, the Cashier who collect the money will update the payment in the system and as soon as it is done, the system will generate a unique transaction number called "**Journal Number**". This number has to be written manually in all the three portions of the Challan by the Cashier. The Bank portion of challan will be retained by the Cashier and other two portions of the challan will be returned to the Candidate duly entering the "Journal Number".
4. Candidate should ensure before leaving the Cash Counter that the Journal Number is entered on the two portions of the challan (Company copy and Applicant copy) handed over to him / her after the remittance of fee amount. If the Journal number is not mentioned in the challan, the candidate should insist for the same and get it entered before leaving the Cash counter.

The candidates should retain his copy of the challan. Challan without entry of Journal Number will not be considered.

**NOC: Candidates employed in Govt./Quasi-Govt. and Public Sector Undertakings will be required to apply 'through proper channel' or produce 'No Objection Certificate' at the time of interview, without which they will not be allowed to appear for the interview.**

Candidates who are unable to produce their Engineering Degree Marks Card and Certificate in original on the day of interview for whatever reason will not be considered. If there are more number of eligible applicants, the number of candidates to be called will be restricted in proportion to the requirement based on academic excellence, experience, etc. Candidates may please note that in case of scrutiny of applications and short listing of candidates, if their candidature is rejected, the application fee will not be refunded. Only Indian Nationals need to apply. BEL reserves the right to debar/disqualify any candidates at any stage of the selection process, for reason whatsoever. Canvassing in any form will result in disqualification.

The admission at all stages of the selection process will be purely provisional. Mere issue of admit card/interview letter to the candidate will not imply that his/her candidature has been cleared by BEL.

**SPECIAL NOTE:**

**Please further ensure that you fulfil all the eligibility criteria (like age, qualification, experience, category certificate, etc.) as stipulated in our advertisement. If you fail to meet any of the eligibility criteria as stated in the advertisement for the post, your candidature will be cancelled and you will not be allowed to appear for the interview. The decision of the management in this regard would be final. Application fee is non-refundable. Candidates must go through all instructions and eligibility criteria carefully before remitting Application Fee. Fee once paid will not be refunded in any case/circumstance.**

**Candidates who have applied earlier need not apply again. Only shortlisted candidates will be called/intimated for the selection process.**

**HOW TO APPLY:**

Candidates willing to apply may submit their application in the prescribed format along with the copies of the relevant documents in support of eligibility and the company copy of the Challan with the Journal Number, in a sealed cover super scribing “Application for the post of \_\_\_\_\_” and addressed to DGM(HR), Bharat Electronics Limited, P.O. Bharat Nagar, Sahibabad, Ghaziabad Pin – 201010, (U.P.) through Regd. Post/Speed Post/courier.

<b>SCHEDULE OF RECRUITMENT</b>	
Last date for Submission of Application fee	27 <sup>th</sup> February, 2016
Last date for receiving the complete applications	27 <sup>th</sup> February, 2016
Written Test / Interview	Will be intimated later