

TELECOMMUNICATIONS CONSULTANTS INDIA LTD.
(A Govt. of India Enterprise)
TCIL BHAWAN GREATER KAILASH,
New Delhi –110048

Telecommunications Consultants India Ltd. (TCIL) is an ISO 9001:2008 certified fast growing multinational Public Sector Organization under the Ministry of Communications and Information Technology, Govt. of India. TCIL is operating globally to provide world-class technology and Indian expertise in all fields of Telecom, IT.

TCIL requires qualified and experienced Candidates as per job profile holding Computerized Indian Passport with validity more than 2 years for the following posts on contract basis for **Kuwait Project**:

1. Labor:

No. of Posts	:	50
Qualification	:	Primary or higher Standard passed (preferred ECNR).
Experience	:	Minimum 5 years experience in the civil works like excavation of trenches, laying of ducts/sub ducts/cables, rodding, mandrel testing, using of jack hammers for breaking concrete/asphalt etc. Preference for the experience in Telecom Civil Works.
Salary	:	80 KD (Inclusive of food allowance (KD 70+10))

2. Heavy Duty Driver:

No. of Posts	:	11
Qualification	:	10 th Standard pass with Kuwaiti or GCC or Indian Driving License (ECNR preferred).
Experience	:	Minimum 2 years experience in driving heavy duty vehicles in Kuwait or GCC or in India (Half Lorries, Bus, Trucks, Crane, Machinery Handling such as Towing Cable trailers, Compressors, Winch Machines etc with lorries required to execute telecom civil works). Having full knowledge about the Kuwait traffic rules & regulations. Having knowledge of attending minor break down on roads.
Salary	:	<ul style="list-style-type: none">• 130 KD (Inclusive of food allowance (KD 115+15 Food))- for Valid Kuwaiti License.• 100 KD inclusive of food allowance for GCC Valid or GCC/Kuwaiti Expired but valid Indian Driving license till attain Kuwaiti License.• 85 KD inclusive of food allowance for Valid Indian Driving License till attain Kuwaiti License.

Note: For Kuwaiti License holder Drivers, Exit from Kuwait must be more than 2 years.

3. Auto CAD Operator:

No. of Posts	:	02
Qualification	:	Auto CAD Diploma from recognized Institute.
Experience	:	Minimum 5 years experience in preparing the Civil Drawing in AutoCAD. Entry of various types of data in different types of computer softwares. Preference for the Auto CAD experience in Telecom Works.
Salary	:	125 KD (Inclusive of food allowance (KD 110+15))

Terms & Conditions:

1. Age of all above cadres should be more than 21 years & not exceeding 50 years.
 2. The contract period is minimum 3 years (Must work minimum 3 years with TCIL) and the probation period is 100 days.
 3. Total working days & hours is 06 days in a week & 48 hrs and overtime is as per local labor law on actual basis.
 4. After completion of one year the candidate will be entitled for 30 days vacation leave.
 5. Medical & Insurance : Covered under Medical Health Insurance
 6. Repatriation: On completion of project as at serial 2.
 7. Onward Travel Ticketing: At Company's cost at the time of joining and at the time of exit upon cancellation of residency after final settlement only.
 8. A bachelor shared & soft furnished accommodation will be provided.
 9. Salary & Food: Covered in Monthly Salary as under:
 - For Labor, Salary KD 70+10 food = 80 KD.
 - For Kuwaiti Heavy Duty Driving License Drivers, Salary 115+15 food = 130 KD.
 - For Kuwaiti Expired Heavy Duty License but Valid Indian Heavy Duty license, Salary 85+15 food = 100 KD to be increased when attains Kuwaiti Heavy Duty Driving License.
 - For GCC Valid Heavy Duty Driving License or GCC Expired Heavy Duty but Valid Indian Heavy Duty license, Salary 85+15 food = 100 KD to be increased when attains Kuwaiti Heavy Duty Driving License.
 - For Valid Indian Heavy Duty License, Salary KD 85 inclusive of food allowance till attains Kuwaiti Heavy Duty Driving License.
- Note: During gap period till obtain Kuwaiti Driving License; candidate has to work as labor for Civil telecom works.
10. Transport for Local Travel to work place: By company vehicle.

11. Bonus: Leave Salary/Indemnity as applicable as per Kuwait Labor Law.
12. Expenses in Kuwait to get VISA & Expenses to complete the Residency formalities in Kuwait after arrival shall be borne by Company.
13. Expenses in India after VISA is sent, it is sole responsibility of Contractual Employee to complete all formalities in India like PCC, Medical, MEA attestation & VISA stamping etc at his cost.
14. In the event of absence by the employee from the work or duties without permission of employer, the employee shall not be entitled to any wage or any allowance what so ever for such period of absence.
15. If the employee refuses to obey the lawful instructions of the superior, indulge in unlawful activities, indulge in fighting etc his services will be terminated forthwith and repatriated immediately at his expenses.
16. The employee shall not be entitled to serve any other company or to engage in work of any kind other than as instructed by employer during the contract period.
17. The selected candidates against mentioned posts should have to sign a Contract/Self undertaking before departure to Kuwait.

Necessary Instructions : -

1. **The last date of receipt of the applications is 28th April 2016**
2. Age relaxation in respect of SC/ST/OBC candidates as per Govt. of India guidelines.
3. Candidates working in Govt. organization/PSU shall apply through proper channel. However a copy of the application may be sent in advance for consideration.
4. Experience in the relevant field shall be calculated from the date of attaining the minimum essential qualification(s) upto the last date of receipt of applications.
5. The recruitment process may be cancelled at any stage with or without assigning any reason thereof.
6. Name of the posts applied for should invariably be mentioned on the top of the envelope containing the application form.
7. Incomplete/unsigned applications and applications received after the last date of receipt of applications will not be entertained and the application form in the prescribed format without self attested copies of all relevant certificates (Educational, Professional, Date of Birth & Experience) will liable to be rejected.
8. Interested candidates should send their applications in the prescribed format to **“The Group General Manager (HRD), Telecommunications Consultants India Ltd., TCIL Bhawan, Greater Kailash – I, New Delhi - 110048** up to the last date of receipt of applications.