



BHARAT ELECTRONICS LIMITED

(A Govt. of India Enterprise under the Ministry of Defence)

Bharat Electronics Ltd., a Navratna and India's premier professional Electronics Company has the following requirement of personnel on permanent basis for its Machilipatnam Unit:-

Post Code	Name of the Post	Essential Qualification/ Requirement	Trade / Discipline	No.of Posts	Reservation Pattern	Grade / Career Path / Pay Scale
001	Engineering Assistant (Trainee)	Fulltime Diploma in Engineering at least 3 years duration in the relevant subject	Electronics	2	UR-3 OBC-1 SC-1 ST-1	WG-VII / CP-VI Rs.10050-3%-25450/- + admissible allowances
			Mechanical	4		
002	Technician	SSLC+ITI+one year apprenticeship training (OR) Three years National Apprenticeship Certificate in relevant trade	Electronics	4	UR-15 OBC-8 SC-5 ST-1	WG-IV / CP-V Rs.8740-3%-22150/- + admissible allowances
			Machinist / Turner	3		
			Fitter	15		
003	Clerk-cum-Comp'Operator 'C'	3 years Diploma in Commercial Practice and knowledge in computer operations	-	5		
004	Jr. Supervisor (Security)	SSLC+15 years in the armed forces and JCO	-	2		WG-VII / CP-V Rs.10050-3%-25450/- + admissible allowances

For SC/ST/OBC/PWD reservation will be as per Government guidelines.

(001) Engineering Assistant (Trainee):

- Candidates should have completed three years fulltime Diploma in Engineering in the relevant discipline/subject from a recognized institute.
- General/OBC candidates should have secured minimum 60% aggregate marks, SC/ST/PWD candidates should have secured minimum 50% aggregate marks in the essential qualification exam.
- Minimum age is 18 years and maximum age is 28 years as on 01.07.2016.
- Upper age limit is relaxable by 5 years for SC/ST candidates, 3 years for OBC candidates and 10 years for PWD candidates.

- Registration in any of the employment exchanges of Andhra Pradesh is preferable.
- Knowledge of Telugu language is preferable.
- Engineering Assistant (Trainees) will undergo training for an initial period of one year during which they will be paid consolidated stipend of Rs. 10,000/- p.m. On successful completion of the training and on passing the gradation test, they will be placed on the regular pay scales indicated above.

(002) Technician:

- Candidates should have completed SSLC+ITI in the relevant trade from a recognized institute and one year apprenticeship training or three years National Apprenticeship Certificate in the relevant trade only.
- General/OBC candidates should have secured minimum 60% aggregate marks, SC/ST/PWD candidates should have secured minimum 50% aggregate marks in essential qualification exam.
- Minimum age is 18 years and maximum age is 28 years as on 01.07.2016.
- Upper age limit is relaxable by 5 years for SC/ST candidates, 3 years for OBC candidates and 10 years for PWD candidates.
- Registration in any of the employment exchanges of Andhra Pradesh is preferable.
- Knowledge of Telugu language is preferable.

(003) Clerk-cum-Comp'Operator 'C':

- Candidates should have completed fulltime three years Diploma in Commercial Practice (i.e., other than three years Diploma in Engineering) from a recognized institute.
- Candidates should have knowledge in computer operations.
- General/OBC candidates should have secured minimum 60% aggregate marks, SC/ST/PWD candidates should have secured minimum 50% aggregate marks in essential qualification exam.
- Minimum age is 18 years and maximum age is 28 years as on 01.07.2016.
- Upper age limit is relaxable by 5 years for SC/ST candidates, 3 years for OBC candidates and 10 years for PWD candidates.
- Registration in any of the employment exchanges of Andhra Pradesh is preferable.
- Knowledge of Telugu language is preferable.

(004) Jr. Supervisor (Security):

- Candidates should have SSLC/SSC qualification with pass marks.
- Candidates should have served in the armed forces for 15 years and at the time of retiring from the services should be in the rank of JCO or equivalent.
- Maximum age is 45 years as on 01.07.2016.
- Upper age limit is relaxable by 5 years for SC/ST candidates, 3 years for OBC candidates.
- Registration in District Sainik Welfare Board is essential.
- Knowledge of Telugu language is essential.
- Candidates should have an Exemplary record and medical category should be 'AYE' or equivalent.
- Discharge book / certificate issued by the Defence authorities should clearly indicate the medical category, character, date of discharge and exemplary record.
- Candidates presently employed in the Defence and are yet to be discharged from the services need to submit documentary proof in support of their medical category, character and probable date of discharge.

Mode of Selection:

- a) For the post codes 001, 002 and 003, selection will be through written test and trade test (practical test / skill test), if any. The candidates meeting the eligibility criteria and other conditions will be shortlisted for written test. However, trade test (practical test / skill test) will be conducted at the discretion of the management, if required.

- b) For the post code 004, selection will be through physical endurance test and written test. The candidates meeting the eligibility criteria will be called for physical endurance test. Those who will qualify in physical endurance test will be called for written test.

Documents to be submitted along with application (post codes 001, 002 and 003)

1. SSLC / SSC marks card as proof of date of birth.
2. Marks Card of each academic year / semester in ITI / NAC / Diploma in Engineering / Diploma in Commercial Practice, as applicable.
3. Certificate pertaining to completion of ITI / NAC / Diploma in Engineering / Diploma in Commercial Practice, as applicable.
4. Apprenticeship completion certificate (for 'Technician' post only).
5. Conversion formula for conversion of CGPA / DGPA / OGPA or letter grade to percentage, duly certified by the University / Institution, if applicable.
6. No objection certificate, if employed in Government / Quasi Government / Public Sector Undertakings.
7. Caste certificate in prescribed format, if the candidate belongs to SC / ST/OBC category.
8. Disability certificate in prescribed format, if the candidate belongs to PWD category.
9. Copy of Registration in local Employment Exchange, if any.
10. Experience certificate, if any.
11. Bank challan with journal number (for GEN / OBC candidates only).
12. Two passport size photos

Documents to be submitted along with application (post code 004)

1. SSLC / SSC marks card as proof of date of birth.
2. Discharge book / certificate issued by the Defence authorities clearly indicating the medical category, character, date of discharge and exemplary record.
3. No objection certificate, if employed in Government / Quasi Government / Public Sector Undertakings.
4. Documentary proof in support of medical category, character and probable date of discharge, if presently employed in Defence and yet to be discharged from services.
5. Caste certificate in prescribed format, if the candidate belongs to SC / ST / OBC.
6. Bank challan with journal number (for GEN / OBC candidates only).
7. District Sainik Welfare Board registration copy.
8. Two passport size photos

General conditions:

Application Fee:

Candidates are required to remit an amount of Rs. 300/- towards application fee. SC, ST and PWD candidates are exempted from payment of application fee.

Mode of payment of application fee:

Candidates belong to GEN / OBC category are required to pay the application fee of Rs.300/-. SC, ST and PWD candidates are exempted from payment of application fee. The application fee is non refundable. For payment of application fee candidates are required to download the Bank Challan form (available in Company's website www.bel-india.com). The candidate has to fill up the challan

and submit the same to any branch of State Bank of India along with required application fee and bank charges.

After making the payment, a unique transaction number called "Journal Number" will be generated and the same will be written on the challan by the bank staff. Make sure that the journal number is entered on challan by bank authorities. The candidate should send the "Company copy" along with the application and retain the "Applicant copy" with the applicant for future reference.

Pay and Allowances:

In addition to basic pay, other allowance like dearness allowance, house rent allowance, 40% of basic pay as perquisites, reimbursement of medical expenses, group insurance, PF and gratuity as per Company rules will be part of remuneration package.

Other Conditions:

The number of posts indicated above, may vary based on the actual requirement at the time of selection. Applications that are incomplete, not in the prescribed format, not legible, without the required enclosures will be rejected summarily and no correspondence in this regard will be entertained. There will be no separate communication to any candidate on their non-selection at any stage.

Candidates are required to possess at least one valid **e-mail ID** which is to be entered in the application form. Information pertaining to the written test / trade test / physical endurance test will be sent to the shortlisted candidates by e-mail to the e-mail ID which is furnished in the application. BEL will not be responsible for bouncing of any e-mail sent to the candidate.

Candidates employed in Government / Quasi Government / Public Sector Undertaking will be required to forward their application through proper channel (or) required to enclose No Objection Certificate along with the application.

The candidates claiming to belong to SC/ST category are required to submit the caste certificate in the prescribed proforma (available in Company's website www.bel-india.com) issued by the prescribed authority along with the application. Caste certificate in any other proforma or issued by an authority other than the prescribed authority will not be accepted.

The candidates claiming to belong to OBC category are required to submit the latest caste certificate in the prescribed proforma (available in Company's website www.bel-india.com) issued by the prescribed authority along with the application. Caste certificate in any other proforma or issued by an authority other than the prescribed authority will not be accepted.

Candidates with relevant disability of not less than 40 per cent only will be eligible for reservation and relaxation as PWD. PWD candidates are required to submit disability certificate issued by the Medical Board in the prescribed format (available in Company's website www.bel-india.com) along with the application.

Outstation SC, ST and PWD candidates will be reimbursed to and from train / bus fare limited to II class rail fare by the shortest route for attending the written test as per rules of the company within India only. These candidates are required to submit proof of journey undertaken for reimbursement.

In case any University / Institute follows an evaluation system of CGPA / DGPA / OGPA or letter grade, wherever applicable, should submit percentage (%) conversion certificate issued by university / institution along with the application.

Candidates desirous of seeking employment with BEL need to be medically fit as per Company's per-employment medical standards.

Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidates at any stage of the selection process for any reason whatsoever. Only Indian Nationals need to apply.

Interested candidates may send the prescribed application available on the Company's website (www.bel-india.com), only through post by super scribing on the envelope the name of the post applied for and post code along with the aforementioned self-attested documents to **Deputy Manager (HR), Bharat Electronics Limited, Post Box No.26, Ravindranath Tagore Road, Machilipatnam- 521 001, Andhra Pradesh on or before 08.09.2016.** Applications received after the last date / without the required documents will be rejected summarily.

The last date for receipt of applications is 08.09.2016.