

Advertisement No.: 01/2015



एन टी पी सी - सेल पावर कम्पनी प्राइवेट लिमिटेड
(एन टी पी सी - सेल का संयुक्त उद्यम)

NTPC-SAIL Power Company Private Limited
(A Joint Venture of NTPC & SAIL)



NTPC SAIL POWER COMPANY PRIVATE LIMITED (NSPCL) is a Premier Joint Venture Company of two Maharatnas- NTPC Limited and SAIL. NSPCL presently has Power Plants at three locations viz. Bhilai, Durgapur & Rourkela. NSPCL supplies power to SAIL Units, Union Territory of Dadra & Nagar Haveli, Union Territory of Daman & Diu and Chhattisgarh State. It has an installed capacity of 814 MW and has immediate expansion plans of 1X250 MW at Rourkela and 2X20 MW at Durgapur.

Applications are invited from eligible, bright, dynamic and result oriented candidates having passed CA/ICWA (final) with two years post qualification experience to work **IN THE UNITS OF NSPCL AT BHILAI (CHHATISGARH), DURGAPUR (WEST BENGAL) AND ROURKELA (ODISHA).**

ELIGIBILITY CRITERIA:

Post/ Level	Pay Scale (IDA Pattern)	Qualification	Upper Age Limit	Minimum Experience*
Officer (F&A)/ (E1)	20600-46500	Graduate with CA (Final passed) or Graduate with ICWA (Final Passed)	35 years	02 Years post qualification Executive Experience (excluding training period)

*02 Years post qualification Executive Experience (excluding training period) in Accounts/ Finance/ Audit/Taxation/ Treasury preferably in a large organization.

Working knowledge in Computerized Environment is essential.

EMOLUMENTS:

Selected candidates will be on probation for a period of 1 (one) year. **The emoluments will include Basic Pay, Industrial Dearness allowance, perquisites and allowances and other benefits under social security measures like PF, Gratuity, and Insurances etc. as per applicable rules. In addition, House Rent Allowance will be paid only where company accommodation is not available.**

PLACE OF POSTING:

Incumbent joining the above post is required to work in any unit located at Bhilai (Chhatisgarh), Durgapur (West Bengal) and Rourkela (Odisha) under the control of NSPCL.

SELECTION PROCESS:

Eligible candidates will have to undergo two hours objective type written examination / test. The list of successful candidates for appearing in interview will be made available at www.nspcl.co.in and communication will be sent to such candidates through email and SMS. All such short listed candidates will have to appear for Personal Interview.

TEST CENTERS:

Candidates have to choose any two cities according to their priority as Test Centre for written examination/ test from amongst Kolkata, Raipur and Bhubaneswar. The Test Centre will be allotted by NSPCL which may or may not be as per their priority. No change in Test Centre under any circumstance will be considered subsequently. NSPCL reserves the right to cancel or add any centre depending on the response of the candidates for that area / test center.

ABOUT WRITTEN TEST:

The All India Test is tentatively scheduled to be held on **04.10.2015 (Sunday)**. The written test can be taken in Hindi and English. The test will be in two parts. Part-I will be Knowledge Test and will consist of 70 multiple-choice questions of the relevant discipline(s) as advertised. Part-II will be Aptitude Test and will consist of 50 multiple-choice questions on General Awareness, Quantitative aptitude, English & Reasoning. There is a separate qualifying mark for each part.

1/4th mark will be deducted for each wrong / multiple answered question.

PROJECTED VACANCIES:

Category wise vacancies are given below:

Post/ Level	Vacancies					Identified type of disabilities for PWDs*
	Total	UR	OBC-NCL	SC	ST	
Officer (F&A)/ (E1)	06	03	01	01	01	BL**, OA, OL, BH, LV, HH

*BL- Both Legs, OA- One Arm, OL- One Leg, BH- Stiff Back and Hips , LV- Low Vision, HH- Hearing Handicapped

**For those candidates who had been enrolled for relevant course prior to 18.01.2007

The total number of projected vacancies indicated above may increase / decrease at the discretion of NSPCL Management.

The reserved category candidates are required to submit requisite certificate in the format prescribed by the Government of India and issued by Competent Authority.

RESERVATIONS AND RELAXATIONS:

- 01 Reservations and relaxations for SC / ST / OBC (non-creamy layer) /XSM / PWD (degree of disability 40% or above) candidates will be provided as per Government guidelines. Relaxations will be extended in vacancies identified for SC / ST / OBC (non-creamy layer) / PWD candidates.
- 02 Category once filled in the online application form will not be changed and no benefit of other category will be admissible later on.
- 03 No registration fee will be charged from SC/ST/PWD/Internal candidates.
- 04 The upper age limit is relaxed by 5 years for SC/ST candidates, 3 years for OBC (Non-Creamy Layer) candidates. It is relaxed by 10 years for PWD-General, 13 years for PWD-OBC & 15 years for PWD-SC/ST candidates.
- 05 The OBC candidates who belong to "Creamy Layer" are not entitled for OBC concession and such candidates have to indicate their category as General. The OBC (Non-Creamy Layer) candidates are required to submit requisite certificate in prescribed format of Government of India, from a competent authority issued in the current calendar year.

- 06 Upper age is relaxed by 5 years for the candidates who had ordinarily been domiciled in the state of Jammu & Kashmir from 01.01.80 to 31.12.89.
- 07 Relaxation to age to Ex-servicemen as per Govt. guidelines.
- 08 All computations of age/qualification shall be done w.r.t. the last date of receipt of application i.e. **16.09.2015**. The date of declaration of result/ issuance of mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account.
- 09 In order to restrict the number of candidates to be called for interview/ or written test, if so required, the management reserves the right to raise the minimum eligibility standards/ criteria. Management may also relax/ lower the qualifying standards/ criteria in case suitable candidates are not available.

HEALTH:

The candidate should have sound health. Before joining, candidates will have to undergo medical examination by the Medical Board designated by NSPCL for the purpose and the decision of the board will be final and binding. Appointment will be subject to meeting the medical norms prescribed by the Company. No relaxation in medical norms is allowed. Detailed medical norms are available on the website.

Persons with disabilities are required to furnish Medical Certificate in relation to their disability from Medical Board of an approved Government Hospital.

HOW TO APPLY:

- 01 Eligible candidates have to apply through online registration system of NSPCL only. To apply visit: www.nspcl.co.in with your valid e-mail ID which should be valid for one year. The link on the site is functional from **10.00 hours of 26.08.2015 to midnight of 16.09.2015.** **No other means/ mode of application shall be accepted. NSPCL will not be responsible for bouncing back of any email sent to the candidate.**
- 02 Candidate belonging to General/OBC category is required to pay a non-refundable registration fee of Rs. 300/- only as per the direction given on the website.
The SC/ST/PWD/Departmental candidates need not pay the registration fee.
- 03 For General and OBC candidates, once they submit their data Online, System will display a Provisional Application Number and a link for Payment of Application Fee. Candidates have to click on that link and make the payment of Application fee.
- 04 While making the Payment System will again ask the details of Application Reference Number, Name and Mobile No. The Provisional Application Number generated at the time of online registration is to be entered as Application Reference Number. The candidate is required to verify the Application Reference Number before confirming payment. NSPCL will not be responsible for any errors while making payment/ online application.
- 05 **METHOD OF APPLICATION FEE PAYMENT:** A link will be provided on the website for payment which would take the candidate to www.onlinesbi.com after filling the application and uploading of photograph as well as signature. The candidate would then follow the instruction as given on SBI Link to complete the payment. The candidate can make payment through Internet banking/ Debit Card / Bank Challan. After making the payment a Payment Slip will be generated on screen, and candidates should take the print of that payment slip or save that.
- 06 It is mandatory to submit the details of **SBCollect Reference Number** (10 digit alphanumeric reference number starting with DU) printed on e-receipt and deposit dates again in online portal at www.nspcl.co.in by providing your login id and password after making the payment. If a candidate fails to submit these details within due date after making the payment, his/her application shall be treated as incomplete and summarily be rejected.

- 07 Bank commission charges will be borne by the candidate. In case the candidate deposits the fee in a wrong account, NSPCL will not be responsible. Registration fee deposited after 16.09.2015 will not be valid.
- 08 Fees once paid will not be refunded under any circumstances. Candidates are therefore requested to go through the details and verify their eligibility and other prerequisite conditions before paying the application fee.
- 09 All successfully enrolled candidates will be allowed to download the admit card from the site from 28.09.2015 to 03.10.2015. **Please note that the admit card will not be sent by post.**
- 10 All information regarding this recruitment will be made available on the website www.nspcl.co.in and no separate communication with the candidates will be done. All candidates are requested to visit NSPCL website regularly for necessary updates regarding this recruitment.
- 11 It is mandatory that eligible candidates go through the full text of the advertisement and agree to all the conditions given, while applying for the post.

GENERAL INFORMATION AND INSTRUCTIONS:

- 01 Only Indian Nationals are eligible to apply.
- 02 All qualifications (regular full time) should be from Indian Institutes recognized by appropriate statutory authority.
- 03 No manual / paper application will be entertained.
- 04 TA/DA will **not be paid** to any candidate appearing for the written test.
- 05 While applying for the post, the applicant should ensure that he / she fulfills all the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment process that a candidate does not fulfill the eligibility norms and / or that he / she has furnished any incorrect / false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is / are detected even after appointment, his / her services are liable to be terminated without any notice.
- 06 For queries, candidates may visit the site and consult the Frequently Asked Questions (FAQ) section.
- 07 The admit card indicating roll number, name of the allocated test center and guidelines for the test will be made available on the same site to the candidates found apparently eligible based on the online data.
- 08 E-mail ID and Mobile number to be entered in online application form is mandatory. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID before applying online. Candidates are advised to keep the e-mail ID and Mobile number which is to be entered compulsorily in the online application form, active for at least one year. No change in the e-mail ID or mobile number will be allowed once entered. All future correspondence would be sent via E-mail or SMS only.
- 09 Candidates should keep ten numbers of same colored photographs in reserve for future use, which they are using in the online registration.
- 10 Request for change of mailing address or e-mail address or Mobile number will not be entertained under any circumstance.
- 11 Candidates employed with Government Departments / PSUs / Autonomous Bodies have to produce **No Objection Certificate (NOC)** at the time of Interview, if shortlisted after the written test. Please note that without NOC, such candidates will not be allowed to appear in the interview.

- 12 Candidates must remain in constant touch with website www.nspcl.co.in for information regarding dates of written test, downloading of admit card, result of written test, schedule of Interview, medical standards etc.
- 13 The issue of an Admit card or result notification to appear in the written test/interview/medical fitness test or the fact of having passed these tests or having been placed on the final merit list will not be a proof of any candidate's selection. Candidature will be purely provisional subject to eligibility and other verifications before or after appointment. The onus of ensuring that candidate meets all the eligibility requirement will rest on the candidate himself/ herself all through the recruitment process. Candidates will be allowed to appear in written test/interview/medical fitness test purely on provisional basis and no candidate will have the right to appointment or any compensation, only on the ground of having appeared in or passed the written test or any other screening test.
- 14 NSPCL is not responsible for any printing error that might have inadvertently crept in.
- 15 Canvassing in any form will disqualify the candidate.
- 16 Bringing mobile phone/Communication device/ Calculator in the examination hall at the time of written test is not allowed. Suitable action including immediate expulsion of the candidate from the examination hall will be taken.
- 17 In case of any ambiguity / dispute arising on account of interpretation in versions other than English advertised in Newspaper/ Employment News, English version given in the web-site www.nspcl.co.in will prevail.
- 18 NSPCL reserves the right to cancel / restrict / enlarge/ modify / alter the recruitment process, if need so arises, without issuing any further notice or assigning any reason thereafter.
- 19 Any proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in the District of Delhi and courts / tribunals / forums in the District of Delhi only shall have sole and exclusive jurisdiction to try any such cause / dispute.
- 20 NSPCL will not be responsible for any loss of e-mail sent, due to invalid/wrong e-mail id provided by the candidate or delivery of the mail to span/ bulk mail order or for delay/ non-receipt of information, if the candidate fails to access his/her mail/ website in time.

IMPORTANT DATES:

a.	Commencement of online Registration of application by candidates	26.08.2015 (Wednesday) 10.00 Hours
b.	Last date for online registration of application by candidates	16.09.2015(Wednesday) Midnight
c.	Downloading of Admit card with Roll Number, test centre name and Guidelines.	28.09.2015 to 03.10.2015
d.	All India Test	04.10.2015 (Sunday)