



Recruitment of officials on contract basis

RITES Ltd., a Mini Ratna Central Public Sector Enterprise under the Ministry of Railways, Govt. of India is a premier multi-disciplinary consultancy organization in the fields of transport, infrastructure and related technologies.

RITES Ltd. is in need of dynamic and hard working professionals as under:

VC No.	Post	Vacancies
71/16	Project Manager (Corporate EACS)	1 (UR -1)
72/16	Project Manager	3 (UR-2, OBC- 1)
73/16	Sr. E&T Engineer	1 (UR -1)
74/16	Civil Engineer	8 (UR- 4, OBC-2 , SC-1, ST-1)
75/16	Electrical Engineering	8 (UR- 4, OBC-2 , SC-1, ST-1)
76/16	IT Engineer	22 (UR-12 , OBC-5 , SC- 3, ST-2)
77/16	Civil Supervisor	8 (UR- 4, OBC-2 , SC-1, ST-1)

Nature & Period of Engagement

The appointment shall be purely on contract basis initially for a period of one year extendable until completion of the assignment subject to mutual consent and satisfactory performance. The place of posting on selection can be at Nazira,Sibsagar,Dhansiri,Cacher,Badarghat,50JLN,Karaikal,Rajamundry,Mumbai,Aukleshwar,Cambay, Hazira & Mehsana.However the candidate can be posted at any site all over India .

Age Limit

Maximum Age	Cut-off date for calculation of Age
54 years	01.06.2016

Age limit can be relaxed by up to 2 years in deserving cases

Required qualification and Experience

(Experience shall be calculated as on 01.06.2016)

VC NO.	Designation	Minimum qualification
71/16	Project Manager (Corporate EACS)	Full Time First Class Engineering Graduate in any Discipline <u>Certification: Project Management professional (PMP) certification mandatory</u>

Required Minimum post qualification Experience

Candidates should have minimum **8 years** post qualification experience in project management. Knowledge of primavera, access control, servers, telecom networking and surveillance system will be preferred.

72/16	Project manager	Full time First class Engineering Graduate in any Discipline <u>Certification: Project Management professional (PMP) certification (desirable but not mandatory)</u>
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Required Minimum post qualification Experience

Candidates should have minimum of **7 years** post qualification experience in project management. Knowledge of primavera, access control, servers, telecom networking and surveillance system will be preferred

73/16	SR. E&T Engineer	Full time First class B.E/B.Tech Degree in Electronics and Telecommunication Engineering
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Required Minimum post qualification Experience

Candidates should have minimum of **5 years** post qualification experience out of which **minimum 5 years experience** in access control system and surveillance system. Knowledge of primavera, access control, servers, telecom networking and surveillance system will be preferred

74/16	Civil Engineer	Full Time First class B.E/B.Tech Degree in Civil Engineering
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Required Minimum post qualification Experience

Candidates should have minimum of **3 years** post qualification in building construction. Knowledge of primavera will be preferred.

VC NO.	Designation & pay scale(Rs.)	Minimum qualification
75/16	Electrical Engineer	Full Time First Class B.E/B.Tech Degree in Electrical /Electrical and Electronics Engineering

Required Minimum post qualification Experience

Candidates should have **minimum 3 years experience** in Building Management System.
Knowledge of primavera, access control, servers will be preferred

76/16	IT Engineer	Full Time First Class B.E/B.Tech Degree in Information Technology
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Required Minimum post qualification Experience

Candidates should have minimum **3 years** experience in access control system and surveillance system.
Knowledge of primavera, access control, telecom networking servers and surveillance system will be preferred

77/16	Civil Supervisor(TA Level)	Full Time First class B.E/B.Tech Degree/Diploma in Civil Engineering
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Required Minimum post qualification Experience

Candidates should have minimum **3 years** post qualification experience in building construction.
Reserved category candidates (SC/ST/OBC/PWD) should have at least 50% marks in Engineering Degree for consideration against reserved posts.

Note for Educational Qualification:

The candidate should possess full time Degree approved by UGC/AICTE; from a University incorporated by an Act of Central or State legislature in India or other Educational Institutions established by an Act of Parliament or declared to be Deemed as University under Section 3 of the University Grants Commission Act, 1956. Sections A & B examination of the Institution of Engineers (India) which is treated as equivalent to Degree by Govt. of India shall also be accepted.

Relaxations & Concessions

Reservation, relaxation & concessions to SC/ST/OBC/PWD/Ex-Servicemen would be provided against reserved posts as per extant Govt. orders.

Selection Process

Final merit list shall be prepared as per following weightage distribution:

From the posts from VC 71/16 to VC 76/16:

Qualification	20%
Experience	20%
Interview	60%

For the post at VC 77/16 :

Qualification	20%
Experience	20%
Written test	60%

After screening of documents suitable candidates shall be called for interview/written test.

The Offer of Appointment shall be issued to suitable candidates, based on requirement, in the order of merit and category wise.

Appointment of selected candidates will be subject to their being found medically fit in the Medical Examination to be conducted as per RITES Rules and Standards of Medical Fitness for the relevant post.

Candidates have the option to appear for interview either in Hindi or English.

Remuneration

S.No.	Designation	Basic Pay (1 to 3 % annual increment based on the performance)	Allowances	Additional Remuneration	Other Perks
1.	Project Manager (Corporate EACS)	Rs.18420/-	65% in Non metro cities	30% of Basic	Medical & Accidental Insurance for self and Employer's contribution towards PF 12% would be borne on the company.
2.	Project Manager	Rs.17880/-	70% in Metro Cities		
3.	Sr. E&T Engineer	Rs.16840/-	other than		
4.	Civil Engineer	Rs.15860/-	Mumbai/Bangalore		
5.	Electrical Engineering	Rs.15860/-	75% for Mumbai/ Bangalore		
6.	IT Engineer	Rs.15860/-			
7.	Civil Supervisor	Rs.10930/-			

Fees

No fee is required to be paid for applying to the said post.

How to Apply

- Before applying candidates should ensure that they satisfy all the necessary conditions and requirements of the post(s).**
- Interested candidates fulfilling the above laid down eligibility criteria are required to apply online in the registration format available in the Career Section of RITES website, <http://www.rites.com>.
- While submitting the online application the system would generate 'Registration No.' on the top of filled up online form. Please note down this "Registration No." and quote it for all further communication with RITES Ltd.
- The **original testimonials/documents along with one self-attested copy** of the following documents will have to be produced by the candidates at the time of interview if called:
 - 2 recent passport size colour photographs
 - Application Form
 - Certificates of Educational qualifications (in chronological order)
 - Experience certificates (in chronological order)
 - Proof of identity and address (Aadhar Card, Voter ID, Driving Licence, PAN Card etc.)
 - Certificate in support of claim of belonging to Scheduled Caste, Scheduled Tribe and Other Backward Classes, Ex-Serviceman or Physically Handicapped, where applicable as GOI prescribed formats.
 - Certificate in support of claim for age concession, where applicable
- Experience certificate only are acceptable as proof of experience .copies of salary slips, Form 16 issued by employer can be considered at the discretion of the company. Offers letters are not acceptable.

6. The candidates are also advised to keep a copy of such application form with them and to carry the same at the time of interview.
7. Category certificate (SC/ST/OBC) should be for reservation for appointment to posts under government of India only.
8. The **original testimonials /documents along with one self-attested copy** will have to be produced by the candidate at the time of interview.
9. No application will be entertained after the expiry of last date of receipt of Online Application Form. RITES Ltd. does not bear any responsibility for any delay for any reason whatsoever.
10. Departmental Candidates of RITES and candidates working in Government Departments/ PSU, if selected shall be allowed to join RITES only after being properly relieved from their parent organization.
11. Candidates not fulfilling the minimum laid down criteria advertised with respect to educational qualifications, age, and experience for selection to the respective post, would not be able to register online.
12. Candidates should submit only single application for one vacancy and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. RITES will not be responsible for bouncing of any e-mail sent to the candidates. However, candidates can apply for any number of vacancies.
13. If any claim made by candidates is found to be incorrect, their candidature shall be summarily rejected.

Venue & Time

Date, time and details of venue of the selection shall be communicated to shortlisted candidates.

General Instructions

1. Management reserves the right to cancel/ restrict/ enlarge/ modify/ alter the selection/ recruitment process at any stage, without issuing any further notice or assigning any reason thereafter.
2. The number of vacancies can vary.
3. The period of training/internship/apprenticeship shall not be counted towards post qualification experience.
4. Any information regarding this recruitment process would be made available through the e-mail provided by the candidate at the time of registration and/or uploaded on RITES website. Candidates are advised to periodically check the site for updates.
5. No train/bus fare / TA / DA shall be payable.

Communication with RITES

All correspondence by / with the candidates in regard to the examination shall be through e-mail only.
All communications with RITES should invariably contain the following particulars:

- i. VC No.

- ii. REGISTRATION/ROLL NO.
- iii. NAME OF CANDIDATE IN FULL AND IN BLOCK LETTERS.
- iv. Valid email address as given in the application

Communications not containing above particulars shall **NOT BE ATTENDED**.

For any clarification/queries not covered above, please contact officials of Recruitment Section on telephone No. 0124 - 2818178/ 2818163 from 10:00 AM to 5:00 PM only on working days (Monday - Friday). **Queries related to information already provided above shall not be attended.**

Important Dates

S. No.	Particular	Date
1	Start date of online registration	11.08.2016
2	Last date of online registration	26.08.2016
3	Last date of submission of hardcopy of documents	05.09.2016
4	Tentative date of selection	To be notified later