



CSIR-Central Drug Research Institute, Lucknow
Council of Scientific and Industrial Research
Sector 10, Jankipuram Extension, Sitapur Road,
Lucknow – 226 031, Uttar Pradesh, India



SCIENTIST RECRUITMENT-2015
Advertisement No 04/2015, Date 23 November 2015

URL for Online Application:
<https://recruit.cdri.res.in>

OR

Access link 'SCIENTIST RECRUITMENT-2015' on <http://www.cdriindia.org>



Start Date for Registration for Online Application: Monday, 23 November 2015; 10:00 Hrs IST
 Last Date for Registration for Online application: Friday, 22 January 2016; 23.59 Hrs IST
 Last date for Fee submission: Friday, 29 January 2016; 16:00 Hrs IST
 Last Date for Submission of Online Application: Friday, 05 February 2016; 23.59 Hrs IST
 Last date of Receipt of physical copy of application at CDRI: Monday, 15 February 2016 17:30 Hrs IST

A unique opportunity for research career in Science & Technology in the area of Drugs, Pharmaceuticals and Biomedical Research

CSIR-Central Drug Research Institute, Lucknow, a premier Institute under Council of Scientific and Industrial Research (CSIR), is involved in the multidisciplinary R&D programs of both basic and applied nature. CSIR-CDRI is a pioneer biomedical research organization in India and has the infrastructure and expertise to develop a drug right from the concept stage to the commercialization. In the year 2012, Institute shifted to its state of the art new campus, which has been set up with a vision to serve as a Nodal Center of CSIR in new drug discovery and development. Spread across ~ 61 acres of land, it houses R&D Complex, Support Services, Guest House, Hostel and Staff Quarters. Please visit <http://www.cdriindia.org> for further information.

With an aim to expand and strengthen the areas of Parasite biology, Life style diseases, Medicinal and Natural Product Chemistry, and Safety & Clinical Development, the Institute is looking for enthusiastic, talented young researchers / professionals with brilliant academic record, proven scientific achievements and zeal to conduct research as per the mandate of the Institute aligned with National Missions. The jobs offer exciting opportunities for career growth as per the Flexible Complementing Scheme for Scientists.

Applications are invited from young Indian Nationals having excellent academic record along with requisite qualification & experience and a high degree of motivation to fill up the vacancy of following posts of scientists as per the details given below.

The emoluments and age limit for various posts as per norms is summarized as below:-

Designation	No. of Posts	Pay Band	Grade Pay	*Total Emoluments	**Upper Age Limit not exceeding (as on 05.02.2016)
Scientist	14 (UR-6, SC-1, ST-1, OBC-3, & PWD-3 including 2 backlog)	Rs.15600-39100 (PB-3)	Rs.6600/-	Rs. 69,274/-	32 years
Senior Scientist	07		Rs.7600/-	Rs. 79,433/-	37 years

UR: Unreserved; SC: Scheduled Caste; ST: Scheduled Tribe; OBC: Other Backward Class; PWD: Person with Disability

* Approximate total emoluments on minimum of scale including House Rent Allowance in Lucknow City.

**Please see age relaxation under Relaxation column.



Area / Post / Number of Posts	Post code & Post / Pay band (PB) & Grade Pay (GP) / Age Limit not exceeding** / Reservation	Essential Educational Qualifications* & Experience	Desirable Experience	Job Specification [#]
Area: Parasitic and Infectious Diseases (Leishmaniasis / Filariasis) Post: Scientist / Senior Scientist Number of Posts: 2	Post Code: 001 Scientist PB-3 (Rs. 15600-39100) & GP Rs. 6600 Age limit: 32 years 1 Post Reserved for SC Post Code: 002 Senior Scientist PB-3 (Rs. 15600-39100) & GP Rs. 7600 Age limit: 37 Years 1 Post Unreserved	Scientist: Ph.D. (submitted) in the area of Life Sciences / Biochemistry / Zoology / Biotechnology. Sr. Scientist: Ph.D. in the area of Life Sciences / Zoology / Biochemistry / Biotechnology with 2 year Post-Doctoral experience regarding interventions for Parasitic and Infectious Diseases from reputed Institutions / Organizations.	Ph.D. and Post-Doctoral experience must be in the area of Life Sciences / Biochemistry / Zoology / Biotechnology.	To conduct R&D in biomedical aspects of Parasitic and Infectious Diseases mainly, Leishmaniasis / Filariasis aimed towards development of new drugs, technologies and vaccines
Area: Life Style Diseases (Diabetes / Nephrology / Inflammation / Cardiovascular Biology / Neurobiology / Cell Biology) Post: Scientist / Senior Scientist Number of Posts: 5	Post Code: 003 Scientist PB-3 (Rs. 15600-39100) & GP Rs. 6600 Age limit: 32 years 1 Post Reserved for PWD 2 Posts Unreserved Post Code: 004 Senior Scientist PB-3 (Rs. 15600-39100) & GP Rs. 7600 Age limit: 37 Years 2 Posts Unreserved	Scientist: Ph.D. (submitted) in the area of Life Sciences / Biochemistry / Biotechnology Sr. Scientist: Ph.D. in the area of Life Sciences / Biochemistry / Biotechnology with 2 year Post-Doctoral Experience regarding interventions for Life Style Diseases from reputed Institutions / Organizations	Ph.D. and Post-Doctoral experience must be in the area of Life Style Diseases including Diabetes (Hepatology & Pancreatic islet biology) / Nephrology / Inflammation / Cardiovascular biology (Thrombosis, Atherosclerosis) / Neurobiology / Cell Biology	To conduct R&D in the biomedical aspects of Life Style Diseases including Diabetes (Hepatology & Pancreatic Islet Biology) / Nephrology / Inflammation / Cardiovascular Biology (Thrombosis, Atherosclerosis) / Cell Biology aimed towards development of Drugs & technologies
Area: Chemical Sciences / Medicinal Chemistry / Natural Product Chemistry / Process Chemistry / Chemical Biology / Analytical Chemistry Post: Scientist / Senior Scientist Number of Posts: 7	Post Code: 005 Scientist PB-3 (Rs. 15600-39100) & GP Rs. 6600 Age limit: 32 years 1 Post Reserved for ST 1 Post Reserved for OBC 1 Post Reserved for PWD 2 Posts Unreserved Post Code: 006 Senior Scientist PB-3 (Rs. 15600-39100) & GP Rs. 7600 Age limit: 37 Years 2 Posts Unreserved	Scientist: Ph.D. (submitted) in the area of Chemical Sciences / Medicinal Chemistry / Natural Product Chemistry / Process Chemistry / Chemical Biology / Analytical Chemistry Sr. Scientist: Ph.D in the area of Chemical Sciences / Medicinal Chemistry / Natural Product Chemistry / Process Chemistry / Chemical Biology / Analytical Chemistry with 2 year Post-Doctoral experience regarding interventions for Parasitic /	Ph.D. and Post-Doctoral experience must be in the area of drug discovery and development for Life Style Diseases / Parasitic / Infectious Diseases / Reproductive Health	To conduct R&D in Medicinal Chemistry / Natural Product Chemistry / Process Chemistry / Analytical Chemistry aimed towards new drug discovery and development for Life style diseases / Parasitic & Infectious diseases / Reproductive Health. Candidates are expected to take up consultancy and industry sponsored R&D project activities

		Infectious / Life Style diseases / Reproductive Health for from reputed Institutions / Organizations		
Area: Pre-clinical Regulatory studies viz. Toxicology / Pharmacology / Experimental Medicine	Post Code: 007 Scientist PB-3 (Rs. 15600-39100) & GP Rs. 6600 Age limit: 32 years	Scientist: M.D. in Pathology / Medicine / Pharmacology or M.V.Sc. in Pharmacology / Pharmacology & Toxicology / Pathology or Ph.D. (Submitted) in the area of Pharmacology, Toxicology	Ph.D. and Post-Doctoral experience must be in the area of Pre-clinical regulatory studies viz. Toxicology / Pharmacology / Experimental Medicine / Animal Histopathology	To conduct pre-clinical / co-ordinate Clinical studies of Leads and candidate drugs in the area of Life style / Parasitic / Infectious Diseases / Reproductive health.
Post: Scientist / Senior Scientist	1 Post Reserved for PWD 1 Post Unreserved			
Number of Posts: 3	Post Code: 008 Senior Scientist PB-3 (Rs. 15600-39100) & GP Rs. 7600 Age limit: 37 Years 1 Post Unreserved	Sr. Scientist: M.D. in Pathology / Pharmacology with 3 year experience or M.V.Sc. in Pharmacology & Toxicology / Pathology with 3 year experience or Ph.D. with 2 year Post-Doctoral experience Experience must be in Pharmacology / Toxicology / Pathology from reputed Institutions / Organizations		
Area: Animal Breeding & Genetics including Transgenic animals and Veterinary Microbiology / Bacteriology	Post Code: 009 Scientist PB-3 (Rs. 15600-39100) & GP Rs. 6600 Age limit: 32 years	Scientist: M.V.Sc. in Animal Breeding & Genetics / Microbiology / Bacteriology or PhD (Submitted) in area of Animal Breeding & Genetics / Veterinary Microbiology / Bacteriology	Ph.D or Post-Doctoral experience in the area of Animal Breeding & Genetics including Transgenic Animals and Veterinary Microbiology / Bacteriology / Embryo Freezing & Transplant	Animal Breeding including Transgenic animals and management (Nutritional, Microbial and Genetic Screening)
Post: Scientist / Senior Scientist	1 Post Reserved for OBC			
Number of Posts: 2	Post Code: 010 Senior Scientist PB-3 (Rs. 15600-39100) & GP Rs. 7600 Age limit: 37 Years 1 Post Unreserved	Sr. Scientist: M.V.Sc. in Animal Breeding & Genetics / Microbiology / Bacteriology with 3 year experience in relevant area from reputed institutions or Ph.D. in the area of Life Sciences / Biotechnology with 2 year post-doctoral experience in relevant area		
Area: Fermentation Technology / Biopharmaceuticals	Post Code: 011 Scientist PB-3 (Rs. 15600-39100) & GP Rs. 6600 Age limit: 32 years	Scientist: Ph.D. (submitted) in the area of Life Sciences / Biochemistry / Biotechnology	Documented experience in Fermentation Technology / Biopharmaceuticals / Molecular Biology / Genetic Engineering, Biochemical / Bioprocess Engineering / Monoclonal antibody production / Protein Purification at Doctorate or Post-doctorate level. Exposure / Experience in Bioinformatics / Computational Biology at least at Masters level	Candidate is expected to work in a multidisciplinary team to develop interventions for Parasitic / Infectious / Life Style Diseases / Reproductive Health through Fermentation Technology or Biopharmaceutical approach.
Post: Scientist	1 Post Unreserved 1 Post Reserved for OBC			
Number of Posts: 2				

*Apart from qualifications indicated above, any other recognized qualification, which is equivalent to the prescribed qualification, shall be treated at par with that qualification.

** Please see age relaxation column

Candidate is expected to work in alignment with National Missions like Swasth Bharat, Samarth Bharat-Sashakt Bharat, Societal awareness, Entrepreneurship development, etc.

HH – Hearing Handicapped; OH – Orthopedically Handicapped. Two posts identified for OH and One for HH under PWD category.

General information and conditions:-

1. Benefits under Council service:

- a. These posts carry usual allowances i.e. Dearness Allowance (DA), House Rent Allowance (HRA), Transport Allowance (TA) etc. as admissible to the Central Government employees and as made applicable to CSIR. Council employees are also eligible for accommodation of their entitled type as per CSIR allotment rules depending on availability in which case HRA will not be admissible.
- b. Scientists & Senior Scientists in Pay Band-3 are eligible for 2 additional increments (without DA) and Professional update allowance of Rs.10000/- per annum respectively.
- c. In addition to the emoluments indicated against each category of posts, benefits such as applicability of New Pension Scheme 2004, reimbursements of Medical Expenses, Leave Travel Concession, Conveyance advance and House Building Advance are available as per CSIR rules.
- d. Scientists in CSIR are also permitted to undertake consultancy and sponsored R&D project activity. These activities give them scope to earn consultancy fee and honorarium as per CSIR guidelines governing these activities. Opportunities also exists for foreign deputations for training/presentation of papers/specific assignments etc.
- e. CSIR provides excellent opportunities to deserving candidates for career advancement under Assessment Promotion scheme for Scientists.
- f. Deserving candidates may be considered for advance increment as per CSIR Rules.

2. Other conditions

- a. The applicant must be a citizen of India.
- b. All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement as on the last date of submission of online application i.e. 05.02.2016. They are advised to satisfy themselves before applying that they possess at least the essential qualifications laid down for various posts as on the last date of submission of online application i.e. 05.02.2016. No enquiry asking for advice as to eligibility will be entertained.

The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for interview. The duly constituted Screening Committee will adopt its own criteria for short-listing the candidates. The candidate should therefore, mention in the application all the qualifications and experiences in the relevant area over and above the minimum prescribed qualification, supported with documents to be submitted with the hard copy (print-out) of the application. Completion of Ph.D. degree will be reckoned from the date of issue of provisional certificate/notification.

- c. The hard copy(print-out) of the application, generated after filling Online application form, should be accompanied by self-attested copies of the relevant educational qualification, experience. The prescribed qualifications should have been obtained through recognized Universities / Institutions etc. Incomplete applications/applications received without the required certificates / documents are liable to be rejected.
- d. In respect of equivalent clause in Essential Qualifications, if a candidate is claiming a particular qualification as equivalent qualification as per the requirement of advertisement, then the candidate is required to produce order/letter in this regard, indicating the Authority (with number and date) under which it has been so treated otherwise the Application is liable to be rejected.
- e. The period of experience rendered by a candidate on part time basis, daily wages, visiting / guest faculty will not be counted while calculating the valid experience for short listing the candidates for interview.
- f. If any document / certificate furnished is in a language other than Hindi or English, a transcript of the same duly attested by a Gazetted Officer or Notary is to be submitted.
- g. The date for determining the upper age limit, qualifications and /or experience shall be the closing date prescribed for submission of online application i.e. 05.02.2016.
- h. The period of experience in a discipline / area of work, wherever prescribed, shall be counted after the date of acquiring the minimum prescribed educational qualifications prescribed for that Grade.
- i. Persons With Disabilities (PWD) fulfilling the eligibility conditions prescribed under GOI instructions are encouraged to apply.

- j. In case a candidate is staying abroad, his/her candidature may be considered *in absentia* by the Selection Committee on his/her written request.
- k. The Selection Committee may choose to place the candidate in any of the Grade Pay within the Pay Band depending upon the performance of the candidate and subject to meeting the minimum eligibility criterion specified.
- l. Only outstation candidates called and found eligible for interview will be paid to and fro single second class rail fare from the actual place of undertaking the journey or from the present address in application form whichever is nearer to Lucknow Railway Station on production of proof of journey for the journey performed within India.
- m. Any discrepancy found between the information given in application and as evident in original documents will make the candidate ineligible for appearing in interview. Such candidate will not be paid any fare.
- n. The decision of the CDRI/CSIR in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, and conduct of examination/interview will be final and binding on the candidates.
- o. Canvassing in any form and / or bringing any influence political or otherwise will be treated as a disqualification for the post.
- p. NO INTERIM ENQUIRY OR CORRESPONDANCE WILL BE ENTERTAINED. The **Helpdesk** contacts mentioned in the “**How to Apply Online**” document is for resolution of operational issues related to Online submission of application form only.

3. Relaxations :

- a. The upper age limit is relaxable upto 05 years for SC/ST and 03 years for OBC as per Government orders in force only in those cases where the post are reserved for respective categories, on production of relevant certificate in the prescribed format signed by the specified authority at the time of interview.
- b. Upper age limit is also relaxable upto five years for the regular employees working in CSIR laboratories / institutes, Government Departments, autonomous bodies and public sector undertakings.
- c. As per GOI provisions, age relaxation for Widows, Divorced Women and Women Judicially separated from Husbands, the upper age limit is relaxable up to the age of 35 years (upto 40 years for members of Scheduled Castes/Scheduled Tribes and upto 38 years for members belonging to the Other Backward Classes in respect of the posts reserved for them) for Widows, divorced Women and Women Judicially separated from their Husbands who are not remarried. The persons claiming age relaxation under this sub-para would be required to produce following documentary evidence:
 - i) In case of Widow, Death Certificate of her husband together with the Affidavit that she has not remarried since.
 - ii) In case of divorced Women and Women judicially separated from their husbands, a certified copy of the judgment/decree of the appropriate Court to prove the fact of divorce or the judicial separation, as the case may be, with an Affidavit in respect of divorced Women and they have not remarried since.
- d. Age relaxation to Persons with Disabilities (PWD): Age relaxation of 10 years is allowed (total 15 years for SCs/STs and 13 years for OBCs in respect of the posts reserved for them) to blind, deaf-mute and orthopedically handicapped persons. The persons claiming age relaxation under this sub-para would be required to produce a certificate in prescribed proforma in support of their claims clearly indicating that the degree of physical disability is 40% or more. In any case, the appointment of these candidates will be subject to their being found medically fit in accordance with the standards of medical fitness as prescribed by the Government for each individual Group ‘A’ posts to be filled by Direct Recruitment by Selection.
- e. Relaxation in age, over and above the stipulated limit, educational qualification and / or experience may be considered in case of exceptionally meritorious candidates or if sufficient number of candidates possessing the requisite qualification and / or experience are not available to fill up the posts.
- f. Relaxation of five years will also be permissible to those who had ordinarily been domiciled in the Kashmir division of the state of Jammu and Kashmir during the period from 1-1-1980 to 31-12-1989 subject to production of relevant certificate from concerned authority.

How to apply :

- a. Eligible candidates are required to fill the application form ONLINE by accessing the website <https://recruit.cdri.res.in> or accessing the link 'SCIENTIST RECRUITMENT-2015' available on CDRI website <http://www.cdriindia.org>. The printout of the application, generated after Online submission is to be sent to CDRI with all the relevant enclosures before 15.02.2016 17:30 Hrs. IST.
- b. For online application process please refer '**How to apply Online**' instructions, '**Fee Payment Procedure**' and '**Application Form Replica**' available on the above-mentioned website.
- c. The application is to be submitted in four distinct steps, as below :
 1. Registration (online)
 2. Fee Submission (online/offline)
 3. Application Submission (online)
 4. Dispatch of physical copy of online application (manual)
- d. The datelines for the above-mentioned stages of application is as follows:
 1. Start Date for Registration for Online Application: Monday, 23 November 2015; 10:00 Hrs IST
 2. Last Date for Registration for Online application: Friday, 22 January 2016; 23.59 Hrs IST
 3. Last date for Fee submission Online/Offline: Friday, 29 January 2016; 16:00 Hrs IST
 4. Last Date for Submission of Online Application: Friday, 05 February 2016; 23.59 Hrs IST
 5. Last date of Receipt of physical copy of application at CDRI: Monday, 15 February 2016 17:30 Hrs IST
- e. Candidates are required to pay application fee of Rs. 100/ as per '**fee payment Procedure**' available on the website. The candidates belonging to SC/ST/PWD/Women/Other Gender category/CSIR Employees/Ex-Servicemen/Abroad Candidates are exempted from submission of application fee.
- f. In case of universities/institute awarding CGPA/SGPA/OGPA grades etc., candidates are requested to convert the same into percentage based on the formula as per their university/institute guidelines.
- g. The print-out of the application, generated after online submission, duly accompanied by self-attested copies of the requisite certificates, mark sheets, age proof, education qualifications, experience, re-prints of publications and caste certificate, if applicable, along with one recent coloured passport size self-signed photograph affixed should be sent in an envelope super-scribed "APPLICATION FOR THE POST OF _____ (Post Code _____)" by post to "**The Director, CSIR-Central Drug Research Institute, Sector 10, Jankipuram Extension, Sitapur Road, Lucknow – 226031, Uttar Pradesh, India**". Candidates applying for more than one post must submit separate application for each post indicating the Code No. of the post.
- h. Application once made will not be allowed to be withdrawn and fees once paid will not be refunded on any count nor can it be held in reserve for any other recruitment or selection process.
- i. Applications from employees of Government Departments will be considered only if forwarded through proper channel, certified by the employer that the applicant, if selected will be relieved within one month of the receipt of the appointment orders. Also, vigilance clearance should also be recorded. However, advance copy of the application may be submitted before 15.02.2016 17:30 Hrs. IST . Applications routed through proper channel should reach CSIR-CDRI at the earliest.
- j. Candidates should specifically note that the applications received after the closing date for any reason whatsoever (such as envelopes wrongly addressed, delivered elsewhere, postal delay etc.) will not be entertained by CSIR-CDRI.
- k. Incomplete applications (i.e. without photograph, unsigned and applicable testimonials etc.) will not be entertained and will be summarily rejected.

4. Following documents must be attached along with the physical/hard copy(print-out) of online application form sent by post:

- A Coloured photograph pasted on the form and signed across in full.
- B Self Attested photocopy of 10th / 12th class certificate indicating Date of Birth.
- C Self Attested photocopies of education qualifications certificates and marksheets.
- D Self Attested photocopy of caste certificate, if applicable.
- E Self Attested photocopies of experience certificates, if any.
- F Recommendations of the referees, if any
- G All other supportive documents in support of the application

IMPORTANT: CANDIDATES MUST DOWNLOAD AND READ “HOW TO APPLY ONLINE” DOCUMENT, AVAILABLE ON THE WEBSITE, FOR INSTRUCTIONS FOR ONLINE APPLICATION.

