



**BHARAT ELECTRONICS LIMITED**  
(A Govt. of India Enterprise under the Ministry of Defence)

Bharat Electronics Limited, a Navratna Company and India's premier Professional Electronics Company seeks applications for its Central Services Division, Ghaziabad from promising and energetic engineers on fixed term basis for execution of projects throughout country for the posts listed below. Candidates selected for the post may be required to stay/visit/ posted at various project sites throughout the country.

Designation	Grade	No. of Posts	Qualification	Upper age limit as on 01.04.2016	Pay Scale(Rs)	Remarks
Dy. Engineer - Civil	E-II	3	Full time BE (Civil) or B.Tech(Civil) / AMIE/GIETE in concerned discipline	25 years	16400 - 3% - 40500	Fixed Tenure for 5 years extendable to 10 years
Dy. Engineer - Electrical	E-II	2	Full time BE (Electrical) or B.Tech(Electrical) / AMIE/GIETE in concerned discipline	25 years	16400 - 3% - 40500	Fixed Tenure for 5 years extendable to 10 years

Reservation/relaxation in age will be given to SC/ST/OBC/PWD as per Government directives.(Age relaxation of 3 years for OBC and 5 years for SC/ST/PWD candidates will be allowed.)

**QUALIFICATION :**

Full time B.E or B.Tech/AMIE in concerned discipline. First class in the indicated discipline for General and OBC candidates. Pass class for SC/ST/PWD candidates. Only the following discipline/specialization are eligible –

Civil – Civil Engineering

Electrical – i) Electrical & Electronics Engineering

ii) Electrical Engineering

**Candidates whose discipline/specialization mentioned in their degree certificate does not tally with the above mentioned discipline/specialization need not apply.**

**RESERVATION :** Total posts 05 (GEN-03,OBC-01,SC-01)

**JOB DESCRIPTION:** Job may involve execution, supervision of construction works, PMC Jobs, EPC Jobs, estimation, rate analysis, contract management, electrical power generation & distribution, etc.

Candidates having experience in above mentioned areas may be given preference.

**Enclosures to the application form:** The candidates may submit their application along with the photocopies of the following documents:

1. SSLC Marks Card as proof of age.
2. Graduation Marks Card and final degree certificate.
3. Experience certificate/s if any.
4. OBC Caste certificate issued on or after 01.01.2016.
5. Certificate in support of PWD category (if applicable)
6. Company copy of the challan.
7. Filled in Application Form

### **METHOD OF SELECTION:**

Selection will be through a Written Test, followed by an Interview for those candidates who qualify in the written test as may be decided by the management.

### **APPLICATION FEE:**

1. Candidates belonging to GEN/OBC category are required to deposit the application fee of **Rs.500/-**. SC/ST/PWD candidates are exempted from payment of application fee. The application fee is non refundable. Take a print out of the enclosed challan form. The application fee can be deposited at any branch of State Bank of India. The payment of application fee through any other mode would not be acceptable. Applicants should therefore pay the fee through downloaded challan form(designated process) only.
2. The Challan has three portions. The first portion is for Bank, second portion is for Company and the third portion is for Candidate / Applicant. The Candidate has to fill up the required information in all the three portions and submit the same to any of the nearest SBI branch across the country *along with* required fee amount *plus* bank charges **Rs.40 extra**.
3. After making the payment, the Cashier who collect the money will update the payment in the system and as soon as it is done, the system will generate a unique transaction number called "**Journal Number**". This number has to be written manually in all the three portions of the Challan by the Cashier. The Bank portion of challan will be retained by the Cashier and other two portions of the challan will be returned to the Candidate duly entering the "Journal Number".
4. Candidate should ensure before leaving the Cash Counter that the Journal Number is entered on the two portions of the challan (Company copy and Applicant copy) handed over to him / her after the remittance of fee amount. If the Journal number is not mentioned in the challan, the candidate should insist for the same and get it entered before leaving the Cash counter.
5. The candidates should retain the Applicant Copy of challan. Challan without entry of Journal Number will not be considered.

**Candidates employed in Govt./ Quasi-Govt. and Public Sector Undertakings will be required to apply through proper channel or produce 'No Objection Certificate' at the time of interview, without which they will not be allowed to appear for the interview.**

Candidates who have not completed Engineering Degree need not apply. Those who are unable to produce their Engineering Degree Marks Card and Certificate in original on the day of the interview for whatever reason will not be considered. If there are more number of eligible applicants, the number of candidate to be called will be restricted in proportion to the requirement based on academic excellence(percentage of marks secured in B.E./B.Tech), experience, etc. Candidates may please note that in case after scrutiny of applications and short listing the number of candidates if their candidature is rejected the application fee will not be refunded. Only Indian Nationals need to apply. BEL reserves the right to debar/disqualify any candidates at any stage of the selection proceedings, for reason whatsoever. Canvassing in any form will result in disqualification.

The admission at all stages of the examination will be purely provisional. Mere issue of admit card/interview letter to the candidate will not imply that his/her candidature has been finally cleared by BEL.

**SPECIAL NOTE:**

**Please note that in case any discrepancy is found in the details submitted by the candidate (i.e. discipline, marks, experience etc.) his/her candidature will summarily be rejected.**

**Application fee is non-refundable. Candidates may go through all instructions and eligibility criteria carefully before remitting Application Fee and submitting application. "Fee once paid will not be refunded."**

**HOW TO APPLY:**

Candidates willing to apply may submit their application in the prescribed format along with the copies of the relevant documents in support of eligibility and the company copy of the Challan with the Journal Number, in a sealed cover super scribing "Application for the post of \_\_\_\_\_" and addressed to DGM (HR), Bharat Electronics Limited, P.O. Bharat Nagar, Sahibabad, Ghaziabad (U.P.) Pin – 201010 through post/courier .

**SCHEDULE OF RECRUITMENT:**

<b>SCHEDULE OF RECRUITMENT</b>	
Submission of Application fee	30 <sup>th</sup> March 2016 to 20 <sup>th</sup> April, 2016
Last date for receiving the complete applications	20 <sup>th</sup> April, 2016
Written Test / Interview	Will be intimated later