

Special Recruitment Drive for Persons with Disabilities (PWDs)

NTPC Limited, India's largest power company with an installed capacity of 45,548 MW comprising of 41 NTPC Stations (18 Coal based stations, 7 combined cycle gas/liquid fuel based stations, 1 Hydro based station, 7 Joint Venture stations and 8 renewable energy projects). To realise the vision of becoming a world class power major, NTPC has plans to become 128000 MW Company by 2032.

NTPC Ltd is launching Special Recruitment Drive for Persons with Disabilities in the area of Operation & Maintenance (O&M), Civil Construction & Finance at E1/E2/E3 levels for its Projects /Stations.

A. OPERATION & MAINTENANCE [Mechanical/ Electrical/ C&I]– (E1/E2/E3 Levels): 16 posts

Qualification:

Area/ Discipline	Required Qualification (Degree in Engineering)
Mechanical	Mechanical / Production/ Industrial Engg./ Production & Industrial Engg./ Thermal/ Mechanical & Automation/ Power Engineering
Electrical	Electrical/ Electrical & Electronics/ Electrical, Instrumentation & Control/ Power Systems & High Voltage/ Power Electronics/ Power Engineering
C&I	Electronics/ Instrumentation/ Electronics & Telecommunication/ Electronics & Power/ Power Electronics/ Electronics & Communication/ Electrical & Electronics/ Electronics & Instrumentation/ Control & Instrumentation.

Experience Profile:

Experience in operation & maintenance of power plant equipments & auxiliaries with hands on experience in operation, maintenance and overhaul of turbine & its auxiliaries, boilers & auxiliaries, switch yard equipments, generators & auxiliaries, transformers, HT/LT switchgear, control & protection systems etc.

Profile Preferences: Experience in coal fired thermal plant with capacity of 200 MW/ 250 MW and above or with major power plant equipment manufacturer.

B. CIVIL CONSTRUCTION: (E1/E2/E3 Levels): 2 Posts

Qualification: Graduate Engineering Degree in Civil/ Construction.

Experience Profile:

Should have experience in the area of civil construction of power projects/ major infrastructure projects. Experience in Contracts and Project Management and familiarization with coordination activities of various agencies and Govt. departments in the matter of Project Planning & Execution will be an added advantage.

C. FINANCE / INTERNAL AUDIT: (E1/E2/E3 Levels): 2 posts

Qualification: CA or ICWA.

Experience Profile: Post qualification executive experience in the area of Accounts/ Finance/ Internal Audit preferably in a large organization/ organization of repute.

Experience Requirements for posts mentioned at A, B & C:

For E3 Level: 4 years of post-qualification experience in the executive cadre in the relevant area in a Govt./ Public Sector Undertaking or private company of repute, out of which 3 years experience in the post and scale of pay of Rs. 24900 - 50500 (IDA pay scale effective from 01.01.2007) or equivalent level/post profile.

For E2 Level: 2 years of post-qualification experience in the executive cadre in the relevant area in the post and scale of pay of Rs. 20600 - 46500 (IDA pay scale effective from 01.01.2007) or equivalent level/post profile.

For E1 Level: 1 year of post-qualification experience in the executive cadre in the relevant area

Upper Age Limit: E1/E2/E3: 47 years (including age relaxation).

VACANCIES

Area	Levels	No. of Posts	Identified disabilities
O&M-Mechanical	E1/E2/E3	07	OA, OL, HH
O&M-Electrical	E1/E2/E3	06	OA, OL, HH
O&M-C&I	E1/E2/E3	03	OA, OL, HH
Civil Construction	E1/E2/E3	02	OA, OL, HH
Finance & Accounts	E1/E2/E3	02	OA, OL, OAL, BL, BLOA, LV, HH
Total		20 (2-VH, 9-HH & 09-OH)	

In Finance & Accounts, preference will be given to VH candidates.

ABBREVIATIONS USED:

O&M = Operation & Maintenance, OA = One Arm, OL = One Leg, BL = Both Leg, OAL = One Arm & Leg, BLOA = Both Leg and One Arm, LV = Low Vision, HH = Hearing Handicapped.

Pay Scales (IDA pattern): E3:Rs. 29100 – 54500, E2:Rs. 24900 – 50500, E1:Rs. 20600 - 46500

GENERAL CONDITIONS:

- Only Indian Nationals are eligible to apply.
- All qualifications should be from Universities / Institutions recognized and approved in India.
- All computations of age/ experience requirement / qualification shall be done w.r.t. the last date of receipt of online application as mentioned in the advertisement. The date of declaration of result / issuance of Mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account. Post qualification experience on a post/ level shall be counted only from the said date onwards.
- The experience on deputation, if any, would also be considered as experience in the pay scale.
- In order to restrict the number of candidates to be called for interview and / or screening test, if so required, the Management reserves the right to raise the minimum eligibility standards / criteria. Management may also relax / lower the qualifying standards / criteria in case suitable candidates are not available.
- Relaxation of age, experience etc. as per Govt. guidelines shall be applicable for SC/ST/OBC/XSM and candidates who had ordinarily been domiciled in the State of Jammu & Kashmir during the period 01.01.80 to 31.12.89. Upper age is relaxable by 5 years for SC/ST candidates, by 3 years for OBC candidates, by 5 years for candidates who had ordinarily been domiciled in the State of Jammu & Kashmir during the period 01.01.80 to 31.12.89. Relaxation of age to XSM is as per Govt. guidelines. For SC/ST candidates, total length of experience will be relaxed by 1 year where prescribed experience is 3 to 5 years. There shall be no relaxations in the minimum service required in the next below grade service as prescribed in the experience requirement against each position. Candidates belonging to OBC category, but coming in the 'creamy layer' are not entitled to the benefits of OBC.
- Depending on the requirement, the Company reserves the right to cancel / restrict / curtail / enlarge the number of vacancies, if need so arises, without any further notice and without assigning any reason thereof.
- Posting shall be at any of the Units / Projects/Subsidiaries of NTPC. All posts are transferable at the sole discretion of the Management.
- While applying for any post, the applicant should ensure that he / she fulfills the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and / or that he / she has furnished any incorrect / false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is / are detected even after appointment his / her services are liable to be terminated without any notice.
- The mere fact that a candidate has submitted application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for interview/ considered further for selection process.
- Any proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Delhi and courts / tribunals / forums at Delhi only shall have sole and exclusive jurisdiction to try any such cause / dispute.
- In case any ambiguity/dispute arises on account of interpretation in versions other than English, the English Version will prevail.

How to apply

Interested candidates should log on to our website www.ntpccareers.net for applying. No other means/ mode of application shall be accepted. Candidates are required to possess a valid email ID. NTPC will not be responsible for bouncing back of any email sent to the candidates. There is no registration fee for the above post. The candidate is required to keep scanned copy of PWD certificate (JPEG file) which will be required to upload during online application.

After applying online, candidate is required to download the registration slip generated by the system with unique registration number. Copy of registration slip may be retained by the candidate for future reference. No document is required to send to us by post.

It is mandatory that eligible candidates go through the full text of the advertisement and agree to all the conditions given, while applying for the post.

Commencement of online registration of application: 26.09.2015

Last date for on-line registration of application: 16.10.2015



NTPC Limited

(A Government of India Enterprise)

Regd. Office: NTPC Bhawan, SCOPE Complex, 7, Institutional Area, Lodhi Road, New Delhi-110003.
(CIN: L40101DL1975GOI007966) **Website :** www.ntpc.co.in

Leading the Power Sector

Advt. No. 05/15

Size : 25x24 cm