# ni-msme)

# NATIONAL INSTITUTE FOR MICRO, SMALL & MEDIUM ENTERPRISES (An Organization of the Ministry of MSME, Govt. of India) Yousufguda, Hyderabad - 500 045, Telangana State (INDIA)

**ni-msme** an organization of the Ministry of MSME, Government of India, is a premier institution and internationally reputed for promotion of MSMEs through its services of training, research, consultancy, education, extension and information. In order to realize its vision, **ni-msme** is looking for dedicated, committed and well experienced hands for the following posts:

# ACADEMIC POSITIONS

FACULTY MEMBER – 5 Posts (on contract basis) Pay Band – 3: Rs. 15600-39100, Grade Pay: Rs. 6600

ASSOCIATE FACULTY MEMBER – 4 Posts (on contract basis) Pay Band – 3: Rs 15600-39100, Grade Pay: Rs. 5400

NON-ACADEMIC POSITIONS

CHIEF ADMINISTRATIVE OFFICER – 1 Post (on contract basis) Pay Band – 3: Rs 15600-39100, Grade Pay: Rs, 7600

ACCOUNTS OFFICER – 1 Post (on contract basis)

Pay Band-3: Rs 15600-39100, Grade Pay: Rs. 6600

ADMINISTRATIVE OFFICER – 1 Post (on contract basis)

Pay Band - 3: Rs 15600-39100, Grade Pay: Rs. 5400

For further details in the area of specialization for each post is available on our **website**: www.nimsme.org. Reservation of posts is as per Government of India rules.

Candidates fulfilling the requirements may send their applications in the prescribed format duly attaching copies of testimonials and one page write up on suitability for the post, within 30 days to **The Chief Administrative Officer**, ni-msme, Yousufguda, Hyderabad – 500 045, Telangana State, India.

# **Recruitment Rules for the post of Faculty Member**

S.No.	Description				
1.	Name of Post	Faculty Member			
2.	No. of Posts	05			
3.	Classification	Group 'A'			
4.	Pay Band and G.P.	Rs.15600 – 39100 with Grade Pay of Rs.6600			
5.	Whether selection or non-	Selection (on contract basis)			
5.	selection	Selection (on contract basis)			
6.	Age limit	45 years or below (relaxable as per GoI Rules).			
7.	Discipline	i. Entrepreneurship			
	1 I	ii. SME Development			
		iii. Cluster Development			
		iv. Financial Management			
		v. Information Technology			
8.	Educational qualifications	Essential:			
		Master's Degree preferably in relevant area or			
		Social Sciences or Business Administration or			
		Engineering Sciences with consistent academic			
		record.			
		Desirable:			
		i. Ph.D in the relevant field is desirable			
		ii. Working knowledge in two or more other			
		Indian languages including Hindi			
		iii. Publications on related topics in reputed			
		foreign or Indian journals in the relevant			
		field			
		Experience:			
		i. Minimum eight years of experience in			
		industry, teaching, research and			
		consultancy at the University, National			
		level institutions and any other premier			
		institutions in India or abroad. Undertaken			
		some significant work in the areas of publications, contribution to educational			
		innovation, and design new programmes.			
		ii. Demonstrated high caliber in executing the			
		projects in the specific area for			
		development of MSME Sector.			
		iii. Proven track record in achieving the			
		financial targets and academic			
		accomplishments.			
		iv. Possess adequate skills for			
		accomplishment of academic activities.			
9.	Method of recruitment	Deputation / Contract basis initially for a period			
		of 3 years, extendable depending upon			
		performance and the total period of engagement			
		of services will not be exceeding 5 years as per			
		Contract Appointment Regulations.			

# **Recruitment Rules for the post of Associate Faculty Member**

S.No.	Description				
1.	Name of Post	Associate Faculty Member			
2.	No. of Posts	04			
3.	Classification	Group 'A'			
4.	Pay Band and G.P.	Rs.15600 – 39100 with Grade Pay of Rs.5400			
5.	Whether selection or non- selection	Selection (on contract basis)			
6.	Age limit	35 years (relaxable as per GoI Rules).			
7.	Disciplines	i. Cluster Development			
	F	ii. ISO / TQM			
		iii. Women Empowerment /			
		Development			
		iv. Policy Research and Evaluation			
8.	Educational qualifications	Essential:			
		<ul> <li>Master's Degree preferably in relevant area or in Social Sciences or Business Administration or Bachelor Degree in Engineering/Technology (for post requiring engineering/technology qualifications).</li> <li><b>Desirable:</b> <ol> <li>Ph.D in the relevant field or M.Tech for post requiring engineering/technology qualifications.</li> <li>Working knowledge in two or more other Indian languages including Hindi.</li> </ol> </li> <li><b>Experience:</b> <ol> <li>Minimum six years of experience in industry, teaching and /or research of which three years in a responsible position in University, National level institutions and any other premier institutions in India and has made some mark in the areas of publications, contribution to educational innovation. Design of new courses and curricula.</li> <li>Proven track record in achieving the fixed targets and goals.</li> <li>Possess adequate skills for accomplishment of the jobs and tasks assigned to the post.</li> </ol> </li> </ul>			
9.	Method of recruitment	Deputation / Contract basis initially for a period of 3 years, extendable depending upon performance and the total period of engagement of services will not be exceeding 5 years as per Contract Appointment Regulations.			

# **Recruitment Rules for the post of Chief Administrative Officer**

S.No.	Description				
1.	Name of Post	Chief Administrative Officer			
2.	No. of Posts	01			
3.	Classification	Group 'A'			
4.	Pay Band and G.P.	Rs.15600 – 39100 with Grade Pay of Rs.7600			
5.	Whether selection or non- selection	Selection (on contract basis)			
6.	Age limit	50 years (relaxable as per GoI Rules).			
7.	Educational qualifications	Essential: i. At least high second class Post Graduate Degree in Arts/Sciences/Commerce/ Social Sciences from any recognised			
		University. ii. Membership of Institute of Company Secretaries of India			
		<b>Desirable:</b> Degree in Law from any recognised University			
		<ul> <li>Experience:</li> <li>10 years service of which 8 years at senior Management level involved in the process of decision making in any Secretarial Department of any statutory corporation or company; should have dealt with papers relating to Governing Board and General Body meetings and should have thorough knowledge of Government of India Rules and regulations relating to service matters, financial matters, general administration etc.</li> </ul>			
8.	Method of recruitment	Deputation / Contract basis initially for a period of 3 years, extendable depending upon performance and the total period of engagement of services will not be exceeding 5 years as per Contract Appointment Regulations.			

# **Recruitment Rules for the post of Accounts Officer**

S.No.	Description				
1.	Name of Post	Accounts Officer			
2.	No. of Posts	01			
3.	Classification	Group 'A'			
4.	Pay Band and G.P.	Rs.15600 – 39100 with Grade Pay of Rs.6600			
5.	Whether selection or non-	Selection (on contract basis)			
	selection				
6.	Age limit	40 years (relaxable as per GoI Rules).			
7.	Educational qualifications	Essential:			
		Graduate in Commerce or Arts from any			
		recognised University.			
		Desirable:			
		ICWAI or CA or Company Secretaryship			
		Experience:			
		• 8 years service of which 5 years in supervisory position dealing with the accounts, finance and administrative matters; having thorough knowledge of Government of India Rules, Regulations relating to service matters, and able to prepare and compile the annual financial statements, viz., R & P Accounts, Income & Expenditure and Balance Sheet including required Schedules and documents.			
8.	Method of recruitment	Deputation / Contract basis initially for a period of 3 years, extendable depending upon performance and the total period of engagement of services will not be exceeding 5 years as per Contract Appointment Regulations.			

# **Recruitment Rules for the post of Administrative Officer**

S.No.	Description				
1.	Name of Post	Administrative Officer			
2.	No. of Posts	01			
3.	Classification	Group 'A'			
4.	Pay Band and G.P.	Rs.15600 – 39100 with Grade Pay of Rs.5400			
5.	Whether selection or non-	Selection (on contract basis)			
	selection				
6.	Age limit	35 years (relaxable as per GoI Rules).			
7.	Educational qualifications	Essential:			
		<ul> <li>i. Degree in Arts or Commerce or Business Administration from any recognised University.</li> <li>ii. Degree in Law from any recognised University</li> </ul>			
		Desirable: i) Intermediate, Company Secretaryship.			
		Experience:			
		• 8 years service of which 5 years in supervisory position dealing with the legal and administrative matters; having thorough knowledge of Government of India Regulations relating to service matters.			
8.	Method of recruitment	Deputation / Contract basis initially for a period of 3 years, extendable depending upon performance and the total period of engagement of services will not be exceeding 5 years as per Contract Appointment Regulations.			

Affix a recent Photograph of Passport size

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#### National Institute for Micro, Small and Medium Enterprises (ni-msme) Yousufguda, Hyderabad – 500 045

## **Application Form**

Name of the post app	olied for :		
1. Name of the application (in block letters)	ant: Mr./Mrs		
2. Father's name:		3. Date of birth:	4. Age years
5. Nationality:	6. Sex	7.Whether SC/ST/OBC	(enclose document).
8. Permanent address			
		Pin:	
	e-mail:	Tel:	
9. Present address for correspondence (wi Telephone: e-mail:			

#### 10. Languages known:

Language	Read	Write	Speak
1. English			
2. Hindi			
3. Telugu			
4. Others:			

11. Martial status with family details:

Name	Age (in years)	Relation	Present occupation

#### 12. Academic record: (Attach additional sheet(s), if required)

Degree/Diploma	Subjects	Division	% of marks	University	Year of
					passing

13. Training Programmes attended:

Programme	Duration		Topics covered in	In India of	Name of	
Title	From	То	the programme	Abroad	Training Institution	

## 14. Work experience (Employment history)

Designation (permanent or temporary)	Institution (with address)	From	То	Brief description	Reasons for leaving
				•	

#### 15. Research work done in the relevant field including research guidance:

Research topic	Year	Institution	Brief description		

- 16. (i) Please furnish complete list of all papers presented, articles and books published with details of title of the paper, article, publication of conference/journals, year of presentation / publication etc.,
  - (ii) Enclose five copies of each of the five recent most papers / publications.

17. Have you been outside India. If so, give particulars.

Country	Date of visit			Whether on your own or		
Country visited	From	to	Purpose of visit	Sponsored by any agency. Please specify		

18. Present position:

Name of organisaiton and address	Name of Post / Designation	Pay Scale	Total salary per month	Date of appointment	Permanent or temporary

#### 19. Major achievements, if any

#### **DECLARATION**

I declare that all the statements made in this application are true to the best of my knowledge and belief, and that I have not suppressed any information which disqualifies my candidature.

Date \_\_\_\_\_

Signature of applicant: \_\_\_\_\_\_ Name (Block Letters) \_\_\_\_\_\_

#### ENDORSEMENT OF THE FORWARDING AUTHORITY

Sri/Smt/Kumari/D	)r							
Designation	is	in	our	employment	on	a P	robationary/7	Femporary/
Permanent basis.	His/Her present pay is	Rs.		in the	Pay	Banc	l of Rs	
Grade pay Rs	and the total	em	olum	ents are Rs			His/Her	application
is forwarded for	the post of			and he/	she	will	be relieved	in case of
selection within _	days from c	late	of re	ceipt of the ap	point	tmen	t order.	

Signature:	
Name:	
Designation:	
Seal of the Office:	
	Name: Designation: