

भारतीय विज्ञान शिक्षा एवं अनुसंधान संस्थान बेरहामपुर
Indian Institute of Science Education and Research Berhampur
 Mentored by IISER Bhopal

Rolling Advertisement for Faculty Positions
 ADVT. NO.: 01/2016
 (On Deputation / Contract /Adjunct basis)

The Indian Institute of Science Education and Research, Berhampur, is a premier autonomous Institution established by the Ministry of Human Resource Development, Government of India, for promotion of high quality science, education and research in the country. The Institute is going to commence in the academic session from the Academic year 2016-17.

The Institute invites applications for various faculty positions from Indian nationals possessing excellent academic record and relevant work experience, who would like to be associated with the academic and research activities of the Institute purely on Deputation/ Contractual / Adjunct basis, in the following areas/disciplines:

S. No.	Areas / Disciplines
1.	Biological Sciences
2.	Chemistry
3.	Earth and Environmental Sciences
4.	Humanities and Social Sciences (Economics, English, and Psychology)
5.	Mathematics
6.	Physics

The details of qualifications and experience for various positions are as under:

S. No.	Position	Education	Experience	Pay and Allowances	
				On Deputation / Adjunct basis	On Contract as Visiting Faculty member
1.	Assistant Professor (C)	Ph.D. with a first class or equivalent at the preceding degree and a good academic record throughout. This position will enable the candidate to teach and gain research experience.	--	Pay Band-3 with scale of pay of Rs. 15,600 - 39,100/- and Academic Grade Pay (AGP) of Rs. 6,000/- with 7 non-compounded advance increments.	As per the Selection Committee recommendations based on their qualification and experience.
				Minimum Gross: ₹ 78,000/- (approx.)	

2.	Assistant Professor	Ph.D. with a first class or equivalent at the preceding degree and a very good academic record throughout.	3 or more years of post-PhD research experience is desirable.	PB-3 Rs. 15600-39100/- with Academic Grade Pay (AGP) of Rs. 8000/- p.m. at minimum Pay in Pay Band of Rs. 30000/- plus AGP Rs. 8000/-.	As per the Selection Committee recommendations based on their qualification and experience.
				Minimum Gross: ₹ 93,000/- (approx.)	
3.	Associate Professor	Ph.D. with a first class or equivalent at the preceding degree and a very good academic record throughout.	At least 6 years' research/teaching experience, excluding the experience gained while pursuing Ph.D, of which at least three years should be at the level equivalent to an Assistant Professor.	PB-4 Rs. 37400-67000/- with Academic Grade Pay (AGP) of Rs. 9500/- p.m. at minimum Pay in Pay Band of Rs. 42,800/- plus AGP Rs. 9500/-.	As per the Selection Committee recommendations based on their qualification and experience.
				Minimum Gross: ₹ 1,26,000/- (approx.)	
4.	Professor	Ph.D. with a first class or equivalent at the preceding degree and a very good academic record throughout.	At least 10 years of research/teaching experience (excluding the experience gained while pursuing Ph.D), of which at least four years should be at the level of Associate Professors in IITs, IISc. Bangalore or	a) PB-4 Rs. 37400-67000/- with Academic Grade Pay (AGP) of Rs. 10,500/- p.m. at minimum Pay in Pay Band of Rs. 48000/- plus AGP Rs. 10,500/-.	As per the Selection Committee recommendations based on their qualification and experience.

			IISERs or at an equivalent level in any such other Indian or foreign institution or institution of comparable standards as might be decided by the Institute	Minimum Gross: ₹ 1,41,000/- (approx.)
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Other perquisites and allowances common to all the above mentioned posts on Deputation / Adjunct basis:

- Moving expenses of Rs. 1,25,000/- (for candidates from abroad) & Rs. 75,000/- (for candidates within the country).
- Every faculty member of IISER Berhampur will be entitled to a fund of Rs. 1,00,000/- every financial year on reimbursement basis, under Cumulative Professional Development Account (CPDA) scheme. CPDA will be available to meet expenses for participating in both national and international conferences, paying membership fees for professional bodies and buying books.
- Reimbursement of telephone bills up to a ceiling of Rs. 1,500/- per month.
- Leave Travel Concession (LTC) by Air for home town and elsewhere in India as per Govt. of India rules along with leave encashment facility, as per entitlement.
- Children Education Allowance of up to Rs. 18,000/- per year per child for a maximum of two children, as per entitlement.
- Reimbursement of medical expenses of self and dependent family members as per Institute rules.

General Information / details about the posts

1. Contractual Appointments: For contractual appointments, the actual consolidated pay shall be decided by the Selection Committee based on their qualification and experience.
2. The applicants, working under the Central/State Governments/Universities/Recognized Research Institutes or Institutes of National importance or Govt. Laboratory holding analogous post, possessing relevant educational qualification and experience may apply for deputation/on adjunct basis. In addition to Basic Pay, other allowances like DA, HRA, TA, Telephone reimbursement, and Employer's contribution towards NPS shall be as per the GoI norms. They will be eligible for other benefits like Medical, LTC, Children Education Allowance etc. as per the Government/Institute norms.
3. In case of deputation/adjunct positions, applicants working in Govt. organization/Public sector undertaking/ Govt. funded research agencies should forward their application through proper channel.
4. The above posts are as per the Central Government pay scales and carry allowances like Dearness, House Rent and Transport allowance as per Govt. of India rules

- applicable to the employees stationed at Berhampur. This is applicable in case of deputation/ adjunct positions only.
5. The qualifications prescribed above should have been obtained from the recognized Universities/ Institutions.
 6. Posts may be filled from the applicants belonging to Physically Handicapped category if found suitable.
 7. Suitable relaxation of criteria will be considered in case of SC/ST/OBC/Physical handicapped applicants, as applicable.
 8. The prescribed essential qualifications/experience are bare minimum, and mere possession of same will not entitle an applicant to be called for the interviews. Where number of applications received in response to the advertisement is large, it may not be convenient or possible for the Institute to interview all the applicants. The Institute may restrict the number of applicants to be called for selection process to a reasonable limit, on the basis of qualifications and experience higher than that of the minimum prescribed in the advertisement.
 9. Interviews will be held either at IISER Bhopal or at IISER, Berhampur, or any other place, as the case may be. The time, date and venue will be informed only to the shortlisted applicants.
 10. Relaxation in educational qualification and / or experience may be considered in case of exceptionally meritorious applicants, with prior approval of the Competent Authority.
 11. There is no application fee.
 12. Higher basic Pay with emoluments / consolidated pays may be offered to the exceptionally qualified and/or deserving applicants with higher experience.
 13. No interim enquiries / correspondence / communication of any sort will be entertained on the matter.
 14. Canvassing in any form and / or bringing any influence, political, or otherwise, will be treated as a disqualification for the post applied for.
 15. Institute reserves the right to defer or cancel the advertisement at any stage of processing without assigning any reasons.
 16. People who have applied earlier for these posts need to apply afresh against this advertisement.
 17. No soft copy of the application will be entertained for the candidates applying from India. However, candidates applying from abroad can send the scanned copy of the application in the prescribed proforma via email.

HOW TO APPLY:

For details and application form, please refer to the Institute's website (<http://www.iiserbpr.ac.in/vacancies.php>). Hard copy of application in the prescribed format should be sent to the Dean, Faculty Affairs, Indian Institute of Science Education and Research Bhopal, Bhopal Bypass Road, Bhauri, Bhopal 462066. However, applicants staying abroad may submit their application via e-mail (E-mail: dofa@iiserbpr.ac.in).

The applications received against the rolling advertisement upto the date of shortlisting shall be scrutinised and shortlisted by the designated committees, once in every academic semester for conducting the recruitment process. Only the shortlisted candidates will be informed by the Institute, about the schedule of interviews as and when conducted.