



(Advt. No. CC/02/2016 dtd. 08.03.2016)

## Recruitment of Executive Trainee (Law)- 2016 Through CLAT 2016 (for PG)

**POWERGRID**, the Central Transmission Utility (CTU) of India and a Navratna Public Sector Enterprise under the Ministry of Power, Govt. of India is engaged in power transmission business with the mandate for planning, co-ordination, supervision and control over complete inter-State transmission system and operation of National & Regional Power Grids. POWERGRID operates around 1,28,079 circuit kms of transmission lines along with 205 Sub-stations (as on 31.01.2016) and wheels about 50% of total power generated in the country through its transmission network. POWERGRID, with its strong in-house expertise in various facets of Transmission, Sub-Transmission, Distribution and Telecom sectors also offers consultancy services at National and International level. POWERGRID has been making profit since inception, having Gross turnover of Rs. 17,658 Crore and Net Profit of Rs. 5046 Crore (FY: 2014 - 15).

To take the growth curve to further heights, POWERGRID is looking for Bright, Committed and Energetic **LAW GRADUATES** to join its fold as **EXECUTIVE TRAINEE (LAW)**.

### VACANCIES

Post ID	Post Name	Vacancies	Reservation Status
131	Executive Trainee (Law)	08	Un-Reserved (UR) -05, OBC(NCL) -01, SC-01, ST-01, PwD*- VH - 01

\*Horizontal Reservation for Persons with Disability – Visually Handicapped

### UPPER AGE LIMIT

28 years as on 31.12.2015

### ESSENTIAL QUALIFICATION

Three years full time LLB or Five years integrated law course with not less than 60% marks or equivalent CGPA as per the formula provided by the Institute/ University.

Final Year / Semester students of academic session 2015-16, who expect their results by 14.08.2016 are also eligible to apply, provided they have obtained minimum 60% marks or equivalent CGPA in aggregate of all semesters/years up to pre-final examination at the time of applying.

For instruction on conversion of CGPA into percentage, refer to points 5 and 6 of "GENERAL INFORMATION AND INSTRUCTIONS".

## RELAXATIONS AND CONCESSIONS

1. Relaxation/ Concession to candidates belonging to different categories shall be as per Government of India directives.
2. **The qualifying percentage in LLB/ Integrated Law is relaxed to 50% for SC/ ST candidates and 55 % for PwD-VH (as per requirement in CLAT-2016).**
3. **Relaxation in Upper Age Limit:**
  - a) For OBC(NCL) candidates : 3 years
  - b) For SC/ST Candidates : 5 years
  - c) For PwD candidates : 10 years over and above category relaxation (i.e. 10 years for a PwD candidate belonging to General category, 13 years for a PwD candidate belonging to OBC(NCL) category & 15 years for PwD candidate belonging to SC/ST category)
  - d) J&K Domicile / Ex-Servicemen/ Victims of riots : As per Govt. of India directives
4. **Relaxation/ Concession for J&K Domicile / Ex-Servicemen/ Victims of riots** will be subject to submission of Age relaxation cum Domicile certificate /Discharge certificate in the prescribed format issued by a competent authority at time of interview, if called for.
5. **Reservation/ Relaxation for OBC (NCL)** will be subject to submission of a copy of OBC (NCL) certificate alongwith NCL declaration in the format prescribed by the Govt. of India for “Appointment to Posts under Govt. of India” from a competent authority at time of interview, if called for.
6. **Reservation/ Relaxation for SC/ST** will be subject to submission of a copy of SC/ST certificate issued in prescribed format by competent authority at time of interview, if called for
7. **Relaxation / Concession for Persons with Disability** is subject to submission of Disability Certificate issued by a Government Medical Board in the format prescribed by Govt. of India, at time of interview, if called for.
8. PwD subcategories identified as eligible for the post as per Govt. notification are OH (Orthopedically Handicapped-OL/ BL/ OAL) and VH (Visually Handicapped- B/ LV).
9. Persons suffering from not less than 40% of the relevant disability shall only be eligible for the benefit for PwD.
10. Relaxation/ Concession for POWERGRID Departmental Candidates
  - No Upper Age Limit
  - Qualifying Marks in essential qualification is 55% for UR/OBC(NCL)/PwD(VH) vacancies and 50% for SC/ST vacancies.
  - Distance/Part – Time qualification is permissible provided that the same has been recognized in India and should be from a recognized Institute/University.

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Trainees working in POWERGRID shall not be considered as Departmental Candidate. Please refer to Internal Circular for further details.

### SELECTION PROCESS

Interested & eligible candidates will have to appear for Common Law Admission Test - **CLAT 2016** applicable for admission to Post-Graduation Courses.

Candidates obtaining the minimum qualifying marks shall only be eligible for the next stage of selection. The minimum marks required in CLAT-2016 (for admission to LLM/ PG Courses) shall be as per the Qualifying Marks set by CLAT Authorities.

In absence of any Qualifying Marks set by CLAT, the following shall be treated as the Minimum Qualifying Marks in CLAT for consideration of candidates for next stages of selection process in POWERGRID :

UR Vacancy	40%
Reserved Vacancy	30%

The selection process will include the marks obtained by the eligible candidates in the CLAT 2016 (for PG), followed by Group Discussion and Personal Interview of the qualified candidates who are shortlisted category wise for the GD and interview.

Candidates shall have the option for appearing the Group Discussion / Personal Interview in Hindi or English.

#### Short listing of Eligible candidates for GD & Interview

Qualified candidates shall be short-listed category-wise for Group Discussion & Personal Interview based on their actual marks (Out of 150) in the **CLAT 2016** for admission into LLM/ PG courses.

Candidates shortlisted for the Group Discussion and Interview shall be required to submit the documents as may be mentioned in their individual communication to be sent through e-mail/ Candidate login.

#### Qualifying Marks in GD & Interview

GD will not have any qualifying marks. Interview will have qualifying marks for different categories as mentioned below.

Category	Qualifying Marks in Interview
Unreserved	40%
OBC (NCL) / SC/ ST/ PwD-VH	30%

#### Weightage to Different Parameters:

For calculation of final score of a candidate for empanelment, the weightages assigned to CLAT 2016 marks, Group Discussion and Interview shall be as indicated below:

Marks in CLAT 2016 (applicable for admission to LLM/ PG)	85%
Group Discussion	3%
Personal Interview	12%

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### Empanelment of Candidates:

Candidates who qualify in the Personal Interview will only be adjudged suitable for empanelment.

Therefore it is again reiterated that candidates will have to qualify in CLAT 2016 and in Personal Interview **separately** in order to be considered eligible for empanelment.

The Offer of Appointment shall be issued to the suitable candidates in the order of category wise merit and based on requirement.

Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination.

**Please note that only CLAT 2016 examination (applicable for admission into LLM/ PG courses) is pre-requisite and valid for this recruitment process. CLAT results of 2015 or prior is not valid.**

### HEALTH

Applicants should have sound health. No relaxation in POWERGRID Medical Norms is allowed. For details of standards on medical fitness, please visit career section of our website : [www.powergridindia.com](http://www.powergridindia.com).

### COMPENSATION PACKAGE

Selected candidates will be placed in the pay scale of INR 24900-50500 during the one-year training period. The Corporation offers a very attractive pay package which is one of the best in the Industry. The approximate CTC\* per annum are as follows:

During Training	Rs. 8.15 lakhs
After Training On regularization	Rs. 14.44 lakhs

On regularization, the Compensation package includes Basic Pay, Dearness Allowance, Perquisites and Allowance as per cafeteria approach, Performance Related Pay, Company Leased Accommodation / Company Quarters or HRA, Reimbursement of monthly conveyance expenditure, mobile facility, Group Insurance, Personal Accident Insurance, PF, Gratuity, Pension & Leave encashment etc.

The Corporation also offers excellent facilities like Short and Long term Loans & Advances including House Building Advance, Medical facilities for self and dependents etc. in accordance with the policies of the Corporation from time to time.

*\* CTC mentioned above is indicative. Actual CTC shall depend on place of posting and other terms & conditions of appointment.*

### SERVICE AGREEMENT BOND

The selected candidates will be required to execute a service agreement bond to successfully complete the prescribed training period and thereafter serve the organization for at least three years. The amount of the bond is INR 1,00,000/- for General/OBC (NCL) candidates and INR 50,000/- for SC/ST/PwD candidates.

### IMPORTANT INSTRUCTIONS FOR REGISTRATION/ APPLICATION

1. Candidates have to register themselves and appear for **CLAT 2016 (applicable for admission to PG/LLM Courses)**.
2. **Online Registration for CLAT 2016 shall close on 31<sup>st</sup> March 2016.**

3. For details on CLAT 2016, please visit <https://www.clat.ac.in/>
4. **Application window for POWERGRID shall be open from 1<sup>st</sup> May 2016 to 22<sup>nd</sup> May 2016.** Candidates have to register themselves online at POWERGRID website with details of their CLAT 2016 Application No., CLAT 2016 Control Number, CLAT Roll Number and other required information, which will be made available at CAREER>Job Opportunities section of [www.powergridindia.com](http://www.powergridindia.com).
5. **There is no application fee for applying to POWERGRID and Candidates are not required to send any hard copy of application to POWERGRID.**
6. **Candidates will be required to retain their CLAT 2016 Admit card/Hall Ticket for verification at the time of GD/ Interview / Joining in POWERGRID.**
7. Group Discussion and Personal Interview are likely to be conducted in the months of July-August 2016.

### GENERAL INFORMATION AND INSTRUCTIONS

1. Only Indian Nationals of age 18 years or above are eligible to apply for POWERGRID.
2. Before applying, the candidate should ensure that she / he fulfills the eligibility criteria and other norms mentioned in this advertisement.
3. Essential qualification should be recognized in India and from a recognized Institution or University.
4. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
5. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree / diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University / Institute.
6. Percentage of marks obtained by the candidate in the bachelor's degree shall be calculated based on the practice followed by the university/institution from where the candidate has obtained the degree. In case the candidates are awarded grades/CGPA instead of marks, the conversion of grades/CGPA to percentage of marks shall be based on the procedure certified by the university/ institution from where they have obtained the bachelor's degree.  
  
In case the university/ institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100
7. Marks in Essential Qualification will not be rounded off for deciding eligibility of any candidate.
8. Management reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
9. Candidates working in Govt. / PSU are required to produce "No Objection Certificate" at the time of Interview.
10. Candidates claiming reservation under OBC (NCL) should belong to OBC- Non creamy layer as on last date of online submission of application to POWERGRID.



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11. Candidates selected in POWERGRID are liable to be posted anywhere in India and Abroad. For any queries regarding this recruitment please send email to [et21@powergrid.co.in](mailto:et21@powergrid.co.in) with “ET (Law) - \_\_\_\_\_” in the subject line. Candidates are required to add this email-id to their address book in order to avoid any email communication gap.
12. No correspondence regarding this recruitment made in Complaint Management System of POWERGRID, will be entertained.
13. Legal jurisdiction will be NCT of Delhi in case of any cause / dispute.
14. Candidature is liable to be rejected at any stage of recruitment/ selection process or after joining, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or if POWERGRID comes across any evidence/knowledge that the qualification, experience and any other particulars indicated in application/other forms/formats are not recognized/ false/ misleading and / or amounts to suppression of information/particulars which should have been brought to the notice of POWERGRID.
15. Mere appearance in CLAT-2016 or submission of application to POWERGRID does not guarantee the adequacy of candidature for being considered for further selection process.
16. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID employees or systems will not be entertained.
17. All information regarding this recruitment process would be made available in the career section of POWERGRID website only. Applicants are advised to check the web site periodically for important updates. Once registered for POWERGRID, all correspondences shall be made through their registered e-mail ID or candidate login only.

## IMPORTANT DATES

<b>POWERGRID</b>	Commencement of Online Submission of Application to POWERGRID	<b>1<sup>st</sup> May 2016</b>
	Last date for Online submission of Application to POWERGRID	<b>22<sup>nd</sup> May 2016</b>

For details regarding CLAT Examination, please visit <http://clat.ac.in/>

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