

APPLICATIONS are invited from the *Indian Citizens* on the online form available at Recruitment and Assessment Cell portal of BHU for the posts of Professor, Associate Professor, Reader & Assistant Professor and Non-teaching posts under Group 'A' & 'C' for the various Units/Sectors in the University as per the Pay Scales indicated below.

Name of the post	Post Codes	Pay Band plus Grade pay	Name of the post	Post Codes	Pay Band plus Grade pay
Professor	1540, 1541, 1545, 1546, 1589 to 1595 to 1597	PB-4 (Rs. 37400-67000) + AGP Rs. 10000/-	Reader	2831	12000-420-18300 (pre-revised)
Associate Professor	1596, 2717 to 2720, 2731 to 2737, 2824, 2825, 2827, 2829, 2830, 2832 to 2836	PB-4 (Rs. 37400-67000) + AGP Rs. 9000/-	Assistant Professor	3953, 3127 to 3129, 3152 to 3165, 3282 to 3288, 3291 to 3311, 3316, 3317	PB-3, (Rs. 15600-39100) +AGP Rs. 6000/-
Group -A	3313 to 3315	PB-3 (Rs. 15600-39100) + GP Rs.5400	Group -C	4423	PB-1 (Rs. 5200-20200) + GP Rs. 1800/-

Department/Centre	Post Code	Name of the Post	Specialization	No. of Posts			
				Gen	SC	ST	OBC
Faculty of Medicine, IMS							
Anaesthesiology	3282	Assistant Professor					1
Biochemistry	3283	Assistant Professor		1			
Community Medicine	2824	Associate Professor		1	1		
Dermatology & Venereology	3284	Assistant Professor		1			
Endocrinology & Metabolism	3310	Assistant Professor		1			
Forensic Medicine	1589	Professor		1			
	3285	Assistant Professor					1
Gastroenterology	1590	Professor		1			
	2825	Associate Professor		1			
General Medicine	2832	Associate Professor					1
	3286	Assistant Professor			1		
*Faculty of Medicine (for proposed dept. of Medical Oncology)	1540	Professor		1			
* Faculty of Medicine (for proposed dept. of Medical Oncology)	2717	Associate Professor		1			
* Faculty of Medicine (for proposed dept. of Geriatrics)	2718	Associate Professor		1			
* Faculty of Medicine (for proposed dept. of Geriatrics)	3127	Assistant Professor		1			
* Faculty of Medicine (for proposed dept. of Clinical Hematology)	2719	Associate Professor		1			
* Faculty of Medicine (for proposed dept. of Clinical Hematology)	3128	Assistant Professor					1
* Faculty of Medicine (for proposed dept. of Nuclear Medicine)	1541	Professor		1			
* Faculty of Medicine (for proposed dept. of Nuclear Medicine)	2720	Associate Professor		1			

Department/Centre	Post Code	Name of the Post	Specialization	No. of Posts			
				Gen	SC	ST	OBC
* Faculty of Medicine (for proposed dept. of Nuclear Medicine)	3129	Assistant Professor		1			
General Surgery	3287	Assistant Professor			1		1
	3288	Assistant Professor	Surgical Gastroenterology		1		
Microbiology	2827	Associate Professor		1			
	3308	Assistant Professor		1			
Molecular Biology Unit	1596	Professor/ Associate Professor (Cellular and Molecular Biology) (under SAP)		1			
Nephrology	1591	Professor		1			
	3309	Assistant Professor		1			
Neurology	3291	Assistant Professor					1
Obst. & Gynaecology	3292	Assistant Professor		1	1		1
Otorhinolaryngo-logy (ENT)	3293	Assistant Professor	Otology		1		
Paediatrics	2829	Associate Professor		1	1		
Pharmacology	1592	Professor		1			
Plastic Surgery	1593	Professor		1			
Psychiatry	1594	Professor		1			
Pathology	1597	Professor		2			
Radiodiagnosis & Imaging	3294	Assistant Professor		1	1		
Radiodiagnosis & Imaging , Trauma Centre, IMS	3317	Assistant Professor		1			
T.B. & Respiratory Diseases	3295	Assistant Professor				1	
Urology	3296	Assistant Professor		1			
Faculty of Ayurveda, IMS							
Kriya Sharir	3297	Assistant Professor					1
Medicinal Chemistry	3298	Assistant Professor					1
Rachana Sharir	2835	Associate Professor			1		
Rasa Shasra for Rajiv Gandhi South Campus, Barkachha, Mirzapur	3300	Assistant Professor		1			
Swasthvritta & Yoga	3301	Assistant Professor		1			
Faculty of Dental Sciences, IMS	1595	Professor	Oral Pathology & Microbiology	1			
	2831	Reader	Oral & Maxillofacial Surgery	1			
	3302	Assistant Professor		1			
College of Nursing, IMS	3303	Assistant Professor					1
Institute of Agricultural Sciences							
Extension Education	2833	Associate Professor		1			
Animal Husbandry & Dairying	3304	Assistant Professor		1			1
Horticulture	3305	Assistant Professor		1			
Institute of Environment & Sustainable Development (IESD)	2830	Associate Professor		1			
Faculty of Law	3306	Assistant Professor		2			
Faculty of Arts							

Department/Centre	Post Code	Name of the Post	Specialization	No. of Posts			
				Gen	SC	ST	OBC
Foreign Languages	2834	Associate Professor	Chinese	1			
Indian Languages	3953	Assistant Professor	Tamil	1-VI			
	3311	Assistant Professor	Tamil	1			
Physical Education	3307	Assistant Professor					1
Mahila Mahavidyalaya							
Education section	3316	Assistant Professor		1			
Faculty of Performing Arts							
Musicology	2836	Associate Professor		1			
Vocal Music	3299	Assistant Professor		1			
For Rajiv Gandhi South Campus, Barkachcha, Mirzapur							
**For proposed Department of Business Studies in the discipline of Commerce, Faculty of Commerce	2731	Associate Professor		1			
	3152	Assistant Professor					1
** For proposed Department of Business Studies in the discipline of Management Studies, Faculty of Management Studies	1545	Professor			1		
	2732	Associate Professor		1			
	3153	Assistant Professor			1	1	
	3154	Assistant Professor					1
** For proposed Department of Applied Science in the discipline of Computer Science, Faculty of Science	2733	Associate Professor		1			
	3155	Assistant Professor		1			
** For proposed Department of Applied Science in the discipline of Environmental and Sustainable Development , Institute of Environment and Sustainable Development	2734	Associate Professor		1			
** For proposed Department of Applied Agriculture in the discipline of Genetics & Plant Breeding, Institute of Agricultural Sciences	1546	Professor				1	
	3156	Assistant Professor					1
** For proposed Department of Applied Agriculture in the discipline of Soil Science & Agricultural Chemistry, Institute of Agricultural Sciences	3157	Assistant Professor	Soil & Water Conservation	1			
** For proposed Department of Applied Agriculture in the discipline of Agronomy, Institute of Agricultural Sciences	2735	Associate Professor	Agroforestry	1			
** For proposed Department of Applied Agriculture in the discipline of Entomology & Agricultural Zoology.	3158	Assistant Professor	Entomology				1
** For proposed Department of Applied Agriculture in the discipline of Agricultural Economics, Institute of	3159	Assistant Professor					1

Department/Centre	Post Code	Name of the Post	Specialization	No. of Posts			
				Gen	SC	ST	OBC
Agricultural Sciences							
** For proposed Department of Teachers Education in the discipline of Education, Faculty of Education	2736	Associate Professor		1			
	3160	Assistant Professor	Education (Life Sciences)	1			
	3161	Assistant Professor	Education (Maths/Physical Science)	1			
	3162	Assistant Professor	Education (Hindi/Sanskrit)		1		
	3163	Assistant Professor	Education (English)				1
	3164	Assistant Professor	Education (Social Studies)	1		1	
** For proposed Department of Traditional Health Science in the discipline of Naturopathy & Yoga Sciences / M.Pharma, Faculty of Ayurveda	2737	Associate Professor	Pharmacy (Ayurveda)	1			
	3165	Assistant Professor	Naturopathy & Yoga Sciences	1			

Non-Teaching posts under Group 'A' & 'C'

Department /Unit	Post Code	Name of the post	No. of posts			
			Gen	SC	ST	OBC
Sir Sunderlal Hospital	3313	Medical Officer (MM)	3			1
	3314	Medical Officer (IM)	1			1
Rajiv Gandhi South Campus, Barkachha, Mirzapur	3315	Medical Officer (MM)		1	1	
Mahila Mahavidyalya	4423	Laboratory Attendant	2			

*These posts are for the respective proposed departments in IMS. These posts along-with incumbents thereon will stand merged to the proposed departments on their creation.

**The persons appointed on these posts shall be posted at Rajiv Gandhi South Campus, Barkachha and shall have to work at Rajiv Gandhi South Campus, Barkachha, Mirzapur. These posts are for the respective proposed departments in the proposed Faculty of Multidisciplinary Studies at Rajiv Gandhi South Campus, Barkachha, Mirzapur. These posts along-with the incumbents will stand merged to the proposed departments on their creation.

Qualifications: (E.Q. = Essential Qualification; D.Q. = Desirable Qualification)

(A) Faculty of Medicine, Institute of Medical Sciences

PROFESSOR (Speciality)

For Post Code: (1589) E.Q.: M.D.(Forensic Med.)

For Post Code: (1592) E.Q.: M.D.(Pharmacology)/MB BS with Ph.D(Med.Pharmacology).

For Post Code: (1594) E.Q.: M.D.(Psychiatry)/ M.D.(Psychological Med.)/ M.D. in Medicine with Diploma in Psychological Med.

For Post Code: (1540) E.Q.: D.M. (Medical Oncology)/M.D. (Medicine) or M.D. (Radio-therapy) or M.D. (Paediatrics) with 2 years special training in Medical Oncology. OR Diplomate of National Board in the relevant subjects.

For Post Code: (1541) E.Q.: M.D. (Nuclear Medicine)/M.D. (Radio-therapy) with two years experience in Nuclear Medicine in a recognized centre/M.D. (Medicine) with DRM OR DNM/M.D. (Radio-Diagnosis) with two years experience in Nuclear Medicine in a recognised centre/M.D. (Biophysics) or its equivalent qualification in Bio-Physics with DRM OR DNM OR DNB in Nuclear Medicine with two years experience in Nuclear Medicine in a recognised centre.

For Post Code: (1597) E.Q.: M.D.(Pathology)/ Ph.D(Pathology)/D.Sc.(Pathology).

Teaching/Research Experience (For Post Code-1589, 1592, 1594, 1540, 1541, 1597): (i) As Associate Professor in concerned subject for three years in a recognized Medical College. (ii) 'Four Research Papers accepted/published in index /national journals as the First/Second Author on cumulative basis. Out of these Four research publications minimum two research publications must be published during the tenure of the Associate Professor.

Note:
For Consultants or Specialist working in ESI Hospitals
The requisite experience for equating a Consultant or Specialist (after possessing postgraduate medical degree in the subject) working in the concerned specialty in the minimum 300 bedded ESI Hospitals as professor shall be more than 18 years with Four Research publication in indexed journal as Ist Author or corresponding author. Such Consultant or Specialist after joining a medical college shall be called as "Designate Professor" and on completion of three years' experience in the capacity of Designate Professor; such person shall be designated as "Professor".

PROFESSOR (Super-Speciality)

For Post Code: (1590) E.Q.: D.M.(Medical Gastroenterology) / D.M.(Gastroenterology)/ M.D. (Medicine) or M.D.(Paediatrics) with 2 years special training in Gastroenterology after post graduation
For Post Code: (1591) E.Q.: D.M.(Nephrology).
For Post Code: (1593) E.Q.: M.Ch.(Plastic & Reconstructive Surgery)/M.Ch.(Plastic Surgery).

Teaching/Research Experience (For Post Code-1590, 1591, 1593): As Associate Professor in the concerned subject for three years in the recognized medical college. Minimum of four research publications accepted/published in journals of the National Associations/Societies of the respective specialities as the First Author. Further provided that the requirement of 4 research publications for promotion to the post of Professor should be taken on cumulative basis with minimum of 2 research publications must be published during the tenure of the Associate Professor.

ASSOCIATE PROFESSOR (Speciality)

For Post Code: (2824) E.Q.: M.D.(Social & Preventive Medicine)/ M.D. (Community Med.)/ M.D.(Community Health Administration)/M.D.(Health Administration)/ DNB (concerned speciality)
For Post Code: (2832) E.Q.: M.D.(Medicine)/ M.D.(General Medicine)/ DNB (concerned speciality)
For Post Code: (2827) E.Q.: M.D. (Bacteriology) / M.D. (Microbiology)/ MBBS with M.Sc. (Med. Bacteriology) / M.Sc. (Med. Microbiology) with Ph.D (Med. Bacteriology) / M.Sc (Med. Bact.) with Ph.D (Med. Bacteriology)/ M.Sc. (Med. Bact.) with D.Sc (Med. Bacteriology) / M.Sc. (Med. Microbiology) with Ph. D (Med. Microbiology) / M.Sc. (Med. Microbiology) with D.Sc. (Med. Microbiology)/ DNB (concerned speciality)
For Post Code: (2829) E.Q.: M.D. (Paediatrics)/ DNB (concerned speciality)
For Post Code: (2717) E.Q.: D.M. (Medical Oncology)/M.D. (Medicine) or M.D. (Radio-therapy) or M.D. (Paediatrics) with 2 years special training in Medical Oncology. OR Diplomate of National Board in the relevant subjects.
For Post Code: (2718) E.Q.: MD in Geriatrics /M.D. (General Medicine) with work experience in Geriatrics for 02 years. OR Diplomate of National Board in the relevant subjects.
For Post Code: (2719) E.Q.: D.M. (Clinical Hematology) M.D. (Medicine) or M.D. (Paediatrics or M.D. (Pathology) with 2 years special training in Clinical Hematology. OR Diplomate of National Board in the relevant subjects.
For Post Code: (2720) E.Q.: M.D. (Nuclear Medicine)/M.D. (Radio-therapy) with two years experience in Nuclear Medicine in a recognized centre/M.D. (Medicine) with DRM OR DNM/M.D. (Radio-Diagnosis) with two years experience in Nuclear Medicine in a recognised centre/M.D. (Biophysics) or its equivalent qualification in Bio-Physics with DRM OR DNM OR DNB in Nuclear Medicine with two years experience in Nuclear Medicine in a recognised centre.
Teaching/Research Experience (For Post Code-2824, 2832, 2827, 2829, 2717 to 2720): As Assistant Professor in concerned subject for 4 years in a recognized Medical College. Two Research papers accepted/published in indexed /national journal as first/second author during the tenure of Assistant Professor.

Note:
A. For candidates possessing DNB qualification:

If a DNB qualified candidate (broad/ super-specialty) having fulfilled the requirements as per clause 4(iii) mentioned below for appointment as Assistant Professor or is already working in a MCI recognized medical college/ central institute, he/she would be further promoted as per Minimum Qualification for teachers in Medical Institutions Regulations, 1998 as amended.

(iii) Additional training of one year for equivalence of qualification of DNB (broad Specialties) with MD/MS & DNB (super-specialties) with DM/M.Ch.

B. For Consultants or Specialist working in ESI Hospitals

The requisite experience for equating a Consultant or Specialist (after possessing postgraduate medical degree in the subject) working in the concerned specialty in the minimum 300 bedded ESI Hospitals as Associate Professor shall be more than 10 years with Two Research publication in indexed journal as Ist Author or corresponding author. Such Consultant or Specialist after joining a medical college shall be designated as "Associate Professor".

ASSOCIATE PROFESSOR (Super Speciality)

For Post Code: (2825) E.Q.: D.M.(Medical Gastroenterology)/ D.M.(Gastroenterology)/ M.D.(Medicine) or M.D.(Paediatrics) with 2 years special training in Gastroenterology after post graduation / DNB (concerned speciality)

Teaching/Research Experience (For Post Code-2825): As Assistant Professor in concerned subject for 2 years in a recognized Medical College. Two Research papers accepted/published in journals by the National Associations/Societies of the respective specialities during the tenure of Assistant Professor as First author

Note:

"If a DNB qualified candidate (broad/ super-specialty) having fulfilled the requirements as mentioned for appointment as Assistant Professor or is already working in a MCI recognized medical college/ central institute, he/she would be further promoted as per Minimum Qualification for teachers in Medical Institutions Regulations, 1998 as amended."

ASSISTANT PROFESSOR (Speciality)

For Post Code: (3282) E.Q.: M.D. (Anaesthesiology)/ M.S. (Anaesthesiology)/ DNB (concerned speciality)

For Post Code: (3283) E.Q.: M.D. (Biochemistry)/ MBBS with M.Sc. (Med. Biochemistry)/ M.Sc. (Med. Biochemistry) with Ph. D. (Med. Biochemistry)/ M.Sc. (Med. Biochemistry) with D.Sc. (Med. Biochemistry)/ DNB (concerned speciality)

For Post Code: (3284) E.Q.: M.D.(Derm.&Ven.)/ M.D.(Derm. Ven. & Leprosy)/ M.D. (Dermatology)/ M.D. (Derm. Including Ven.)/ M.D.(Derm. Including Ven./Lep)/ M.D.(Medicine) with D.V.D. or D.D./ DNB (concerned speciality)

For Post Code: (3285) E.Q.: M.D.(Forensic Med.)/ DNB (concerned speciality)

For Post Code: (3286) E.Q.: M.D.(Medicine)/ M.D.(General Medicine)/ DNB (concerned speciality)

For Post Code: (3287) E.Q.: M.S.(Surgery)/ M.S.(General Surgery)/ DNB (concerned speciality)

For Post Code: (3308) E.Q.: M.D. (Bacteriology) / M.D. (Microbiology)/ MBBS with M.Sc. (Med. Bacteriology) / M.Sc. (Med. Microbiology) with Ph.D (Med. Bacteriology) / M.Sc (Med. Bact.) with Ph.D (Med. Bacteriology)/ M.Sc. (Med. Bact.) with D.Sc (Med. Bacteriology) / M.Sc. (Med. Microbiology) with Ph. D (Med. Microbiology) / M.Sc. (Med. Microbiology) with D.Sc. (Med. Microbiology)/ DNB (concerned speciality)

For Post Code: (3292) E.Q.: M.D.(Obst. & Gynae.)/ M.S.(Obst. & Gynae.)/ DNB (concerned speciality)

For Post Code: (3293) E.Q.: M.S.(Oto-Rhino-Laryngology)/ DNB (concerned speciality)

For Post Code: (3294 & 3317) E.Q.: M.D.(Radio-Diagnosis)/M.D.(Radiology/ M.S.(Radiology)/ DNB (concerned speciality)

For Post Code: (3295) E.Q.: M.D.(TB & Respiratory Dise.)/ M.D. (TB & Chest Diseases)/ M.D. (Tuberculosis)/M.D.(Medicine) with T.D.D., D.T.D. or D.T.C.D./ DNB (concerned speciality)

For Post Code: (3127) E.Q.: MD in Geriatrics /M.D. (General Medicine) with work experience in Geriatrics for 02 years. OR Diplomate of National Board in the relevant subjects.

For Post Code: (3128) E.Q.: D.M. (Clinical Hematology) M.D. (Medicine) or M.D. (Paediatrics or M.D. (Pathology) with 2 years special training in Clinical Hematology. OR Diplomate of National Board in the relevant subjects.

For Post Code: (3129) E.Q.: M.D. (Nuclear Medicine)/M.D. (Radio-therapy) with two years experience in Nuclear Medicine in a recognized centre/M.D. (Medicine) with DRM OR DNM/M.D. (Radio-Diagnosis) with

two years experience in Nuclear Medicine in a recognised centre/M.D. (Biophysics) or its equivalent qualification in Bio-Physics with DRM OR DNM OR DNB in Nuclear Medicine with two years experience in Nuclear Medicine in a recognised centre.

Teaching/Research Experience (For Post Code-3282 to 3287, 3308, 3292 to 3295, 3127 to 3129, 3317): Three years teaching experience in concerned subject in a recognized medical college as Resident/ Registrar/Demonstrator/ Tutor either during the post- graduation course or after obtaining postgraduate degree in the subject.

Note:

A. For candidates possessing DNB qualification:

(i) For the candidates possessing DNB Qualification from MCI recognized medical colleges/central institutes where there are PG courses running, their DNB Qualifications shall be considered at par with MCI recognized qualification of the concerned subject.

(ii) For the candidates possessing DNB Qualification from multispeciality teaching hospital with atleast 500 beds, involved in various postgraduate/ super-specialty teaching programmes provided that the one out of three DNB supervisors (teachers) qualify as postgraduate teacher as per MCI norms in their previous appointment; and one out of remaining two should qualify as postgraduate teacher as per MCI regulations with the following bed requirement for teaching unit:

Postgraduate broad specialties	30 beds per unit }	50% beds should be teaching beds.
Postgraduate super specialties	20 beds per unit }	50% beds should be teaching beds

Such qualifications shall be considered at par with MCI recognized qualification.”

(iii) For the candidates possessing DNB Qualification from Hospital/ Institution other than (ii) above

The candidates shall undergo one additional year of senior residency or equivalent training or research job in a MCI recognized hospital/ institution, provided such qualifications are notified in the Postgraduate Medical Education Regulations 2000”.

B. For Consultants or Specialist working in ESI Hospitals:

“The requisite experience for equating a Consultant or Specialist (after possessing postgraduate medical degree in the subject) working in the concerned specialty in the minimum 300 bedded ESI Hospitals as Assistant Professor shall be minimum 6 years. Such Consultant or Specialist after joining a medical college shall be designated as “Assistant Professor”.

For Post Code (3282) :D.Q.: (i) PDCC/Degree/Experience in super specialty of Anaesthesiology (ii) Should have shown competence in research and publication.

ASSISTANT PROFESSOR (Super-Speciality)

For Post Code: (3309) E.Q.: D.M.(Nephrology)/ DNB (concerned speciality)

For Post Code: (3291) E.Q.: D.M.(Neurology)/ DNB (concerned speciality)

For Post Code: (3296) E.Q.: M.Ch.(Urology)/ DNB (concerned speciality)

For Post Code: (3288) E.Q.: M.Ch./ DNB in Surgical Gastroenterology OR MS (Surg)/MS (Gen. Surg) with 2 years special training/ experience in Surgical Gastroenterology in a recognized teaching hospital/DNB (concerned speciality)

For Post Code: (3310) E.Q.: D.M.(Endocrinology)/M.D. (Medicine) or M.D.(Paediatrics) with two years special training in Endocrinology after post graduation/ DNB (concerned speciality)

Teaching/Research Experience(For Post Code-3309, 3291, 3296, 3288, 3310): Teaching/ Research Experience: Three years teaching experience in concerned subject in a recognized medical college as Resident/ Registrar/Demonstrator/ Tutor either during the post- graduation course or after obtaining postgraduate degree in the subject.

Note:

A. For candidates possessing DNB qualification:

(i) For the candidates possessing DNB Qualification from MCI recognized medical colleges/central institutes where there are PG courses running, their DNB Qualifications shall be considered at par with MCI recognized qualification of the concerned subject.

(ii) For the candidates possessing DNB Qualification from multispeciality teaching hospital with atleast 500 beds, involved in various postgraduate/ super-specialty teaching programmes provided that the one out of three DNB supervisors (teachers) qualify as postgraduate teacher as per MCI norms in their previous appointment; and one out of remaining two should qualify as postgraduate teacher as per MCI regulations with the following bed requirement for teaching unit:

Postgraduate broad specialties	30 beds per unit	} 50% beds should be teaching beds.
Postgraduate super specialties	20 beds per unit	} 50% beds should be teaching beds

Such qualifications shall be considered at par with MCI recognized qualification."

(iii) For the candidates possessing DNB Qualification from Hospital/ Institution other than (ii) above

The candidates shall undergo one additional year of senior residency or equivalent training or research job in a MCI recognized hospital/ institution, provided such qualifications are notified in the Postgraduate Medical Education Regulations 2000".

(B) Faculty of Ayurveda, IMS

ASSOCIATE PROFESSOR

For Post Code (2737, 2835) :- E.Q.: a) A degree in Ayurveda from a University established by law or a statutory Board/Faculty/Examining Body of Indian Medicine or its equivalent as recognized under Indian Medicine Central Council Act, 1970. b) A Post-graduate qualification in the subject/specialty concerned included in the schedule to the Indian Medicine Central Council Act, 1970. c) Teaching experience of five years in concerned subject. (Reader will be treated as Associate Professor).

For Post Code (2737) E.Q. (b):- A Post-graduate qualification in the Rasashastra/Dravyaguna/M Pharma (Ayurveda) included in the schedule to the Indian Medicine Central Council Act, 1970.

ASSISTANT PROFESSOR

For Post Code (3298) :- E.Q.: M.Pharm. (Pharmaceutical Chemistry).

D.Q.: Ph.D. in Pharmaceutical Chemistry

For Post Code (3297, 3300 to 3301, 3165) :- E.Q.: a) A degree in Ayurveda from a University established by law or a statutory Board/Faculty/Examining Body of Indian Medicine or its equivalent as recognized under Indian Medicine Central Council Act, 1970. b) A Post-graduate qualification in the subject/specialty concerned included in the schedule to the Indian Medicine Central Council Act, 1970. c) No teaching experience is required. Lecturer will be treated as Assistant Professor. (Age not exceeding 45 years).

For Post Code (3165) E.Q. (b) :- A Post-graduate qualification in the Master degree in naturopathy and Yoga after passing 5 ½ year bachelor degree in Naturopathy and Yoga/MD (Ayu) in Swasthvritta included in the schedule to the Indian Medicine Central Council Act, 1970.

(C) Faculty of Dental Sciences, IMS

Professor :- For Post Code (1595) E.Q.: A BDS Degree of an Indian University or an equivalent qualification with Post-graduate qualification/ Diplomat of National Board in the subject and with Five years teaching experience as Reader. Shall have published atleast two papers as first author in the specialty in any National/International journal.

Reader:- For Post Code (2831) E.Q.: A BDS Degree of an Indian University or an equivalent qualification with Post-graduate qualification/Diplomat of National Board in the subject and with 4 years teaching experience after post-graduation. Shall have published atleast one paper as first author in his specialty in any national/ international journals.

Assistant Professor:- For Post Code (3302) E.Q.: A recognized MDS degree of an Indian University/Diplomat of National Board or an equivalent qualification.

D.Q.: Publications in the reputed International/National Journals.

(D) College of Nursing , IMS

Assistant Professor:- For Post Code (3303) E.Q.: M.Sc. (N) with 3 years teaching experience.

(E) Institute of Agricultural Sciences, Faculty of Arts, Faculty of Law, Institute of Environment and Sustainable Development (IESD), Faculty of Commerce, Faculty of Science

(I) PROFESSOR (For Post Code- 1596, 1546)**Essential Qualification**

- A. I. An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- II. A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- III. Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching-learning process.
- IV. A minimum consolidated API score requirement of 400 points from category III of APIs as given in table 1 Appendix III of UGC Regulations on minimum qualifications for appointment of teachers etc., 2010 and its subsequent amendments.

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

For post code 1546: (i) Same as at E.Q. (E) (I)-(I.): An eminent scholar with Ph.D. qualification(s) in M.Sc (Ag) in Genetics and Plant Breeding/M.Sc. (Plant Biotechnology)/M.Sc. (Biotechnology)/M.Sc. (Botany) and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.

(II) ASSOCIATE PROFESSOR (For post Code:- 1596, 2830, 2731, 2733, 2734, 2735, 2833, 2834)**Essential Qualification**

- I. Good academic record as defined by the University with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- II. A Master's Degree with at least 55% marks in a relevant subject (or an equivalent grade in a point scale wherever grading system is followed).
- III. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research, with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- IV. Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching-learning process with evidence of having guided doctoral candidates and research students.
- V. A minimum consolidated API score requirement of 300 points from category III of APIs as given in table 1 Appendix III of UGC Regulations on minimum qualifications for appointment of teachers etc., 2010 and its subsequent amendments.

For post code 2830, 2734: (i) Same as at E.Q. (E) (II)-(II.): Master's Degree in Environmental Sciences.

For post code 2733: (i) Same as at E.Q. (E) (II)-(II.): Master's Degree in M.Sc. (CS)/MCA.

(III) ASSISTANT PROFESSOR (For Post Code:-3953, 3304, 3305, 3306, 3307, 3311, 3152, 3155, 3157,)**Essential Qualification**

- i. Good academic record as defined by the concerned university with at least 55%marks (or an equivalent grade in a point scale wherever grading system is followed)at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 4.4.1, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

Note:- In terms of the interim order dated 03.02.2014 of the Hon'ble Supreme Court in SLP (C) No. 3054-3055 of 2014, those who are having Ph.D. degree will also be considered alongwith those having NET but the recommendation of Selection Committee of such consideration shall be kept in sealed cover to be produced before the Hon'ble Supreme Court as and when so directed by the Hon'ble Court.

For Post Code:-3304:- (i) Same as at E.Q. (E) (III) (i) Master's Degree in (M.Sc. (Ag)/M.Tech. (Dairy Science/Dairy Technology/Dairy Microbiology/Dairy Chemistry/Dairy Engineering)

For Post Code:- 3305 (i) Same as at E.Q. (E) (III) (i) Master's Degree in M.Sc. (Ag.) Horticulture/ Fruit Science and Landscaping

For Post Code:- 3155:- (i) Same as at E.Q. (E) (III) (i) Master's Degree in M.Sc. (CS)/MCA.

For Post Code:-3156:- (i) Same as at E.Q. (E) (III) (i): at the Master's Degree in M.Sc. (Ag.) in Genetics and Plant Breeding /M.Sc. (Plant Biotechnology)/M.Sc. (Biotechnology)/M.Sc. (Botany)

For Post Code:- 3157:- (i) Same as at E.Q. (E) (III) (i): Master's Degree in M.Sc.(Ag) in Soil and Water Conservation/Soil Science and Agricultural Chemistry/Soil Science .

For Post Code:-3159:- (i) Same as at E.Q. (E) (III) (i): at the Master's Degree in M.Sc. (Ag) in Agricultural Economics

D.Q.:

For Post Code:-3305:- Ph.D. with specialization either in Fruit Science or Vegetable Science or Floriculture & Landscaping

For Post Code:-3307:- NIS Coaching Diploma in Kabaddi/ Badminton or Specialization in Kabaddi/ Badminton at Masters level alongwith the participation at Inter University, in the same game

For Post Code:-3156:- Teaching/Research experience in Plant Biotechnology

For Post Code:-3157:- Ph.D. in Soil and Water Conservation/Soil Science and Agricultural Chemistry/Soil Science

For Post Code:-3159:- Teaching/Research experience in Agricultural Economics.

(F) FACULTY OF EDUCATION

(I) ASSOCIATE PROFESSOR (For Post Code:-2736)

Essential Qualification:

a. A Master's Degree in Arts/ Humanities / Sciences / Commerce and M.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed),

OR

M.A. (Education) and B.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed);

b. Ph.D. in Education; and

c. At least eight years of teaching experience in University Department of Education or College of Education, with a minimum of three years at the M.Ed. level and has published work in the relevant area of specialization.

(II) ASSISTANT PROFESSOR (For Post Code:- 3160 to 3164, 3316)

Essential Qualification

A Master's Degree in Arts/ Humanities / Sciences / Commerce and M.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed),

OR

M.A. (Education) and B.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed)

- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 4.4.1, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

For Post Code:- 3160 :- P.G. in relevant Life Science subject/Biochemistry/Chemistry with BZC at Graduation level.

For Post Code:- 3161:- P.G. in Statistics/Maths/ Physics/ Chemistry with PCM and Statistics at Graduation level.

For Post Code:- 3162 :- P.G. in Hindi/Sanskrit with both Hindi and Sanskrit at Graduation level.

For Post Code:- 3163 :- P.G. in English Graduate with English honours with Economics/History/Political Science/Geography as one of the subjects at Graduation level.

For Post Code:- 3164 :- P.G. in History/Geography/Political Science/Economics with two school subjects at Graduation level.

Note:- a. In terms of the interim order dated 03.02.2014 of the Hon'ble Supreme Court in SLP (C) No. 3054-3055 of 2014, those who are having Ph.D. degree will also be considered alongwith those having NET but the recommendation of Selection Committee of such consideration shall be kept in sealed cover to be produced before the Hon'ble Supreme Court as and when so directed by the Hon'ble Court.

b. Any other stipulation prescribed by the UGC / such other affiliating body / State Government, from time to time for the positions of Principal and lecturers, shall be mandatory.

D.Q.:

For Post Code:- 3160 to 3164 :- Ph.D. in Education.

(G) FACULTY OF MANAGEMENT STUDIES

(I) PROFESSOR (For Post Code:- 1545)

Essential qualification:

i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU/ recognized by the AICTE/UGC;

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

ii. Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.

iii. A minimum of ten years' experience of teaching / industry/ research / professional out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree.

OR

iv. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU/ recognized by AICTE/UGC.

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory body.

2. The candidate should have professional work experience which is significant and can be recognized at national / International level as equivalent to Ph.D. and twelve years' managerial experience in industry/ profession of which at least eight years should be at least at a level comparable to that of Reader/ Assistant Professor.

- D.Q.:** a) Teaching research, industrial and / or professional experience in a reputed organization;
 b) Published work, such as research papers, patents filed / obtained, books and / or technical reports;
 c) Experience of guiding the project work/ dissertation of PG / Research Students or supervising R & D projects in Industry.
 d) Demonstrated leadership in planning and organizing academic, research, industrial and/or professional activities; and Capacity to undertake / lead sponsored R & D consultancy and related activities.

(II) ASSOCIATE PROFESSOR (For Post Code:- 2732)

Essential qualification:

i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/ recognized by the AICTE/UGC;

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

ii. Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.

iii. A minimum of eight years' experience of teaching / industry/ research / professional at managerial level excluding the period spent for obtaining the research degree.

OR

iv. In the event the candidate is from industry and the profession, the following requirements shall constitute as essential requirements:

1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/ recognized by AICTE/UGC.

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory body.

2. A minimum of ten years experience of teaching / industry/ research / profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have Professional work experience, which is significant and can be recognized at national/ international level as equivalent to Ph.D. and ten years managerial experience in industry/ profession of which at least five years should be at the level comparable to that of lecturer/ Assistant professor.

D.Q.:

- a) Teaching, research industrial and / or professional experience in a reputed organization;
 b) Published work, such as research papers, patents filed / obtained, books and / or technical reports; and
 c) Experience of guiding the project work/ dissertation of PG / Research Students or supervising R & D projects in industry.

(III) ASSISTANT PROFESSOR (For Post Code:- 3153, 3154)

Essential qualification:

1. First Class Masters Degree in Business Management/ Administration/ in a relevant management related discipline or first class in two year full time PGDM declared equivalent by AIU / accredited by the AICTE/UGC;

OR

2. First Class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory bodies.

D.Q.: Teaching research, industrial and /or professional experience in an reputed organization; (ii). Paper presented at Conferences and/ or published in refereed journal

(H) FACULTY OF PERFORMING ARTS

ASSOCIATE PROFESSOR (Post Code: 2836)

Essential Qualification

- i. Good academic record with doctoral degree, with performing ability of high professional standard.
- ii. Eight years of experience of teaching at the University, College level/ and/or research in University/national level institutions excluding the period spent for obtaining the research degree.
- iii. Has made significant contributions to the knowledge in the subject concerned, as evidenced by quality of publications.
- iv. Contribution to educational innovation such as designing of new courses, curricula and/or outstanding performing achievement in the field of specialization.

OR

- i. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:
 - (a) 'A' grade artist of AIR/TV;
 - (b) Eight years of outstanding performing achievements in the field of specialization.;
 - (c) Experience in designing of new courses and/or curricula;
 - (d) Participation in Seminars/Conferences in reputed institutions; and
 - (e) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

ASSISTANT PROFESSOR (Post Code: 3299)

Essential Qualification

- i. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.
- ii. Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR, or similar test credited by the UGC. Notwithstanding anything contained in the sub-clauses (i) and (ii) to this Clause 4.4.2.1, candidates, who are, or have been awarded Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions
- iii. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

OR

- i. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should have:
 - (a) Studied under noted/reputed traditional masters and has thorough knowledge to explain the subject concerned;
 - (b) A high grade artist of AIR/TV; and
 - (c) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

Note:- In terms of the interim order dated 03.02.2014 of the Hon'ble Supreme Court in SLP (C) No. 3054-3055 of 2014, those who are having Ph.D. degree will also be considered alongwith those having NET but the recommendation of Selection Committee of such consideration shall be kept in sealed cover to be produced before the Hon'ble Supreme Court as and when so directed by the Hon'ble Court.

OR

- i. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should have:
 - (a) Studied under noted/reputed traditional masters and has thorough knowledge to explain the subject concerned;
 - (b) A high grade artist of AIR/TV; and
 - (c) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

Essential qualification for Non-teaching positions under Group 'A', & 'C'

For Post Code: 3313 & 3315 (Medical Officer (MM):

E.Q.: MBBS recognized by MCI, M.S./M.D. in **General Medicine/General Surgery/Obs. & Gynaecology//Orthopaedics/Pathology** .

D.Q.: Preference given to the experienced candidate in relevant discipline.

For Post Code: 3314 (Medical Officer (IM))E.Q.: BAMS recognized by CCIM, MD/MS (Ay) in **Shalya/Sangyahan.**

D.Q.: Preference given to the experienced candidate in relevant discipline.

For Post Code: 4423 (Laboratory Attendant): E.Q.: B. Sc. or I. Sc. with 3 years experience or ITI with 2 years experience in the relevant area.

AGE LIMIT: (For Group 'C' Post) : (1) 18-30 years for general category; 18-35 years for SC/ST; and 18-33 for OBC; (2) 18-35 years for widows/divorced and women judicially separated from their husbands and not remarried (40 years for SC/ST); (3) No age bar for permanent employees of BHU; (4) 18-40 years where the requirement is post graduate/graduate qualifications and experience in the area of Professional/Technical/Research and Library; (5) Period spent on working against any post in the project/scheme or on contract/daily wage basis in BHU including broken period of service rendered as indicated above may also be taken into account for the purpose of age relaxation for appointment in regular establishment provided that one stretch of such service is for more than six months. For others age relaxation will be admissible as per Government of India rules.

A non-refundable Application fee for the Non-teaching under Group 'A', & 'C' posts, must be paid through MICR Coded demand draft of Rs.200/- (Rs.50/- for SC/ST candidates) drawn in favour of the Registrar, Banaras Hindu University payable at S.B.I., BHU Branch (Code 0211), Varanasi.

General Instructions to the Candidates

1. Banaras Hindu University is following the **UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 and its subsequent amendments UGC (2nd Amendment), Regulations, 2013** (hereinafter referred as **UGC Regulations 2010**) which have come in force w.e.f. 30-6-2010. Accordingly, for teachers in the Faculties of Agriculture and Veterinary Science, the norms/regulations of Indian Council of Agricultural Research; for Faculty of Medicine, Dentistry, Nursing and AYUSH, the norms/Regulations of Ministry of Health and Family Welfare, Government of India; for Faculty of Education, the norms/Regulations formulated in consultations with National Council of Teacher Education; for Engineering and Technology, Pharmacy and Management/Business Administration, the norms/Regulations formulated in consultations with All India Council for Technical Education; and for the qualifications in the field of rehabilitation and special education at Degree, PG Diploma and Masters level, the norms/Regulations formulated in consultations with Rehabilitation Council of India, shall apply.
2. The composite rolling advertisement will remain alive all the time and will be updated every time when a new vacancy is created or when the earlier advertised positions are filled up by selection. The prospective applicants, therefore, can apply anytime of the year, but the applications will be processed after the cutoff dates indicated beforehand on the website.
3. There shall be two cutoff dates in a calendar year, 6 months apart. The applications received till the cutoff date shall be processed further for shortlisting and conduct of selection committee. Applications received after the cutoff date shall be processed further during the next round of selection process subject to the condition that the vacancy continues in the composite rolling advertisement after completion of the selection process in hand. However, the University can further process even the applications received after the aforesaid prescribed cutoff date for the ensuing round of selection, from Candidates who obtain a "Quality Score" of 70 or above on a 100 point scale. For description of quality score, please refer to the shortlisting guidelines.
4. There shall not be any application fee for teaching posts.
5. **A non-refundable Application fee for the Non-teaching posts under Group 'A', & 'C' posts.**
6. Online mode of submission of applications shall be essential. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications laid down in the advertisement.
7. Applicants shall first register on the Recruitment & Assessment Cell portal on the BHU website, after which, they can fill up the prescribed electronic application form online. Separate applications shall be submitted for different positions.
8. Before starting to fill up the form, please ensure keeping ready a digital copy of passport size photograph in JPEG format not exceeding 50 kb in file size and digital copies of some best publications, if any, for uploading.

9. While filling the online application, if the browser closes unexpectedly or if the candidate is logged out, he/she may use the login information sent to his/her email to login again.
10. Please ensure to enter all your research publications and other Academic/Research contributions in the online application. Only the information entered in the online applications will be taken into account for deciding eligibility and/or shortlisting. Uploading digital copies of publications is optional. Filling all mandatory fields is required to make your application Complete.
11. Incomplete applications will not be considered and will be REJECTED.
12. There are several Tabs in your application. After completing each tab, you should click on "Save and Proceed" button to save the information and move to the next tab. Completing all tabs is necessary. After filling all tabs, the candidate can finally submit his application. **Please note that you cannot make any changes after that.**
13. In case of any technical problems, please send an email to recruitment@bhu.ac.in
14. On successful submission, the applicant will come across a link to download a PDF of the application, which he/she will have to print and send to BHU after signing it and having it forwarded by his employer, if any, enclosing therewith the copies of the relevant certificates and documents, so as to reach BHU by the cutoff date.
15. Please note that sending the duly signed printout of the PDF alongwith all enclosures is mandatory without which the applications may not be considered for further processing. Mere eligibility will not entitle any candidate for being called for interview. More stringent criteria may be applied for short-listing the candidates to be called for interview. Applicants having higher qualification and merit will be given preference. Candidates must send self-attested copies of certificates and mark-sheets from matriculation (10th Standard) onwards in support of their qualifications and reprints of publications and certificates in support of their API score claimed (for teaching positions) for the post alongwith the hard copy of the application form.
16. Applicants may update their qualifications and other academic achievements, etc. (for API/Quality score) by logging-in in the portal using their login ID and Password till cutoff date as prescribed under the particular Rolling Advertisement. Applicants are not allowed to update their application beyond the cutoff date. However, if the post remains unfilled till the next cut-off date, the candidates will be permitted to update their applications by the cutoff date. The eligibility of candidate for a particular round of selection shall be decided as on the cutoff date of that round.
17. Good Academic Record for all teaching positions shall be as defined in the Ordinance.
18. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized University shall also be considered eligible.
19. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. degree holders, who have obtained their Master's Degree prior to 19th September, 1991.
20. The relaxation of marks for the SC/ST/Specially-abled (Physically and Visually specially abled) categories will be as per UGC Regulations on Minimum qualifications for appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 as amended from time to time.
21. The relaxation in age will be admissible as per Government of India/University norms.
22. The eligibility of an application shall be determined in accordance with the UGC Regulations, 2010 and its subsequent amendments.
23. For teaching positions short-listing shall be done as per guidelines approved by Executive Council of the University.
24. The Ordinances governing the procedure to be followed by the Selection Committee may be seen on the portal of the Recruitment & Assessment Cell on the BHU website.
25. Mere eligibility will not entitle any candidate for being called for interview. More stringent criteria including holding written test may be applied for short-listing the candidates to be called for interview. Applicants having higher qualification and merit or higher marks in the written test will be given preference.
26. The University shall verify the antecedents or documents submitted by a candidate at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine antecedent/ background and has suppressed the said information, then his/her services shall be terminated.
27. ***The University reserves the right to withdraw any advertised post(s) at any time without giving any reason.*** Any consequential vacancies arising at the time of interview may also be filled up from the available candidates. The number of positions is thus open to change. The University may relax/review the qualification/ experience and age limit at its discretion at any stage and in case of candidates with exceptional merit. The University may, at its discretion, fill up any future vacancy belonging to Gen./SC/ST/OBC as per roster point out of the available candidates.

28. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the University reserves right to modify/withdraw/cancel any communication made to the candidate.
29. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University shall be final.
30. Applicants who are in employment should route their application through proper channel or should submit a "No Objection Certificate" from the employer prior to the interview, failing which they may not be considered further.
31. Canvassing in any form will be a disqualification.
32. No interim correspondence shall be entertained.
33. On the positions reserved for specially abled persons (OH, VI, HH), all categories of specially abled persons are requested to apply since if the designated category of specially abled person is not available, the post may be filled with other categories of specially abled suitable and eligible candidates applied and available.
34. The applications shall be invited through online mode. The applicants should be required to submit their downloaded application form (hard copy) after filling it online, along with all the enclosures to the Office of the Registrar, (Recruitment & Assessment Cell), Holkar House, BHU, Varanasi-221005 by last date of submission of application, i.e. the hard copy of the application along with the enclosures must reach to the Office of the Registrar, (Recruitment & Assessment Cell), Holkar House, Banaras Hindu University, Varanasi -221005 by the last date of submission of applications.
35. Please visit our website: <http://www.bhu.ac.in> for application form, details of qualifications and other instructions in this regard.

Cut-off Date for submission and receipt of Applications in the Office of the Registrar, (Recruitment & Assessment Cell), Holkar House, BHU, Varanasi-221005 is 30.09.2015 and this date will be treated as Last Date of submission of application for Non-teaching posts under Group 'A' & 'C'.

REGISTRAR

Dated: 27.08.2015