



**NUCLEAR POWER CORPORATION OF INDIA LIMITED**

(A Government of India Enterprise)

**KUDANKULAM NUCLEAR POWER PROJECT**

Kudankulam PO, Radhapuram Taluk, Tirunelveli Dist, Tamil Nadu – 627 106

**HUMAN RESOURCE GROUP**

**Advertisement No. KKNPP/HRM/2016/1**

**LAST DATE FOR RECEIPT OF APPLICATIONS -29/02/2016**

Nuclear Power Corporation of India Ltd., a premier central Public Sector Enterprise, under the Department of Atomic Energy, Govt. of India having comprehensive capability in all facets of nuclear technology namely, Site Selection, Design, Construction, Commissioning, Operation, Maintenance, Renovation, Modernization & Up-gradation, Plant Life extension, Waste Management and Decommissioning of Nuclear Reactors in India under one roof invites applications exclusively from Persons with Disabilities (PWDs) for recruitment to the following posts to share these challenging spectrum of responsibilities. Selection and Initial posting will be at Kudankulam Nuclear Power Project, Kudankulam PO, Tirunelveli District, Tamil Nadu:

Post Sl. No.	Name of Posts	Details of Vacancies			Age Limit	Pay Band + Grade	
		Total	VH	HH		Pay/Stipend(Per Month)	Grade Pay
1	Scientific Assistant (Stipendiary Trainee) - Health Physics Unit	4	0	4	18 to 25 years as on 19/01/2016	Stipend during Training : ₹9300	
2	Assistant Grade-1(Finance &Accounts)	3	2	1	21 to 30 years as on 19/01/2016	Pay Band after Training : Pay Band-2 : ₹9300-34800	₹4200
3	Assistant Grade-1 (Human Resources)	2	0	2		Pay Band-1 :₹5200-20200	₹2400
<b>TOTAL</b>		<b>9</b>	<b>2</b>	<b>7</b>			

**DETAILS OF DISABILITIES: Disability should be 40% or more**

Group	Name of the Post	Disablement category suitable for appointment to the post	Definition
B	Scientific Assistant (Stipendiary Trainee) - Health Physics	Hearing Impaired	<ul style="list-style-type: none"> <li>- Hearing Impairment: "Hearing Impairment" means loss of sixty decibels or more in the better ear in the conversational range of frequencies</li> <li>- Low Vision: "Persons with Low vision" means a person with impairment of visual functioning even after treatment or standard refractive correction but who uses or is potentially capable of using vision for the planning or execution of a task with appropriate assistive device.</li> </ul>
C	Assistant Grade-1(Finance & Accounts)	Low Vision/Hearing Impaired	
	Assistant Grade-1 (Human Resources)	Hearing Impaired	

**RELAXATION IN UPPER AGE LIMIT:**

Relaxation of 10 years for General PWD's category, 15 years for SC/ST PWDs category, 13 years for OBC (non creamy layer) PWDs category and for Ex-Serviceman PWDs category candidates relaxation as per category+Service Period+ 3Years, subject to condition that maximum age of the applicant shall not exceed 56 Years.

**NOTE:**

1. Additional relaxations in prescribed age limit commensurate with experience of working with NPCIL on Fixed Term Basis, subject to maximum of 5 years will be given with a condition that maximum age of the applicant shall not exceed 56 Years.

2. Upper age limit as prescribed in the advertisement shall not be applicable to employees already serving in NPCIL.

3. The upper age limit in the case of widows, divorced women and women judicially separated from their husbands and who are not remarried shall be relaxed upto age of 35 Years (40 Years for member of SCs/STs) +relaxation applicable for PWD candidate, subject to production of a certified copy of the judgement/decree of the appropriate court to prove the fact of divorce or the judicial separation, as the case may be. This age relaxation is applicable subject to condition that maximum age of the applicant shall not exceed 56 Years.

4. The upper age limit in the case of Project Affected Persons (PAPs) applying for the post of Assistant Grade-I (Finance & Accounts) and Assistant Grade – I (Human Resources) shall be relaxed upto 45 years for General candidates, 48 years for OBC and 50 years for SC/ST candidates subject to condition that maximum age of the applicant shall not exceed 56 Years.

**ESSENTIAL QUALIFICATIONS FOR THE POSTS:**

<b>Post Sl.No.</b>	<b>Name of Post</b>	<b>Essential Qualification &amp; Experience</b>	<b>Functional Requirement for the Post</b>
1	Scientific Assistant (Stipendiary Trainee) - Health Physics	<p>B.Sc with a minimum of 60% marks. B.Sc shall be with Physics as principal and Chemistry/Mathematics/Statistics/Electronics &amp; Computer Science as subsidiary (or) With Chemistry as principal and Physics/Mathematics/Statistics/Electronics &amp; Computer Science as subsidiary (or) With Physics, Chemistry and Mathematics as subjects with equal weightage. Mathematics at H.S.C (10+2) level is essential. Candidates having Mathematics as principal subject at B.Sc are not eligible.</p> <p>Shall have English as one of the subjects either at SSC or HSC level examinations.</p>	Expected to work in round-the-clock shift for providing Health Physics surveillance activities in the station. He/she will be involved in Health Physics survey, sampling and measurements. He/she will be involved in the training and guidance of station personnel on Health Physics safety.
2	Assistant Grade- I (Finance & Accounts)	<p>A Bachelor's Degree in Science or Commerce or Arts with minimum 50% marks in aggregate. For Finance &amp; Accounts, Commerce Graduates will be preferred.</p> <p>40 words per Minutes typing speed in English on PC. Preference will be given to those candidates who possess knowledge of Hindi typing also.</p>	Clerical job manually and also on computer
3	Assistant Grade – I (Human Resources)	<p>Should have passed a Certificate Course of duration of not less than 6 months on MS-Windows Operating System and Desktop Applications such as MS Office (Word, Excel, Access, and Power Point), E-mail Management and Internet Surfing.</p> <p>Candidates having Bachelor's Degree in Computer Science or Information Technology are exempted for Certificate Course mentioned at point no. 3</p>	

**RELAXATION TO PROJECT AFFECTED PERSONS (PAPs) of KKNPP WHO ARE ALSO PERSONS WITH DISABILITIES (PWDs):**

S. No	Name of the Post	Educational Qualification
For posts in Sl. No. 2 & 3	Assistant Grade- I (Finance & Accounts) and Assistant Grade – I (Human Resources)	1) A pass in Graduation 2) Should have typing speed of 40 words per minute in English on a Personal Computer. Preference will be given to those candidates who possess knowledge in Hindi Typing also. 3) Should have knowledge in Computer Applications

**IMPORTANT INFORMATION FOR POSTS AT SR.NO. 02 and 03:**

**A) Physically handicapped persons who are otherwise qualified to hold clerical post and who are certified as being unable to type by the Medical Board attached to Special Employment Exchanges for the Handicapped (or by a Civil Surgeon where there is no such board) are exempted from passing the typing test. The term ‘physically handicapped persons’ does not cover those who are visually handicapped or who are hearing handicapped but cover only those whose physical disability permanently prevents them from typing.**

**INFORMATION REGARDING SCIENTIFIC ASSISTANT - STIPENDIARY TRAINEE (HEALTH PHYSICS) POST:**

Essential Standards	Physical Standards	Period of Training	Details of Bond to be executed by the Stipendiary Trainees
Candidate should have minimum height of 160 cms. and minimum weight of 45.5 kgs.		1½ years (18 months) for the post	Candidates selected for Stipendiary Trainees will have to execute a Bond prior to induction in Traineeship programme. In the event of breach of bond, the amount repayable will be equivalent to the stipend plus book allowance actually received. Bond Period will be for 4½ years.

**MODE OF SELECTION:**

Name of the Posts	Stages of Selection Process
Scientific Assistant (Stipendiary Trainee) - Health Physics	Written Examination and Personal Interview.
Assistant Grade-1(Human Resources, Finance & Accounts)	Written Examination, Typing Test on PC, Computer Proficiency Test and Personal Interview.

**CANDIDATE HAS TO QUALIFY AT EACH STAGE OF PRESCRIBED SELECTION PROCESS FOR FINAL EMPANELMENT.**

**GUIDELINES FOR PERSONS WITH DISABILITIES USING A SCRIBE:**

The visually impaired candidates and candidates whose writing speed is adversely affected permanently for any reason can use their own scribe at their cost during the examination, subject to limits as mentioned below. In all such cases where a scribe is used, the following rules will apply:

- i. The candidate will have to arrange his/her own scribe at his/her own cost.
- ii. The scribe arranged by the candidate should not be a candidate for the examination.
- iii. If violation of the above is detected at any stage of the process, candidature for Exam of both the candidate and the scribe will be cancelled.
- iv. A person acting as a scribe for one candidate cannot be a scribe for another candidate.
- v. The scribe should be from an academic stream different from that prescribed for the post.
- vi. Both the candidate as well as scribe will have to give a suitable undertaking confirming that the scribe fulfils all the stipulated eligibility criteria for a scribe mentioned above. Further if it comes to the notice that he/she did not fulfill any laid down eligibility criteria or suppressed material facts the candidature of the applicant will stand cancelled, irrespective of the result of the written examination.
- vii. Those candidates who use a scribe shall be eligible for compensatory time of 20 minutes for every hour of the examination.

**GUIDELINES FOR VISUALLY IMPAIRED CANDIDATES:**

- Visually Impaired candidates (who suffer from not less than 40% of disability) may opt to view the contents of the test in magnified print or in Braille or in Computer and all such candidates will be eligible for compensatory time of 20 minutes for every hour or otherwise advised of examination. Such candidates may intimate the same in application form.
- The facility of viewing the contents of the test in magnifying font or in Braille or in Computer will not be available to Visually Impaired candidates who use the services of a Scribe for the examination.

NOTE: All the candidates with disability not availing the facility of scribe will be allowed additional time of minimum of one hour for examination of 3 hours duration.

The candidates are allowed to use assistive devices like Braille slate, Hearing Aids, Low Vision assistance devices etc. But the same need to be mentioned at the time of filling the application form and are subject to approval. However electronic devices such as Calculators, Mobile Phones etc are not allowed.

**GENERAL INSTRUCTIONS:**

1. Project Affected Persons (PAPs) who are also Persons with Disabilities, applying for the posts at S. No 2 and 3 must be having valid 'Land Looser Certificate'.
2. Only Indian Nationals are eligible to apply.
3. Presently, all mentioned posts are identified for Kudankulam Nuclear Power Project. But carries with it liability to serve in any of the Units of the Corporation or at any place in India/abroad depending upon the requirement of the Corporation.
4. In addition to Band Pay & Grade Pay, successful candidates will be eligible for Central Dearness Allowance and other benefits of the Corporation such as Leave Travel Concession, Gratuity, Medical Facility, Departmental Accommodation etc.
5. The minimum disability in case of PWD candidates is 40%. Sub-category of disability, i.e. visually handicapped (VH), hearing handicapped (HH) is to be indicated. The PWD candidates shall possess a Certificate to this effect issued by the Board/countersigned by the Medical Superintendent/Chief Medical Officer/Head of Hospital of Government.
6. All candidates belonging to SC/ST/OBC/PWD category shall produce at the time of interview; self attested copy of the caste certificate in the prescribed 'Central Government' format from the Competent Authority empowered to issue such certificate along with originals for verification. OBC certificate must have been issued in the current financial year i.e 2015-16 with suitable mention about Non – Creamy layer status. (OBC candidates with certificate having the "Non-Creamy Layer Clause" only will be eligible for reservation as per Government of India guidelines).
7. The candidate's appointment will remain provisional subject to verification of certificates and other testimonials from the Appropriate Authorities.
8. Before submitting the application form, the candidate must ensure that they fulfil all the eligibility criteria with respect to age, educational qualifications and other requirements as published in the advertisement. At any stage of this recruitment & selection process including after joining, if it is found that the candidate doesnot fulfill the eligibility criteria or produces false documents, his/her candidature will be rejected and he/she will be terminated from the services without any notice.
9. Over-Qualification: As regards the qualification criteria, minimum qualification prescribed for recruitment has to be fulfilled. Any other qualification including higher qualification over and above the minimum qualification will not disqualify the candidate to appear in written examination or interview for all the advertised posts.
10. Candidates meeting the prescribed standard of eligibility will only be allowed to appear in written examination and interview. A separate communication about the date, timing, venue and other information about the written examination or interview will be made.
11. Candidates working in the Central/State Government, Public Sector Undertakings of Central/State Government(including NPCIL), Autonomous Body, Aided Institutions are required to send their applications through proper channel otherwise their applications will not be entertained. Such candidates must bring NOC from the present employer without which they will not be allowed to appear in the interview.
12. Outstation candidates of SC/ST called for interview/written test shall be reimbursed to and fro IIndClass Rail or ordinary Bus fare as per rules. However, SC/ST candidates those who are already in service of

Central/State Government, Central/State Corporations, PSUs, Local Government Institutions and Panchayats, shall not be paid travelling allowance.

13. Travelling expenditure shall not be reimbursed to candidates for attending written test or interview if they do not fulfill the eligibility criteria or do not produce documents like Caste Certificate, No Objection Certificate, Travelling tickets etc.
14. NPCIL reserves right not to select any of candidates for the advertised post if suitable candidate is not found.
15. Candidates fulfilling requisite qualification for the post are only eligible to apply. Those candidates who are appearing in or awaiting result of final year/ final semester are not eligible to apply. Hence their candidature shall not be considered.
16. Canvassing in any form shall be disqualification.
17. Corporation reserves the right to modify/cancel the whole process of this recruitment and selection process at any stage without assigning any reason or intimation.
18. No correspondence will be made with the candidates not selected.
19. A recent photograph of candidate with name of the candidate written on the back side of the photograph must be affixed on the Application Form.
20. In case of any discrepancy in Hindi version of the advertisement, English version will prevail for all purposes.
21. Candidates desiring to apply for more than one post, they may apply separately (Different application).
22. **Necessary assistance for access & seating will be provided to PWD candidates at the Written Test / Interview centre.**
23. Candidate is required to submit invariably self-attested copies of the following certificates/documents as applicable to his/her case along with the application :
  - (i) Birth Certificate/SSC Mark Sheet and Certificate as a proof of Date of Birth.
  - (ii) Mark Sheets, Degree Certificates and other Certificates of all Educational and Technical Qualifications. Mark Sheet of each year or each semester is must. (All the essential qualifications should be from recognized University/Institution only).
  - (iii) Experience Certificate/Service Certificate indicating period of service, nature of experience like part time / full time, designation and details of job or responsibilities issued by the Employer.
  - (iv) Caste Certificate issued by the Competent Authority in the form prescribed by the Government.
  - (v) Discharge Certificate issued by Military in case of Ex-Servicemen.
  - (vi) Disability Certificate issued by the Competent Authority in the prescribed form in respect of Person with Disabilities.
  - (vii) If the candidate has worked in NPCIL on Fixed Term Basis, Experience/Service Certificate issued by the NPCIL (in case of Fixed Term) mentioning of period of service, designation and details of job or responsibilities clearly.
24. Advertisement No., and Name of the Post applied for should be superscribed in capital letters on the envelope containing application. Application should be sent by ordinary post only. No other mode of receipt of applications will be entertained.
25. No separate correspondence will be made in this regard.

**HOW TO APPLY:** Candidates may apply in the prescribed application format which can be viewed & downloaded from NPCIL Website - [www.npcil.nic.in](http://www.npcil.nic.in) under the path: Career and Human Resource Management → Opportunities → Advertisement No. KKNPP/HRM/2016/01

**LAST DATE TO APPLY :** Applications dully filled in all respect completely and enclosing essential documents should reach “Deputy Manager (HRM), Recruitment Section, Kudankulam PO, Radhapuram Taluk, Tirunelveli Dist, Tamil Nadu – 627 106” by **1700 hours** of **29.02.2016**. Applications in format other than prescribed, unsigned applications, not bearing self attested copies of essential documents and applications received after the last date of receiving applications will strictly not be entertained.

**Those who had already applied against our previous Advertisement No.KKNPP/HRM/2015/1 before the last date of receipt of applications (i.e. 19.01.2016) need not apply again, as those applications will be considered.**

**ANNOUNCEMENTS:**

All further announcements/ details pertaining to this process will only be published/ provided on NPCIL website [www.npcil.nic.in](http://www.npcil.nic.in) from time to time.

**DEPUTY MANAGER (HRM)**

**“NPCIL strives to have a work force which reflects gender balance and women candidates are encouraged to apply”**

**NUCLEAR POWER-AN INEVITABLE OPTION**



**NUCLEAR POWER CORPORATION OF INDIA LIMITED**

(A Government of India Enterprise)

**KUDANKULAM NUCLEAR POWER PROJECT**

Kudankulam PO, Radhapuram Taluk, Tirunelveli Dist, Tamil Nadu – 627 106

**HUMAN RESOURCE GROUP**

**FOR OFFICIAL USE**

Registration No .....

Date of receipt .....

Roll No .....

YOUR RECENT  
SELF ATTESTED  
PASSPORT SIZE  
PHOTOGRAPH  
(Paste with Gum, do  
not pin or staple the  
photograph)

**APPLICATION FORM**

**ADVERTISEMENT NO KKNPP/HRM/2016/1**

**SPECIAL RECRUITMENT DRIVE FOR PERSONS WITH DISABILITIES**

**(If any candidate is applying for more than one post, then separate application may be submitted for each post)**

01.	Post Sr. No.	Tick the Post applied for	Name of Posts	Whether Percentage of Disability (40% or more)?	Tick Mark Category of Disability		Tick Mark Sub-Category of Disability	
	1			Scientific Assistant (Stipendiary Trainee) – Health Physics Unit	Yes/ No	HH		HH
2			Assistant Grade-1 (Human Resource)	Yes/ No	HH		HH	
3			Assistant Grade-1 (Finance &Accounts)	Yes/ No	VH	HH	LV	HH

Legend:

Category of Disability	Sub – category of Disability
VH – Visually Impaired	LV – Low Vision
HH – Hearing Impaired	HH – Hearing Impaired

02.	Candidate's Name : (CAPITAL LETTERS)										
03.	Marital Status					Single		Married			
04.	Father's/Husband's Name										
05.	Gender:					Male			Female		
06.	Age :	Yrs	Mts	Date of Birth:		DD		MM		YYYY	
07.	Category					SC	ST	OBC	General		
08.	Whether belongs to Ex-serviceman category?					Yes		No			
	Length of Service in Army/Navy/Air Force					Years	Months	Date of Discharge			
09.	Whether Widow/Divorced/Judicially Separated?					Yes		No			
10.	Religion										
11.	Physical Standard (For Scientific Assistant (Stipendiary Trainee) – Health Physics					Height (in cms.)			Weight (in Kgs.)		
12.	Medium of written test					Hindi			English		
13.	Do you intend to view the Question paper in any of the given formats?					Braille	In Computer	Magnified print		Normal print	
14.	Do you intend to use services of scribe?					YES		NO			



23	Whether candidate is working presently with any Central/State Govt., PSUs of Central / State Govt.(including NPCIL), Autonomous Body, Added Institutions or any Private Institution on regular basis. If yes, give full details.	Name of Central/State Govt., PSUs of Central / State Govt.(including NPCIL), Autonomous Body, Added Institutions or any Private Institution			Post	Date of entry into service
24	Whether any close relative(s) of candidate is employed in NPCIL? If yes, please give full details.	Sl. No.	Name of relative(s)	Designation	Site / Project	Relation with candidate
25	Whether land has been acquired for setting up Kudankulam Nuclear Power Project (KKNPP) [If yes, attach copy of 'Land Loser Certificate' obtained from Appropriate Authority and furnish the details of land acquired]	Yes		No		
26	<b>Details of land acquisition:</b>					
i)	Name of the land owner					
ii)	Relationship with the candidate					
iii)	Extent of acquired land and survey number					
iv)	Land acquisition award number and date					
v)	Name of legal heir					
vi)	Certificate issuing authority and date of issue					
27	<b>Copy of certificates to be enclosed:</b>					
i)	Certificates in support of educational qualifications					
ii)	Certificates in support of typing & computer					
iii)	Proof of Date of Brith (SSLC Certificate)					
iv)	Transfer Certificate					
v)	Community certificate in the prescribed format					
vi)	PWD Certificate in the prescribed format 40% and above					
vii)	Landloser certificate					
viii)	Experience certificate					
ix)	Employment Registration Card					
x)	Any other certificate					

**Note: Please tick (v) whichever is applicable.**

**Declaration by the Candidate**

I hereby affirm that the information furnished by me in this application form is correct and accurate and I accept full responsibility for the accuracy and authenticity. I am aware that my candidature may be disqualified at any stage of the aforesaid selection process, if the information furnished by me is found to be false, inaccurate or misleading in any manner.

Place .....

Signature of the Candidate.....

Date .....

Name of the candidate.....

Application to be addressed to:

**Deputy Manager (HRM)  
Kudankulam Nuclear Power Project (KKNPP),  
NPCIL, Kudankulam Site,  
Radhapuram Taluk,  
Tirunelveli District – 627 106,  
Tamilnadu , India.**