



Recruitment of Engineer (Electrical) & Technical Assistant (Electrical) on contract basis

RITES Ltd., a Mini Ratna Central Public Sector Enterprise under the Ministry of Railways, Govt. of India is a premier multi-disciplinary consultancy organization in the fields of transport, infrastructure and related technologies.

RITES Ltd. is in urgent need of dynamic and hard working qualified professionals for its various projects:

VC No.	Post	Vacancies				
		Total	UR	OBC	SC	ST
59/15	Engineer (Electrical)	1	1	-	-	-
60/15	Technical Assistant (Electrical)	24	14	5	3	2

Nature & Period of Engagement

The appointment shall be purely on contract basis initially for a period of one year, extendable until completion of the assignment subject to mutual consent and satisfactory performance.

Age Limit

VC No.	Name of Post	Minimum Age	Maximum Age	Cut-off date for calculation of age
59/15	Engineer (Electrical)	21 years	30 years	23.09..2015 (Last Date of online registration)
60/15	Technical Assistant (Electrical)	21 years	30 years	23.09.2015 (Last Date of online registration)

Essential Qualifications & Experience

VC. No.	Post	Minimum Educational Qualification	Minimum Post – Qualification Experience
59/15	Engineer (Electrical)	First Class Degree in Electrical Engineering/ Electrical & Electronics Engineering	1 year experience in the field of motors, transformers, rectifiers, control panels, switch gears etc. Candidates with Quality/Testing supervisory experience will be preferred.

60/15	Technical Assistant (Electrical)	First Class Diploma in Electrical Engineering/ Electrical & Electronics Engineering	1 year experience in the field of motors, transformers, rectifiers, control panels, switch gears etc. Candidates with Quality/Testing experience will be preferred.
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SC/ST/OBC candidates should have atleast 50% marks in Minimum Qualification to be eligible.

Experience shall be calculated as on 23.09.2015 (Last date of Online Registration).

Note for Educational Qualification:

The candidate should possess full time Degree/ Diploma approved by UGC/AICTE; from a University incorporated by an Act of Central or State legislature in India or other Educational Institutions established by an Act of Parliament or declared to be Deemed as University under Section 3 of the University Grants Commission Act, 1956.

Relaxations & Concessions

Reservation, relaxation & concessions to SC/ST/OBC/PWD/Ex-Servicemen would be provided as per extant Govt. orders.

Selection Process

All eligible candidates shall be called for Written Test followed by Interview of top candidates (4 times the number of vacancies in each category) as per merit in Written Test.

The final merit list shall be prepared as per the following marks weightage distribution:

Qualification	-	20%
Experience	-	20%
Written Test	-	40%
Interview	-	20%

Merit list of only those candidates shall be prepared who secure a minimum of 60% marks in aggregate as well as in the Interview (50% for SC/ST/OBC/PWD).

Appointment of selected candidates will be subject to their being found medically fit in the Medical Examination to be conducted as per RITES Rules and Standards of Medical Fitness for the relevant post.

Candidates have the option to appear for interview either in Hindi or English.

Venue & Time

S. No.	Selection Round	Venue & Date
1	Written Test	Venue: Chennai (Exact address shall be communicated later) Date: 2 nd – 3 rd week October 2015 Time: 10:00 AM
2	Personal Interview (Subject to merit list in Written Test)	

Remuneration

Pay, allowances and perks for the above posts would be as under:

Post	Basic pay	Allowances	Other perks
Engineer (Electrical)	Rs. 14940/- (1 to 3 % annual increment based on the performance)	65% in Non-metro cities 70% in Metro Cities other than Mumbai/Bangalore 75% for Mumbai/ Bangalore.	Medical & Accidental Insurance for self and Employer's contribution towards PF @ 12% would be borne by the company.
Technical Assistant (Electrical)	Rs. 10300/- (1 to 3 % annual increment based on the performance)		

Fees

No fee is to be paid for applying to the said post.

How to Apply

- Interested candidates fulfilling the above laid down eligibility criteria are required to apply online in the registration format available in the Career Section of RITES website, <http://www.rites.com> on or before **1700 hrs. 23.09.2015**.
- While submitting the online application, the system would generate 'Registration No.' on the top of filled up online form. Please note down this "Registration No." and quote it for all further communication with RITES Ltd.
- A copy of this online Application form containing the registration number is to be printed, signed, and furnished alongwith **self-attested copies** of the following documents in the given order only (from top to bottom):
 - 2 recent passport size colour photographs
 - Certificates of Educational qualifications (in chronological order)
 - Experience certificates (in chronological order)
 - Proof of identity and address (Aadhar Card, Voter ID, Driving Licence, PAN Card etc.)

- e. Certificate in support of claim of belonging to Scheduled Caste, Scheduled Tribe and Other Backward Classes, Ex-Serviceman or Physically Handicapped, where applicable in GOI prescribed formats.
- f. Certificate in support of claim for age concession, where applicable.

Documents thus arranged are to be sent through post to ***“Assistant Manager (P)/Rectt., RITES Ltd., RITES Bhawan, Plot No.1, Sector-29, Gurgaon – 122001, Haryana”*** so as to reach him definitely by **1700 hrs, 30.09.2015**.

4. Experience certificates, salary slips and bona fide certificates only are acceptable as proof of experience. Offer letters are not acceptable.
5. The candidates are also advised to keep a copy of such application form with them and to carry the same at the time of the interview if called. **Candidates who have registered online but whose physical application along with aforesaid documents is not received by the due date, their candidature may not be considered.**
6. The **original testimonials/documents along with one self-attested copy** will have to be produced by the candidates at the time of interview if called.
7. No application will be entertained after the expiry of last date of receipt of Online Application Form. RITES Ltd. does not bear any responsibility for any delay in post/courier for any reason whatsoever.
8. Departmental Candidates of RITES are also required to apply online and submit hard copy through proper channel.
9. Candidates not fulfilling the minimum laid down criteria advertised with respect to educational qualifications, age, and experience for selection to the respective post, would not be able to register online.
10. Candidates should submit only single application and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. RITES will not be responsible for bouncing of any e-mail sent to the candidates.
11. If any claim made by candidates is found to be incorrect, their candidature shall be summarily rejected.
12. Departmental Candidates of RITES are also required to apply online and submit hard copy through proper channel.
- 13. Candidates who had earlier applied for VC No. 32-33/15, are also requested to apply against this vacancy by following the above mentioned procedure.**

General Instructions

1. The number of vacancies can vary.

2. The period of training/trainer/apprenticeship shall not be counted towards post qualification experience.
3. Any information regarding this recruitment process would be made available through the e-mail provided by the candidate. Candidates are advised to periodically check the site for updates.
4. No train/bus fare / TA / DA shall be payable.

Communication with RITES

All correspondence by / with the candidates in regard to the examination shall be through e-mail only. All communications with RITES should invariably contain the following particulars:

- i. VC No.
- ii. REGISTRATION/ROLL NO.
- iii. NAME OF CANDIDATE IN FULL AND IN BLOCK LETTERS.
- iv. Valid email address as given in the application

Communications not containing above particulars shall **NOT BE ATTENDED** to.

For any clarification/queries not covered above, please contact officials of Recruitment Section on telephone No. 0124 - 2818178/ 2818163 from 10:00 AM to 5:00 PM on working days (Monday to Friday). **Queries related to information already provided above shall not be attended.**

Important Dates

S. No.	Particular	Date
1	Start date of online registration	09.09.2015
2	Last date of online registration	23.09.2015
3	Last date for receipt of hard copy of documents	30.09.2015
4	Tentative date of Written Test	2 nd – 3 rd week October 2015
5	Tentative date of Interview	2 nd – 3 rd week October 2015