



ROLLING ADVT. NO. RC/01/2016

Special Recruitment Drive for Faculty Positions reserved for Persons with Disability

The JNU has openings for faculty positions at the level of Professor, Associate Professor and Assistant Professor (PWD Category) in the areas of specialization as indicated against each. The posts were re-advertised earlier vide Advt. No. RC/41/2011, RC/43/2012, RC/45/2013, RC/48/2014, RC/49/2014 and RC/53/2015.

Candidates with good academic record, teaching/research experience and working in related areas of research are encouraged to apply. University also solicits applications from candidates with research interests that are interdisciplinary.

The essential qualifications/scales of pay for these positions will be as per the UGC Regulations, 2010, amended from time to time.

ESSENTIAL QUALIFICATIONS

PROFESSOR

SCALE OF PAY: Rs. 37400-67000 (PB-4) AGP Rs. 10000

- (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in the Regulation, 2010.
- (v) Consolidated API scores of 400 points is required from Categories II & III of APIs (Cumulative) alongwith other specified eligibility qualifications stipulated in the Regulations 2010, as amended vide UGC Gazette notification dated 11.07.2016. Interview criterion, out of 100 points, shall be as follows:
 - a) Academic Background 20%
 - b) Research Performance based on API score and quality of publications 40%
 - c) Assessment of Domain Knowledge and Teaching Skills 20%
 - d) Interview Performance: 20%

ASSOCIATE PROFESSOR

SCALE OF PAY: Rs. 37400-67000 (PB-4) AGP Rs. 9000

- (i) Good academic record with a Ph.D. Degree in the concerned/allied/relevant discipline.
- (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- (iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- (iv) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- (v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the Regulation, 2010
- (vi) Consolidated API scores of 300 points is required from categories II & III of APIs (Cumulative) alongwith other specified eligibility qualifications stipulated in the Regulations 2010, as amended vide UGC Gazette notification dated 11.07.2016. Interview criterion, out of 100 points, shall be as follows:
 - a) Academic Background 20%
 - b) Research Performance based on API score and quality of publications 40%
 - c) Assessment of Domain Knowledge and Teaching Skills 20%
 - d) Interview Performance: 20%

ASSISTANT PROFESSOR

SCALE OF PAY: Rs. 15600-39100 (PB-3) AGP Rs. 6000

- (i) Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- (iii) Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause, candidates, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- (iv) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

For direct recruitment of Assistant Professor in the University, weightages to be considered for selection alongwith other specified eligibility qualifications shall be as stipulated in the Regulations 2010. Interview criterion, out of 100 points, shall be as follows:

- a) Academic Record and Research Performance: 50%
- b) Assessment of Domain Knowledge and Teaching skills: 30%
- c) Interview Performance: 20%

SCHOOL OF ARTS & AESTHETICS (SAA)

1. Assistant Professor (Reserved for PH-VH) (PH-OH can also apply)

Master's in arts and aesthetics/cinema studies/theatre and performance studies/art history/visual studies or in any related discipline.

SCHOOL OF PHYSICAL SCIENCES (SPS)

2. Associate Professor (Reserved for PH-VH) (PH-OH can also apply)

“Open to all subjects/disciplines/streams of the School”.

SCHOOL OF COMPUTATIONAL & INTEGRATIVE SCIENCES (SC&IS)

3. Professor (Reserved for PH-OH) (PH-VH can also apply)

Ph.D in the area of Science or Engineering or in any allied areas with specialization in any of the following:

Specializations:

Mathematics, Statistics, Physics Computational Biology, Systems Biology, Complex Systems with emergent behavior applied to biological, social and economic areas, Computational/Theoretical Biophysics, Large Scale Datamining and Modeling, Machine Learning, Evolutionary Game Theory, Computational Neurosciences, Bioinformatics/Chemoinformatics/Computational Biology/Systems Biology, Disease Modeling and Network sciences.

SCHOOL OF LIFE SCIENCES (SLS)

4. Associate Professor (Reserved for PH-VH) (PH-OH can also apply)

“Open to all subjects/disciplines/streams of the School”.

SCHOOL OF COMPUTER & SYSTEMS SCIENCES (SC&SS)

5. Assistant Professor (Reserved for PH-VH) (PH-OH can also apply)

M.C.A./Master's Degree in Computer Science/Information Technology/Electronics/ Electronics and Communication Technology/Operational Research /Statistics.

Specialization:

Database, Software Engineering, Computer Networks, Parallel and Distributed Computing, Artificial Intelligence, Information Security, Theoretical Computer Science, Machine Learning, Operational Research, Statistics, Numerical Computing, Optimization, Software Reliability, Image Processing, Information Theory, VLSI design, Computer Vision, Modeling and Simulation, Natural Language Processing, Pattern Recognition, Wireless Communication, Algorithms.

SCHOOL OF INTERNATIONAL STUDIES (SIS)

CENTRE FOR EAST ASIAN STUDIES (CEAS)

6. Professor (Reserved for PH-OH) (PH-VH can also apply)

“Open to all subjects/disciplines/streams of the Centre”.

CENTRE FOR INTERNATIONAL LEGAL STUDIES (CILS)

7. Associate Professor (PH-VH) (PH-OH can also apply)

“Open to all subjects/disciplines/streams of the Centre”.

CENTRE FOR SOUTH ASIAN STUDIES (CSAS)

8. Associate Professor (Reserved for PH-OH) (PH-VH can also apply)

1. M.A. in any of the Social Sciences
2. Ph.D. in South Asian Studies.

HUMAN RIGHTS STUDIES PROGRAMME (HRSP)

9. Professor (Reserved for PH – VH) (PH-OH can also apply)

Expertise in Disability Studies with grounding in any of the humanities/Social Science/Science disciplines.

SCHOOL OF SOCIAL SCIENCES (SSS)

CENTRE FOR HISTORICAL STUDIES (CHS)

10. Associate Professor (Reserved for PH-VH) (PH-OH can also apply)

11. Associate Professor (Reserved for PH-OH) (PH-VH can also apply)

Specializations:

- (i) Ancient Indian History
- (ii) Medieval Indian History
- (iii) Modern Indian History
 - (a) Modern Indian History
 - (b) Contemporary Indian History.

(Specialisation common for Post Nos. 10 – 11)

CENTRE FOR ECONOMIC STUDIES AND PLANNING (CESP)

12. Associate Professor (Reserved for PH-OH) (PH-VH can also apply)

Any area in Economics including Economic Theory, Applied Economics, Economic Development, Econometrics, Mathematical Economics, International Economics, Environmental Economics and Economic History.

CENTRE FOR POLITICAL STUDIES (CPS)

13. Assistant Professor (Reserved for PH-VH) (PH-OH can also apply)

Specialisation in Indian Government and Politics/Political Theory/Comparative Politics/International Relation.

ZAKIR HUSAIN CENTRE FOR EDUCATIONAL STUDIES (ZHCES)

14. Associate Professor (Reserved for PH-VH) (PH-OH can also apply)

- M.A./Ph.D in any of the Social Sciences.

SCHOOL OF LANGUAGE, LITERATURE AND CULTURE STUDIES (SLL&CS)

CENTRE FOR SPANISH, PORTUGUESE, ITALIAN & LATIN AMERICAN STUDIES (CSPI&LAS)

15. Professor (Reserved for PH-OH) (PH-VH can also apply)

Teaching and experience of research besides consistent published work in Spanish literature or Latin American literature or Indo-Hispanic Reception Studies or Spanish Culture Studies or Latin American Culture Studies or Translation Studies or Spanish Philology.

CENTRE FOR INDIAN LANGUAGES (CIL)

16. Professor (Reserved for PH-VH) (PH-OH can also apply)

“Open to all subjects/disciplines/streams of the Centre”.

CENTRE OF GERMAN STUDIES (CGS)

17. Associate Professor (Reserved for PH-OH) (PH-VH can also apply)

1. German as a Foreign Language
2. German Literature, Culture & Civilization
3. Translation Studies
4. German Linguistics

CENTRE FOR KOREAN STUDIES (CKS)

18. Associate Professor (Reserved for PH-VH) (PH-OH can also apply)

- Ph.D in any one of the following studies from a recognized University:
 - (a) Korean Language
 - (b) Korean Literature
 - (c) Korean Culture.

CENTRE FOR LINGUISTICS (CL)

19. Assistant Professor (Reserved for PH-OH) (PH-VH can also apply)

- M.A. Linguistics.

Specializations:

General & Applied areas of Linguistics (Phonetic-Phonology, Morphology, Syntax Semantics, Sociolinguistics, Psycho-linguistics, Applied Linguistics).

NOTE:

- (i) A relaxation of 5% may be provided from 55% to 50% of the marks at the Master's level for the candidates belonging to the PH category.
- (ii) A relaxation of 5% may be provided, from 55% to 50% of the marks, to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September 1991.
- (iii) B in the following 7 point scale with letter grades O,A,B,C,D,E and F shall be regarded equivalent of 55% wherever the grading systems is followed:

Grade	Grade Point	Percentage Equivalent
"O" = Outstanding	5.50 - 6.00	75-100
"A" = Very Good	4.50 - 5.49	65-74
"B" = Good	3.50 - 4.49	55-64
"C" = Average	2.50 - 3.49	45-54
"D" = Below Average	1.50 - 2.49	35-44
"E" = Poor	0.50 - 1.49	25-34
"F" = Fail	0.00 - 0.49	00-24

DEFINITION OF THE PH CATEGORIES

The categorization of the physically handicapped persons for purposes of reservations in employment will be on the basis of the following definition: -

- (i) **Blindness or Low Vision** – The blind are those who suffer from either of the following conditions:
 - (a) Total absence of sight;
 - (b) Visual acuity not exceeding 6/60 or 20/200 (Snellen) in the better eye with correcting lenses;
 - (c) Limitation of the field of vision subtending an angle of 20 degrees or worse.
- (ii) **Locomotor Disability or Cerebral palsy** – The orthopedically handicapped are those who have a minimum of 40 % of physical defect or deformity which causes an interference with the normal functioning of the bones, muscles and joints.

GENERAL INSTRUCTIONS:

1. Application form duly filled in all respect by the candidate must be supported by self-attested copies of all certificates, Mark Sheets, evidence of teaching, research experience and M.A.,M.Phil,Ph.D. & NET certificates, copies of reprints of published articles, certificate containing the record of date of birth, etc. **DOCUMENTS ENCLOSED WITH THE APPLICATION MAY BE SECURELY TAGGED IN CHRONOLOGICAL ORDER TO AVOID LOSS IN HANDLING.**
2. Incomplete application form without signature of candidate or without the prescribed fee shall summarily be rejected.
3. **The University reserves the right to:**
 - (i) Draw panel(s) for future appointment(s) in the event of non-joining of candidate(s) within the stipulated time.
 - (ii) Consider Candidates applying from abroad or from PH category may be permitted for Skype interview; at their request.
 - (iii) Not to fill up any of the advertised positions
4. (i) **The applications received after the last date of receipt of applications will not be considered.**
 - (ii) **The University will not be responsible for any postal delays.**
 - (iii) **No correspondence regarding consideration of late applications will be entertained.**
5. Qualifications and other conditions applicable are subject to UGC regulations 2010 as amended from time to time.
6. The period spent by the candidates to acquire M.Phil and/or Ph.D. Degree shall not be considered as research experience.
7. Relaxation in educational qualifications, experience, age, etc. to the reserved category candidates will be permissible as per UGC/Government of India rules.
8. The candidates applying under PWD Category are required to submit the Disability Certificate issued by the competent authority in the format prescribed by Government of India for this purpose and available on the JNU website also.
9. The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for interview. Where the number of applications received in response to an advertisement is large and it will not be convenient or possible to interview all the candidates, the University, at its discretion, may restrict the number of candidates to a reasonable limit on the basis of qualifications/experience higher than the minimum prescribed in the advertisement.

10. Advt. No., Post number and post applied for should be clearly indicated on the application form.
11. Separate Application Form (Bio-Data Form) is required to be filled up for each post. The Application Form (Bio-Data Form) is obtainable from the Recruitment Cell or to be accessed from JNU Website: www.jnu.ac.in.
12. Those already in Government service should forward their application through proper channel.
13. Candidates applying for the post of Professor and Associate Professor are advised to satisfy themselves before applying that they possess the minimum API Score, prescribed minimum essential qualifications as well as the specializations/desirable qualifications etc. and attach evidence thereon.

The list of refereed Journals (Either classified in Category A,B,C & D or a list consisting of refereed and other reputed journals) of all Schools/Centres/Special Centres of the University have been uploaded on the JNU website under "Career" option for the reference of the candidates.
14. The eligibility of the candidates will be determined on the basis of qualifications/Experience/publications etc. acquired by them upto the last date fixed for receipt of applications.
15. The University reserves the right to modify/withdraw/cancel any communication made to the candidate(s) at any stage in case of any inadvertent mistake in the process of selection may be detected even after issue of appointment letter.
16. The University shall verify the antecedents or documents submitted by a candidate at any time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has undesirable clandestine/antecedents and has suppressed the said information, then his/her service shall be terminated.
17. The applications should reach the University at the address given below within one month from the date of publication of this advertisement in the Employment News. **The advertisement shall be published in the 3rd September, 2016 issue of the Employment News. The last date for receipt of applications is 3rd October, 2016. Applications received after the last date shall not be considered even by post.**
18. A candidate, who has applied earlier informally and sent his/her bio-data/academic vitae earlier to the Vice-Chancellor or any other competent authority of the University, must apply by following the procedure.
19. The University reserves the right to alter/insert any corrections/additions in the advertisement/website in the event of any typographical error etc. before the last date prescribed for the receipt of applications, for which the candidates are advised to be in the lookout for announcements in the website: www.jnu.ac.in
20. Candidates are advised to submit their applications well in time and do not wait for the last date of receipt of applications. Therefore, the applicants are requested to submit the application personally or through post, so that the same should reach the Recruitment Cell on or before the last date of application.
21. **The candidates applying for the post of Assistant Professor are requested to submit a certificate to the effect that the Ph.D. has been awarded in accordance with the UGC Regulations, 2009, to get exemption from NET.**
22. **The candidates applying for the post of Assistant Professor who were enrolled for Ph.D. before July 11, 2009 will be governed by the 4th Amendment, UGC Regulations 2016, which may be read as under:**

"Provided further, the award of degree to candidates registered for the M.Phil/Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) **Ph.D. degree of the candidate awarded in regular mode only;**
 - b) **Evaluation of the Ph.D. thesis by at least two external examiners;**
 - c) **Open Ph.D. viva voce of the candidate had been conducted;**
 - d) **Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;**
 - e) **Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D. work.**
- (a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean (Academic Affairs)/Dean (University instructions)."**

HOW TO APPLY:

There is no application fee for PH candidates. They can also obtain the application form in person by producing the copy of the PH certificate.