



TAMIL NADU NEWSPRINT AND PAPERS LIMITED

TNPL, a well known Paper Manufacturing Company with a turnover of over ₹ 2400 Crore requires the following personnel for its Paper Mill, & Lime Sludge and Fly Ash Management System (LSFM) Kagithapuram, Karur District, and for its Multilayer Double Coated Board Plant established in Trichy District, Tamilnadu:

Sl. No.	Name of the post	No. of posts	Reservation	Scale of Pay (Pay Scales are under revision) ₹	Monthly CTC at the minimum of Pay Scale as of 01.11.2016 ₹
1	Senior Manager (Paper)	1	GT-1	30500-1000-40500	1,20,500/-
2	Deputy Manager (R&D and QC) /	2	GT-1; BC-1	23500-600-29500	96,500/-
	Assistant Manager (R&D and QC) /			19500-500-24500	81,900/-
	Officer (R&D and QC)			16000-400-20000	68,500/-
3	Deputy Manager (Process) /	2	GT-1; BC-1	23500-600-29500	96,500/-
	Assistant Manager (Process) /			19500-500-24500	81,900/-
	Shift Engineer (Process)			16000-400-20000	68,500/-
4	Deputy Manager (Mechanical)	1	SC-1	23500-600-29500	96,500/-
5	Deputy Manager (Lab) /	2	GT-1; BC-1	23500-600-29500	96,500/-
	Assistant Manager (Lab)			19500-500-24500	81,900/-

For details relating to age, qualification, experience, etc, please visit TNPL's website: www.tnpl.com. Bio-data format is available in our website.

Candidates who conform to the job requirements as given in the website may apply in the prescribed format by post in strict confidence superscribing the name of the post within 15 days from the date of release of this advertisement to:



TAMIL NADU NEWSPRINT AND PAPERS LIMITED

**GENERAL MANAGER (HR)
TAMIL NADU NEWSPRINT AND PAPERS LIMITED
KAGITHAPURAM – 639 136, KARUR DISTRICT, TAMIL NADU**

giving full details of age, qualification with year of passing, experience, community, salary drawn and position being held along with copies of testimonials towards proof for the same.

Separate application is to be submitted for each post.

Applicants should enclose documentary proof for Date of Birth, Community, Educational Qualifications, Class & Percentage of Marks, Experience, salary drawn, etc, along with the Bio-data form. Bio-data form with insufficient documentary proof will be summarily rejected.

**Date of Advertisement : 23.11.2016 & 24.11.2016
Last Date of receipt of applications : 08.12.2016**

DIPR/1202/Display/2016

www.tnpl.com



01. SENIOR MANAGER (PAPER):-
(For Unit I)

No. of vacancies	:	1
Reservation	:	GT-1
Qualification	:	First Class full time B.E. / B.Tech. in Chemical Engineering / Chemical Technology/ Pulp & Paper Technology. (or) Full time Arts/ Science Degree with First Class full time PG Diploma in Pulp and Paper Technology.
Age	:	Minimum 39 years as on 01/11/2016
Experience	:	<i>For Senior Manager:-</i> Should have minimum 19 years of post qualification experience as on 01/11/2016. Should have been working in a large size Pulp & Paper Mill in the operation of a high speed Paper Machine of speed not less than 600 mpm producing Printing and Writing Paper, cultural varieties of papers, etc. Should be conversant with DCS operation, QCS, Process automation etc.



**02. DEPUTY MANAGER (R&D and QC)/
ASSISTANT MANAGER (R&D and QC) /
OFFICER (R&D and QC):-
(For Unit II)**

No. of vacancies	:	2
Reservation	:	GT-1; BC (other than BC Muslim) -1
Qualification	:	3 years full time First Class B.Sc. Degree and 2 years full time First Class M.Sc. (Chemistry). SC / SC Arunthathiyar candidates should have secured First Class with minimum 65% of marks in aggregate in minimum 3 levels out of 4 levels i.e. 10 th , Plus Two, Graduation and Post Graduation. All other candidates should have secured First class with minimum 70% of marks in aggregate in minimum 3 levels from 10 th to Post Graduation.
Age	:	<i>For Deputy Manager:-</i> Minimum 34 years as on 01/11/2016:- <i>For Assistant Manager:-</i> Minimum 29 years as on 01/11/2016:- <i>For Officer:-</i> Minimum 28 years as on 01/11/2016:-
Experience	:	<i>For Deputy Manager:-</i> Should have minimum 14 years of post qualification experience as on 01/11/2016. <i>For Assistant Manager:-</i> Should have minimum 10 years of post qualification experience as on 01/11/2016. <i>For Officer:-</i> Should have minimum 8 years of post qualification experience as on 01/11/2016. in the Laboratory in an integrated Pulp & Paper / Multilayer Double Coated Board mill in testing / analysis of fibrous and non-fibrous raw materials, in-process testing of Chemical / Mechanical pulping process and Chemical Recovery operation, Pulp evaluation, testing of Paper / Paper Board, water / waste water, chemicals, etc.



03. DEPUTY MANAGER (PROCESS) /
ASSISTANT MANAGER (PROCESS) /
SHIFT ENGINEER (PROCESS):-
(For LSFM)

No. of vacancy	:	2
Reservation	:	General Turn-1; BC (Other than BC Muslim)-1
Qualification	:	First Class full time B.E. / B.Tech. in Chemical Engineering / Chemical Technology.
Age	:	<i>For Deputy Manager:-</i> Minimum 34 years as on 01/11/2016 <i>For Assistant Manager:</i> Minimum 29 years as on 01/11/2016 <i>For Shift Engineer:</i> Minimum 28 years as on 01/11/2016
Experience	:	<i>For Deputy Manager:-</i> Should have minimum 14 years of post qualification experience as on 01/11/2016. <i>For Assistant Manager:-</i> Should have minimum 10 years of post qualification experience as on 01/11/2016. <i>For Shift Engineer:-</i> Should have minimum 8 years of post qualification experience as on 01/11/2016. Should have been working in cement plant of capacity of minimum 1000T/day. Should have adequate experience in Pyro process, clinker production, maintaining clinker quality, monitoring of Raw mix and controlling fuel efficiency, carrying out heat and air balance for optimizing the system, scheduling and replacement of Refractories, burner alignment preferable for operation of ball mill for cement and coal grinding and also handling CCR operation in Pyro processing of dry process cement plant with ILC pre heater.



04. DEPUTY MANAGER (MECHANICAL):-

(For LSFM)

No. of vacancy	:	1
Reservation	:	SC - 1
Qualification	:	First Class full time B.E. / B. Tech. in Mechanical Engineering / Production Engineering / Industrial Engineering.
Age	:	Minimum 34 years as on 01/11/2016
Experience	:	<p>Should have minimum 14 years of post qualification experience as on 01/11/2016.</p> <p>Should have been working in a cement plant of capacity of minimum 1000T/day. Should have knowledge in maintaining the equipments in Pyro processing like kiln, cooler, ILC burner with coal dosing system and pre heater, preparation and follow up of preventive schedule for all equipments in Pyro processing and Mills, Trouble shooting in kiln floating during process variation, Skewing of support rollers, correction of alignment in kiln tyre, girth gear and support rollers and hot kiln, Maintenance of cooler and process fans etc.</p>



05. DEPUTY MANAGER (LAB) /
ASSISTANT MANAGER (LAB):-
(For LSEFM)

No. of vacancies	:	2
Reservation	:	General Turn-1; BC (other than BC Muslim) - 1
Qualification	:	3 years full time First Class B.Sc. Degree and 2 years full time First Class M.Sc. (Chemistry). SC / SC Arunthathiyar candidates should have secured First Class with minimum 65% of marks in aggregate in minimum 3 levels out of 4 levels i.e. 10 th , Plus Two, Graduation and Post Graduation. All other candidates should have secured First class with minimum 70% of marks in aggregate in minimum 3 levels from 10 th to Post Graduation.
Age	:	<i>For Deputy Manager:</i> Minimum 34 years as on 01/11/2016 <i>For Assistant Manager:</i> Minimum 29 years as on 01/11/2016
Experience	:	<i>For Deputy Manager:-</i> Should have minimum 14 years of post qualification experience as on 01/11/2016. <i>For Assistant Manager:-</i> Should have minimum 10 years of post qualification experience as on 01/11/2016. Should have been working in a cement plant of capacity of minimum 1000T/day. Should have knowledge in sampling and analysis of cement plant Raw materials, testing and quality control of samples from various stages of cement plant process, handling of XRF/ XRD analyzers and their calibration, quality control of packing materials like HDPE bags and paper bags, maintaining records relating to statutory requirements like BIS, IBM, PCB etc., and cement process control parameters.