



# KERALA UNIVERSITY OF FISHERIES & OCEAN STUDIES

കേരള ഫിഷറീസ്-സമുദ്രപഠന സർവ്വകലാശാല

PANANGAD P.O., KOCHI 682 506, KERALA, INDIA

☎0484- 2703782, 2700598; Fax: 91 -484-2700337; e-mail: [utypanangad@kufos.ac.in](mailto:utypanangad@kufos.ac.in) website: [www.kufos.ac.in](http://www.kufos.ac.in)

No.GA5/5753/2015

Dated,10 .09.2015

## EMPLOYMENT NOTIFICATION

Applications in the prescribed format from eligible candidates are invited for filling up the following teaching posts:

Sl. No.	Name of the post	Name of the Subject	Name of the Department	No. of posts and reservation turn
1	<b>Professor</b>	Food Science & Technology	Food Science & Technology	01 (Open)
2		Meat & Fish Processing	Food Science & Technology	01 (Open)
3		Management	Management Studies	01 (Open)
4		Biotechnology	Biotechnology & Bioinformatics	01 (Open)
5		Remote Sensing & GIS	Remote sensing & GIS	01 (Open)
6		Fishery Biology	Fishery Biology	01(Ezhava)
7		Aquaculture	Aquaculture	01 Ezhava (NCA Vacancy)
8	<b>Assistant Professor</b>	Aquaculture	Aquaculture	01 (SC)
9		Biochemistry	Food Science & Technology	01 (Open)
10		Microbiology	Food Science & Technology	01 (Open).
11		Fish Processing Technology	Preservation and Packing technology	01 (Ezhava)
12		Marine Ecology	Biological oceanography and Biodiversity	01 (Open)
13		Marketing Management	Management Studies	01 (Open)
14		Fisheries Economics	Management Studies	01 (Open)
15		Rural Management	Management Studies	01 (Open)
16		Marine Biodiversity	Biological oceanography and Biodiversity	01 (Open)
17		Aquaculture Biotechnology	Biotechnology & Bioinformatics	01 (Open)
18		Molecular Biotechnology	Biotechnology & Bioinformatics	01 (Open)
19		Remote sensing & GIS	Remote sensing & GIS	01 (Open)
20		Geology	Remote sensing & GIS	01 (Open)
21		Physical Oceanography	Remote sensing & GIS	01 (Open)
22		Physical Education	Management Studies	01 (Open)

<b>Pay Scale:</b> Professor	– Pay Band: 37400-67000 AGP	: 10000
Associate Professor	– Pay Band: 37400-67000 AGP	: 9000
Assistant Professor	– Pay Band: 15600-39100 AGP	: 6000

## **Essential Qualifications as prescribed by UGC 2010**

### **1. PROFESSOR - ( Food Science & Technology)**

- (i) An eminent scholar with Ph.D. qualification in Post-Harvest Technology of Fish/meat/Agriculture products and published work of high quality and actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and course, and technology – mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC Regulation 2010.

**OR**

An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline to be substantiated by credentials.

### **2. ASSOCIATE PROFESSOR (Meat & Fish Processing, Biotechnology, Aquaculture ,Fishery Biology)**

- (i) Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- (iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University/College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- (iv) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- (v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in this Regulation in Appendix III.

**The concerned/allied/relevant disciplines in each post mentioned above are as follows;**

1. **Meat and Fish Processing:** Food Science and Technology/Agriculture/Dairy Science/Fish Processing/Industrial Fisheries/Biochemistry with specialization in Food Sciences/Fisheries Post Harvest Technology/Fish Processing Technology.
2. **Biotechnology:** Biotechnology/Marine Biotechnology/Genetics
3. **Aquaculture:** Aquaculture/Fish Nutrition and Feed Technology/Fish Genetics and Breeding/Aquatic Animal Health Management/Fish Biotechnology/Fisheries Science.
4. **Fishery Biology:** Mariculture /Fisheries Resource Management/Fishery Biology/Aquatic Environment Management/ Fisheries Environment and Ecology/Fish Production/Marine Biology/Aquatic Biology and Fisheries/Industrial Fisheries/Coastal Aquaculture/Aquaculture.

### 3. ASSISTANT PROFESSOR

**(Aquaculture, Biochemistry, Microbiology, Aquaculture Biotechnology, Molecular Biotechnology, Geology, Physical Oceanography, Fish Processing Technology, Marine Ecology, Marine Biodiversity, Fisheries Economics )**

- (i) Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidates must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- (iii) Notwithstanding anything contained in sub – clauses (i) and (ii) above, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor.
- (iv) NET/SLET/SET shall not be required for such Master Programmes in disciplines for which NET/SLET/SET is not conducted

**The concerned/allied/relevant disciplines in each post mentioned above are as follows;**

1. **Aquaculture:** Aquaculture / Fish Nutrition and Feed Technology / Fish Genetics and Breeding / Aquatic Animal Health Management / Fish Biotechnology / Fisheries Science / Marine Biology / Industrial Fisheries / Aquatic Biology and Fisheries / Coastal Aquaculture / Aquaculture and Fishery Microbiology / Applied Fisheries and Aquaculture / Fisheries and Aquaculture / Fisheries Science and Coastal Aquaculture / Mariculture.
2. **Biochemistry:** Biochemistry/ Agriculture Biochemistry
3. **Microbiology:** Microbiology / Fishery Microbiology/ Dairy Microbiology/ Food Microbiology
4. **Aquaculture Biotechnology:** Biotechnology/Aquaculture/Marine Biotechnology/ Zoology
5. **Molecular Biotechnology:** Biotechnology/ Animal or Plant Biotechnology/ Molecular Biology/ Marine Biotechnology/ Life Sciences
6. **Geology:** Geology/Applied Geo Science/Applied Geology/Ocean Remote Sensing and GIS
7. **Physical Oceanography:** Physical Oceanography/Coastal Oceanography/Physical Oceanography and Ocean Modelling.
8. **Fish Processing Technology:** Industrial Fisheries/M.F.Sc. Post harvesting Technology and Fish Processing Technology.
9. **Marine Ecology:** Biological Oceanography and Biodiversity/ Marine Ecology/Marine Biology/Aquatic Biology and Fisheries/Coastal Oceanography/ Industrial Fisheries M.F.Sc. Fisheries Resource Management/ Aquatic Environment Management.
10. **Marine Biodiversity:** Biological Oceanography and Biodiversity/ Marine Biology/Aquatic Biology and Fisheries / Industrial Fisheries /Coastal Oceanography/M.F.Sc. Fisheries Resource Management.
10. **Fisheries Economics:** Economics/Fisheries Economics

#### **4. ASSOCIATE PROFESSOR – MANAGEMENT**

- (i) Consistently good academic record with at least 55 % marks ( or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/Administration/ in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/ recognized by the AICTE/UGC;

OR

- First Class graduate and professionally qualified Chartered Accountant/Cost and work Accountant/Company Secretary of the concerned statutory body.
- (ii) Ph.D in Management or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared by the AIU
- (iii) A minimum of eight years' experience of teaching/industry/research/professional at managerial level excluding the period spent for obtaining the research degree.

OR

- (iv) In the event the candidate is from industry and the profession, the following requirement shall constitute as essential requirements

1. Consistently good academic record with at least 55% marks ( or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/ Administration/ in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/ recognized by AICTE/UGC.

OR

- First class graduate and professionally qualified Chartered Accountant/ Cost and Works Accountant/ Company Secretary of the concerned statutory body.
2. A minimum of ten years experience of teaching industry/ research/profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have Professional work experience, which is significant and can be recognized at national/ international level as equivalent to Ph.D and ten years managerial experience in industry/ profession of which at least five years should be at the level comparable to that of lecturer/assistant professor.

#### **Desirable**

- a) Teaching, research industrial and/or professional experience in a reputed organization.
- b) Published work, such research papers, patents filed/ obtained, books and / or technical reports; and
- c) Experience of guiding the project work/ dissertation of PG/ Research Students or supervising R&D projects in industry.

#### **5. ASSISTANT PROFESSOR – Marketing Management**

Essential:

- (i) First Class Master Degree in Business Management/Administration/ M.Com with specialization in Marketing Management or first class in two year full time PGDM declared equivalent by AIU/ accredited by the AICTE/UGC.

OR

- (ii) First Class graduate and professionally qualified Chartered Accountant/ Cost and Works Accountant/ Company Secretary of the concerned statutory body.

#### **Desirable**

- (i) Teaching, research, industrial and / or professional experience in a reputed organization;
- (ii) Paper presented at Conference and / or published in refereed journals.

**6. ASSISTANT PROFESSOR – Rural Management**

**Essential:**

- (i) First Class Master Degree in Business Management/Administration with specialization in Rural Management or MSW Degree with atleast 55 % marks (or an equivalent grade in point scale wherever grading systems is followed) at the Master's level or first class in two year full time PGDM declared equivalent by AIU/ accredited by the AICTE/UGC.
- OR
- (ii) First Class graduate and professionally qualified Chartered Accountant/ Cost and Works Accountant/ Company Secretary of the concerned statutory body.

**Desirable**

- (i) Teaching, research, industrial and / or professional experience in a reputed organization;
- (ii) Paper presented at Conference and / or published in refereed journals

**7. ASSOCIATE PROFESSOR – Remote Sensing & GIS**

**Essential**

- (i) A Ph.D Degree with first class at Bachelor's or Master's Degree in the appropriate branch of Engineering & Technology, and experience of eight years in teaching, research and / or industry at the level of Lecturer or equivalent grade, excluding period spent on obtaining the research degree.
- OR
- (ii) In the event the candidate is from industry and the profession, the following shall constitute as essential:
  - 1. First Class Master's Degree in the appropriate branch of Engg., & Tech.;
  - 2. Significant professional work which can be recognized as equivalent to a professional experience of eight years in a position equivalent to the level of Lecturer, *Provided* that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3- Member Committee of Experts appointed by the Vice-Chancellor of the University.

**Desirable**

- (i) Teaching, research industrial and /or professional experience in a reputed organization;
- (ii) Published work, such as research papers, patents filed / obtained, books and /or technical reports;
- (iii) Experience of guiding the project work / dissertation of PG / Research Students or supervising R & D projects in industry.

**The Appropriate Branch of Engineering and Technology are** Remote Sensing and GIS/Oceanography/Coastal and Harbour Engineering/Ocean and Coastal Safety Engineering/Integrated Coastal Zone Management/Fisheries Engineering.

**8. ASSISTANT PROFESSOR – (Remote Sensing & GIS)**

**Essential**

- (i) First Class Master's Degree in the appropriate branch of Engineering (Engg.) & Technology (Tech)

**Desirable**

- (i) Teaching, research industrial and / or professional experience in a reputed organization
- (ii) Paper presented at Conference and / or in refereed journals.

**The Appropriate Branch of Engineering and Technology are** Remote Sensing and GIS/Oceanography/Coastal and Harbour Engineering/Ocean and Coastal Safety Engineering/Integrated Coastal Zone Management/Fisheries Engineering.

**9. ASSISTANT PROFESSOR – Physical Education**

- (i) A Master's Degree in Physical Education with at least 55 % marks (or an equivalent grade in a point scale wherever grading system is followed and
- (ii) Any other stipulation prescribed by the UGC / such other affiliating body / State Government, from time to time for the positions of Principal and lecturers, shall be mandatory.

**General Information**

- (1) Candidates applying for the reserved posts should clearly state the category they belong to. They must also enclose attested photocopy of caste certificate from the competent authority.
- (2) Age : 40 years as on 01.01.2015
- (3) Persons in service should apply through proper channel.
- (4) The prescribed essential qualifications are the minimum and mere possession of the same does not entitle candidates to be called for interview. Where the number of applications received are large and/or where it will not be convenient or possible to interview all the candidates, the University at its discretion may restrict the number of candidates to a reasonable limit on the basis of qualifications/experience prescribed in the advertisement. Further, the University may also fill up the posts advertised on short-term contract basis if necessary.
- (5) Changes in Regulations on qualifications, experience, calculation/application of API Scores, etc. issued by the UGC subsequent to this notification will become mandatory from the respective dates of effect prescribed.
- (6) The University reserves the right to –
  - (a) not fill up any or all posts advertised.
  - (b) offer a post at a lower/higher level than notified, depending upon the qualifications, experience and performance of a candidate;
  - (c) draw reserve panels for appointment to possible future vacancies;
  - (d) relax any of the desirable qualifications/experience at its discretion for reasons to be recorded.
- (7) The qualification prescribed shall be as on the last date of receipt of application.
- (8) Selection will be made on the basis of candidates' performance at the interview. The University may utilize seminar and/or colloquium as a method of selection.
- (9) Candidates applying for more than one post should submit separate application for each post and should pay processing fee accordingly.
- (10) No interim queries regarding test/interview/selection will be entertained.
- (11) Canvassing in any form will be a disqualification.
- (12) Interested persons should apply in duplicate alongwith photo copies of all supporting documents
- (13) Application fee **Rs.2000/-** for General candidates and **Rs. 500/-** for SC/ST candidates
- (14) Mode of remittance of fee:- By cash (University cash counter from 10.00 am to 3.00 pm) or DD from any nationalized bank drawn in favour of Finance Officer Kerala University of Fisheries and Ocean studies, Panangad payable at Vyttila Branch.
- (15) Applications should reach the Registrar at the below address on or **before 05.10.2015**. **The University will not be responsible for any postal delay.**

**THE REGISTRAR**

**KERALA UNIVERSITY OF FISHERIES AND OCEAN STUDIES**

**PANAGAND P.O, MADAVANA, KOCHI-682 506**

- (16) The envelope should be *super-scribed* with the advertisement number and the post applied for.

Sd/-

**REGISTRAR**

# KERALA UNIVERSITY OF FISHERIES AND OCEAN STUDIES



Affix a recent  
photograph and  
self attest the  
same

## APPLICATION FOR THE POST OF PROFESSOR/ASSOCIATE PROFESSOR/ ASSISTANT PROFESSORS

Posts applied with subject of Specialization (if any) : \_\_\_\_\_

Notification No. and Date (if any) : \_\_\_\_\_

Name and Sl. Nos. of the post applied for : \_\_\_\_\_

1.	Name (In English Block Letters)			
2.	Address for Communication			
3.	Permanent Address			
4.	Phone Nos.	Landline		Email ID :
		Mobile		
5.	Date of Birth (In Figures and in words-attach proof) and age –date on which the candidates apply for the post			

6.	Nativity								
7.	Religion								
8.	Sex								
9.	Marital Status								
10	Present Employment, If employed								
	i.	Present designation							
	ii.	Name and Address of the Present Employer							
11.	Caste/Community (Attach Proof)								
12.	Category (Put 'X' mark in the appropriate column)		SC	ST	OBC	General	PH	EX-Service	Any Others
13.	Qualification (Attach copy of Mark List)		Name of Degree		Name of Institution and University		% of marks/ OGPA		Class/ Rank
	Graduation								
	Post Graduation								
	M.Phil/NET								
	Ph.D.								
	Post Doctoral								
14.	Additional Qualifications, if any (Attach Proof)								
15.	Experience (Attach separate sheets with supporting evidences)								
		Name of the Institution	Post held				Period		
	Teaching								
	Research								
	Extension								
	Any Other								
16.	List of Publications: (Attach separate sheets, if required)								



	i..	Standard referred journal (Peer reviewed journals)	
		a. International	
		b. National	
		c. Non peer reviewed journals	
		(List out the published papers with journal name, etc. A copy of reprint should be enclosed)	
	ii.	Papers published in Seminars/Symposia Proceedings	
		a. International	
		b. National	
		c. Regional	
		(List out the published papers with ISBN/ISSN Numbers. A copy of reprint should be enclosed)	
	iii.	Abstracts (Mention the title of the article, name of the abstract, with number)	
17.	Research projects handled as PI and Co-PI (Mention the total outlay for each project. Provide a list with evidence).		
18.	Any patent/technology transfer/product/process/ etc. disseminated from completed projects (give details with evidence and also furnish the acceptance report from funding agency)		
19.	Research Guidance (Provide a list with evidence)		
	i.	M.Phil./M.F.Sc.	
	ii.	Ph.D.	
20.	Training courses/refresher courses/orientation courses/summer/winter schools participated (Mention the days of participation for each programme. A list is needed with evidence)		
21.	Invited lectures/lead talks at International/ National/ Regional level (Provide a list with evidence).		
22.	Chairman in conduct of scientific session (Mention at International, National level, State level with evidence).		

23.	Organizing conferences / seminar / training / summer / winter schools / refresher courses / orientation courses. (Mention the number of days for the programme conducted with proof).		
24.	Teaching		
	i.	Number of UG courses handled	
	ii.	Number of PG courses handled	
	iii.	Number of Ph.D. courses handled	
	(Evidence need to be furnished)		
25.	Preparation and imparting knowledge/instruction as per curriculum/syllabus enrichment by providing additional resources to students (with support documents)		
26.	Innovative teaching learning methodologies, updating of subject content, course improvement, etc. (with support documents)		
27.	Any new UG/PG courses introduced (with evidence)		
28.	Teaching manuals prepared (list with attachment)		
29.	Experience in International organizations (attach proof)		
30.	Out station experience (Mention the period of any training /awareness programme, etc. conducted including the farmers meet and farmers queries answered ( with supporting documents)		
	i.	As Assistant Professor	
	ii.	As Associate Professor	
	iii.	As Professor	
31.	Medals/Awards (Mention with authentication)		
32.	Patents		
33.	Books published (List out the publisher name and other particulars)		
34.	Editorial Work		
	i.	Single Editor	
	ii.	Multiple Editor	

	iii.	Reviewer	
	(Mention the book name with evidence)		
35.	Extension Programme (attach proof)		
	i.	NSS	
	ii.	NCC	
	iii.	Sports and Cultural Activities	
	iv.	Farmer/Field activities (seminar, exhibition organized, preparation of exhibits, on-farm trial studies conducted)	
36.	New Technologies introduced (with proof)		
37.	Extension articles published (Give the list and enclose a copy of the article)		
38.	Radio Talk/TV programmes/Campus Development activities/Popular articles published in news papers (attach proof)		
39.	Confidential Report for the preceding five years as Associate Professor/Professor		
40.	Details of present job		
41.	Name and address of two referees who can certify your personal competency.		
42.	Proof showing particulars of registration fee paid Rs..... for SC/ST candidates and Rs..... for other categories. DD/Receipt No.                      Dated		

### DECLARATION

I certify that the information furnished above are true and correct to best of my knowledge and belief. Should there be any incorrect or false information having been furnished or that may come to light, in due course, I bind myself for such action as the University may decide.

Place:  
Date :

Signature:  
Name & Designation

Of the Applicant :