



# NATIONAL CENTRE FOR SUSTAINABLE COASTAL MANAGEMENT

Ministry of Environment, Forest & Climate Change, Government of India

Anna University Campus, Chennai 600 025, India

Phone : (+91) 44 2220 0600, Fax : (+91) 44 2220 0700

[www.ncscm.res.in](http://www.ncscm.res.in)

Email : [careers@ncscm.res.in](mailto:careers@ncscm.res.in)



Advt. No: HR04/2016

Dated: 02/11/2016

## **Advertisement for Contract Positions**

The National Centre for Sustainable Coastal Management (NCSCM) is a society of the Ministry of Environment, Forest and Climate Change, Government of India and has its registered office and research centre at Anna University Campus, Chennai 600025, Tamil Nadu, India. NCSCM is formed to develop world class knowledge base in India, related to management of the coastal and marine areas. NCSCM is inviting applications for the following positions. All the positions mentioned below will be on contract for a period until project duration, with likely extensions. NCSCM will remain an equal opportunities employer and will encourage women and professionals from the coastal areas of the country to apply. For further details please visit <http://www.ncscm.res.in>

S. No	Post Code	Designation	No. of Vacancy (Reservation)	Essential Qualification	Desirable Qualification	Nature of Work	Upper Age Limit	Band Pay & Grade Pay
<b>Scientific Positions</b>								
1	160401	Scientist D	1 (UR)	First class Master's degree in Sociology / Social Work from a recognized University (or) equivalent with minimum seven years practical experience in Social research in Community Development/ Livelihood development	Doctoral degree in Sociology / Social Work	To undertake and perform high calibre research in Socio-economics especially in Coastal community / livelihood development and demographic studies	45	15,600 – 39,100 GP:7,600



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2	160402	Scientist D	1 (UR)	First class Master's degree in Natural Science / Social Science / Law from a recognized University (or) equivalent with minimum seven years practical experience in environmental law	Doctoral degree in relevant field	To undertake and perform high calibre research on environmental policies, law, governance and institutional mechanism	45	15,600 – 39,100 GP:7,600
3	160403	Scientist C	1 (UR)	First class Master's degree in Marine Sciences (or) first class degree in Engineering / Technology from a recognized University (or) equivalent with minimum three years' experience in environmental modelling	Doctoral degree in relevant field	To undertake and perform studies in modelling of coastal processes and conduct related research	40	15,600 – 39,100 GP:6,600
4	160404	Scientist C	1 (UR)	First class Master's degree in Life sciences from a recognized University (or) equivalent with minimum three years practical experience in research in environment impact assessment/ ecotoxicology	Doctoral degree in relevant field	To undertake and perform research in coastal and marine environment impact assessment and to conduct marine Eco toxicological studies	40	15,600 – 39,100 GP:6,600



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5	160405	Scientist C	1 (UR)	First class Master's degree in Economics from a recognized University (or) equivalent with minimum three years practical experience in environmental economics / welfare economics	Doctoral degree in relevant field	To undertake and perform research in cost benefit analysis, risk assessment, valuation of ecosystem goods and services, growth assessment and economic planning	40	15,600 – 39,100 GP:6,600
6	160406	Scientist C	1 (UR)	First class Master's degree in Natural Science / Social Science / Law from a recognized University (or) equivalent with minimum three years practical experience in environmental law	Doctoral degree in relevant field	To undertake and perform research on environmental policies, law, governance and institutional mechanism	40	15,600 – 39,100 GP:6,600
7	160407	Scientist B	1 (OBC)	First class Master's degree in Natural Science from a recognized University (or) Equivalent.	Working experience and knowledge in coastal and marine ecology	To undertake and perform research in coastal and marine ecology and support the Research Team	35	15,600 – 39,100 GP:5,400



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Technical Positions								
8	160408	Junior Software Engineer	1 (OBC)	Graduate in Computer Science / Engineering / Technology with two years' experience in computer programming and software development	Knowledge in development of software for coastal applications	Design, development of software's for database, website design and other applications	35	15,600 – 39,100 GP:5,400
9	160409	Junior Application Engineer	1 (UR)	Graduate in Computer Science / Engineering / Technology with two years' experience in computer programming and software development	Knowledge in database management and application of software's in coastal research	Database management and product development	35	15,600 – 39,100 GP:5,400
10	160410	Senior Technical Assistant	1 (UR)	Three years regular Diploma in Engineering / Graduate degree from a recognized university with two years' experience in scientific instruments	Knowledge in handling oceanographic and analytical equipment's	Field survey, Data collection, Analysis, operation and maintenance of oceanographic and analytical equipment	35	9,300 – 34,800 GP:4,800
11	160411	Senior Technical Assistant	1 (SC)	Three years regular Diploma in Engineering / Graduate degree from a recognized university with two years' experience in scientific instruments	Knowledge in handling oceanographic and analytical equipment's	Field survey, Data collection, Analysis, operation and maintenance of oceanographic and analytical equipment	35	9,300 – 34,800 GP:4,800



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12	160412	Senior Laboratory Assistant	1 (OBC)	Must have passed / obtained SSLC or equivalent from a recognised board with one year experience in laboratory assistance	Knowledge of working in scientific institutions/ research organizations	Assist in all laboratory, technical and field activities	35	5,200 – 20,200 GP:1,900
13	160413	Senior Laboratory Assistant	1 (SC)	Must have passed / obtained SSLC or equivalent from a recognised board with one year experience in laboratory assistance	Knowledge of working in scientific institutions/ research organizations	Assist in all laboratory, technical and field activities	35	5,200 – 20,200 GP:1,900
<b>Administrative Positions</b>								
14	160414	Senior Librarian	1 (OBC)	Master's degree in Library Science or Master degree with PG Diploma in library science from a recognized university. Must have overall working experience of at least 10 years in library. Should possess sound knowledge of application of IT in library management.	Knowledge in management of library in scientific/research organisation. Knowledge in on-line research paper & journal subscriptions.	Development and Management of all activities in library	45	15,600 – 39,100 GP:7,600



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15	160415	Librarian	1 (SC)	Must possess a graduate degree and have Diploma in Library Science. Minimum 8 years of experience in membership enrolment, purchase and arranging of books/ journals, cataloguing the new arrivals of books, maintenance of accession register, issues / receipts of books	Knowledge in management of library in scientific/research organisation.	Management of all activities in library including membership enrolment, purchase and arranging of books/ journals, cataloguing the new arrivals of books, maintenance of accession register, issues / receipts of books	40	15,600 – 39,100 GP 6,600
16	160416	PS to Director	1 (UR)	Graduate with proficiency in shorthand (120 wpm) and typing (50 wpm). Experience to handle word processor, secretarial practice	Knowledge of working as PS to Officers in Government / PVT Ltd. / NGOs, passed in stenography	Assist the Director NCSCM	35	9,300 – 34,800 GP 4,200
17	160417	Accountant	1 (OBC)	Graduate in commerce or economics with minimum 3 years' experience in accounting	Knowledge in accounting practices in Govt. Institutions and use of Tally software	Handling of accounts, book keeping and related activities	35	9,300 – 34,800 GP 4,200



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Following posts are suitable for the category of disabled mentioned.,

S.No	Post Code	LV	HH	OH
1	160407, 160410 to 160413	X	✓	X
2	160408 to 160409	X	✓	✓
3	160414 to 160417	✓	✓	✓

SC: Scheduled Caste; ST: Scheduled Tribe; OBC: Other Backward Community (Non-Creamy Layer); UR: Unreserved

LV: Low Vision; HH: Hearing Impaired; OH: Orthopedically Impaired.

Interested and eligible candidate shall apply for the contract positions in the National Centre for Sustainable Coastal Management (NCSCM), subject to the conditions for application as given below.,

### **Conditions for Application:**

1. The candidate needs to submit his/her application online in the website [www.ncscm.res.in](http://www.ncscm.res.in) on or before 1<sup>st</sup> December 2016.
2. A candidate can apply only up to a **maximum of two positions**. All applications of the candidate who have applied more than two positions will **summarily be rejected**.
3. The candidate is required to upload Scanned copies of the Self attested documents in proof of their claim at the time of online application.
4. **No other format of application "shall" be considered**. Do not send any hard copies at the time of application.



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5. Incomplete applications will be summarily rejected.
6. Candidates need to submit the hard copy of the online application along with documents that were attached, at the time of interview/certificate verification.
7. Originals of all the certificate(s) need to be produced at the time of interview/ certificate verification.
8. Employees of Government / Quasi Government / PSU / Autonomous bodies should produce NOC at the time of interview/certificate verification.
9. Conditions for Photograph Image:
  - i. Photograph must be a recent passport style colour picture.
  - ii. Make sure that the picture is in colour, taken against a light-coloured, preferably white, background.
  - iii. Look straight at the camera with a relaxed face.
  - iv. Dimensions 200 x 230 pixels (preferred and preferably in .JPG or .PNG formats).
  - v. Size of file should be between 20 and 50kb.
  - vi. Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50kb, then adjust the settings of the scanner such as the DPI resolution, no. of colours etc. during the process of scanning.
10. Conditions for Signature Image:
  - i. The applicant has to sign on white paper with Black Ink pen.
  - ii. The signature must be signed only by the applicant and not by any other person.
  - iii. Dimensions 140 x 60 pixels (preferred and preferably in .JPG or .PNG formats).
  - iv. Size of file should be between 10 and 20kb.





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### **General Conditions:**

1. Project completion period at present is 31<sup>st</sup> December 2017.
2. Indian Nationals alone need apply.
3. The place of posting will be in Chennai or at any other location in India as required. The positions may involve field activities/ touring anywhere in India, based on the requirement of the project.
4. The appointment will be subject to a periodic performance review and continuation there upon until the project completion date, will be purely based on the performance.
5. Reservation and Age limit for SC, ST, OBC and PWD are as per Government of India rules.
6. Date of advertisement would be the cut- off date for age and experience computation.
7. Number of years of experience will be counted after the year of award of the qualifying degree. First class as specified in the degree certificate of university.
8. Weight for higher educational qualification, where relevant to the position and the thematic area of qualification for lateral requirement for any of the positions shall be equated as equivalent research or professional experience, and shall be as follows: (i) Post-Graduate Degree in Engineering or Technology – equivalent to two years of research or professional experience; (ii) Doctorate Degree in Natural or Social Sciences – equivalent to three years of research or professional experience; (iii) Doctorate Degree in Engineering or Technology – equivalent to four years of research or professional experience. Weight for higher educational qualification will be considered only for qualifications awarded over and above the degree specified in the essential qualification.
9. Mere possession of the qualifying criteria does not entitle the candidate, the post applied for.
10. **TA / DA:** SC/ST candidates, who are called for interview, will be entitled for two way Railway ticket fare by the shortest route, to the nearest railway station from the address of communication, for attending the interview. SC/ST candidates who have failed to clear



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the certificate verification, will not be entitled for TA. No DA will be paid for attending interview / verification. SC/ST candidates' already working in Government / PSU/ Autonomous bodies are not entitled for TA / DA for the purpose of interview / verification. No TA/DA will be paid for joining duty after selection.

11. Any request to change of date/session/ centre/ venue will not be entertained.
12. The competent authority may restrict the number of candidates to be called for interview to a reasonable limit on the basis of qualification and experience.
13. No interim inquiries will be entertained.
14. It may be noted that if, at any stage, it is discovered that an attempt has been made by the applicant to willfully conceal or misrepresent the facts, his/her candidature will be summarily rejected or his/her employment terminated.
15. Candidature of those candidates found attempting to canvass for any position or indulging in any undesirable/ illegal/ corrupt practices any time during the selection process will be summarily rejected.
16. Decision of the Competent Authority on the selection process is final and binding.

-sd-  
Director