

PUBLIC SERVICE COMMISSION, WEST BENGAL

Advertisement No. 6/2016

Applications in the prescribed format given at the Commission's website at <http://www.pscwbonline.gov.in>, are invited from Indian citizens and such other nationals as are declared eligible by Govt. of India for recruitment to the under mentioned posts. The post is permanent.

N.B. ABILITY TO READ, WRITE AND SPEAK IN BENGALI IS AN ESSENTIAL QUALIFICATION FOR RECRUITMENT TO THE POSTS AND SERVICES MENTIONED BELOW. PROVIDED THAT THE SAID COMPULSORY REQUIREMENT OF KNOWLEDGE IN BENGALI IS NOT APPLICABLE FOR NEPALI SPEAKING CANDIDATES FROM THE HILL AREAS OF THE DISTRICT OF DARJEELING UNLESS MENTIONED OTHERWISE AGAINST ANY PARTICULAR POST(S). THIS WILL BE TESTED AT THE TIME OF INTERVIEW.

PRINCIPAL IN GOVERNMENT DEGREE COLLEGES IN W.B.S.E.S. UNDER THE HIGHER EDUCATION DEPARTMENT, GOVERNMENT OF WEST BENGAL – **No. of Vacancies : FORTY-TWO** [ELEVEN RESERVED FOR S.C., THREE FOR S.T., FOUR FOR O.B.C. CATEGORY 'A', THREE FOR O.B.C. CATEGORY 'B' CANDIDATES AND ONE FOR PERSONS WITH DISABILITIES (BLINDNESS OR LOW VISION)]

PAY : Rs.37, 400/- – Rs.67, 000/- plus Academic Grade Pay of Rs. 10, 000/-.

QUALIFICATIONS & EXPERIENCE:

(a) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) by a recognized university

A relaxation of 5% may be provided at the Master's level for the Scheduled Castes/Scheduled Tribes/Differently abled (Physically and visually differently abled) categories for the purpose of eligibility and for assessing good academic record during recruitment.

Relaxation of 5% from 55% to 50% is admissible to those who have obtained Master's degree prior to 19th September, 1991.

(b) A Ph.D. degree in concerned/relevant discipline(s) in the institution concerned with evidence of published work and research guidance.

(c) Associate Professor/Professor with a total experience of 15 years of teaching/research/administration in Universities, Colleges and other institutions of Higher Education.

(d) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) as incorporated in U.G.C. Regulation on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2010.

(e) Proficiency in the language, spoken and written, concerning the medium of instruction of the concerned institution (language/medium of instruction shall be indicated by the appointing authority while requisitioning the advertisement).

N.B.: Relevant column of online application regarding API scores must be filled by the candidates and supporting documents in the prescribed proforma attached along with the advertisement regarding API scores must be submitted in this office in person within 7 (seven) days positively after closing date of submitting online application otherwise the candidature will be liable to be cancelled.

AGE: Not below 40 years and not above 55 years as on 01.01.2016.

FEE: For all categories of post **Rs. 210/-** (Rupees two hundred ten) only + Service Charge 1% of Examination Fee subject to a minimum of Rs. 5/- for online payment through debit/credit card plus 12.36% of service charge as Govt. Duty **or** Service Charge of Rs. 5/- (Rupees Five) only for Net Banking **or** Service Charge of Rs. 20/- (Rupees Twenty) only for payment through Bank Counter (off-line payment).

S.C./S.T. candidates of West Bengal and Persons with disabilities (PWD) having physical disability of 40% and above are not required to pay any fee. O.B.C. candidates of West Bengal are, however, required to pay usual fee as aforesaid. NO EXEMPTION OF FEE IS AVAILABLE TO SC/ST/BC CANDIDATES OF OTHER STATES. No claim for refund of the fee will be entertained nor will it be held in reserve for any other examination.

INFORMATION

1. The qualifications prescribed in the advertisement are as per the notified recruitment rules issued by Government.
2. All the degrees/diplomas/certificates mentioned in the advertisement must have been obtained from recognized Universities/Institutions.
3. The prescribed 'essential qualifications' are the minimum and mere possession of the same does not entitle applicants to be called in for the interview. Where the number of applications received in response to the advertisement is large and it is not convenient or possible for the Commission to interview all the applicants the Commission may restrict the number of candidates for interview to a reasonable limit on the basis of either higher qualifications in the relevant subjects/higher standard of marks/grade obtained in the essential qualifications or experience in relevant field higher than the minimum prescribed in the advertisement or **on the basis of a Screening Test/Written Test**. IN THE CASES OF SCREENING TEST/ WRITTEN TEST, CANDIDATES SUFFERING FROM BLINDNESS OR LOW VISION WILL BE ALLOWED THE HELP OF A SCRIBE, IF REQUIRED.
4. In cases where no Division/Class is awarded and only grading is done, exact percentage of marks and conversion formula adopted are to be mentioned with documentary evidence.
5. Where experience of a number of years is prescribed as an item of qualification this would mean only experience/research experience gained in full time employment/research in the relevant field.
[Certificate(s) from the Head(s) of Organisation(s)/Department(s) for the entire experience claimed, clearly mentioning the duration of employment (date, month and year) and field of experience indicating basic pay and consolidated pay must be obtained from the appropriate authority. The certificate(s) should also mention the nature of duties performed/experience obtained in the post(s) with duration(s)].
6. Besides pay, the posts carry allowances as admissible.
7. The benefits of reservation of vacancies and upper age concession upto 5 years are admissible only to S.C. and S.T. candidates of West Bengal and upto 3 years to O.B.C. (category 'A' or 'B') candidates of West Bengal. S.C., S.T. and B.C. candidates of other States may apply for unreserved vacancies as general candidates. Such benefits are also available upto 45 years for Persons with Disabilities.
(a) A candidate claiming to be S.C., S.T., B.C. or persons with disabilities (40% and above) must have a certificate in support of his/her from a competent authority of West Bengal as specified below:
For S.C., S.T. and B.C. candidates:
(i) In the district, the Sub-Divisional Officer of the Sub-Division concerned, and
(ii) In Kolkata, the District Magistrate, South 24-Parganas or such Additional District Magistrate, South 24-Parganas, as may be authorized by the District Magistrate, South 24-Parganas, on behalf and the District Welfare Officer, Kolkata and Ex-officio Joint Director, Backward Classes Welfare.
[vide the W.B.S.Cs. & S.T.s. (Identification) Acxt, 1994 and S.C. & S.T. Welfare Deptt. Order No. 261-TW/EC/MR-103/94 dated 6.4.95 read with B.C.W. Deptt. Order no. 6320-BCW/MR-84/10 dated 24.9.2010 and No. BCW/MR-61/2012 (Pt.) dated 12.7.2013.]
For Persons with Disabilities:
A Medical Board constituted at Government Medical College Hospitals in Kolkata, District Hospitals and Sub-Divisional Hospitals.
[vide West Bengal Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Rules, 1999]
(b) The Public Service Commission may require such further proof of particulars from the candidates as it may consider necessary and may make enquiries about their character and other particulars regarding suitability and eligibility.
8. CANDIDATES MUST FULFIL THE ESSENTIAL QUALIFICATIONS BY THE CLOSING DATE.
9. **All requisite certificates regarding educational qualifications, proof of age, other relevant experience certificates and other requisite documents must be furnished as and when required by the Commission.**
10. If at any stage even after issue of a letter of recommendation for appointment a candidate is found ineligible in terms of the advertisement his/her candidature will be cancelled without further reference to him/her.
11. CANVASSING IN ANY FORM WILL DISQUALIFY THE CANDIDATE.
12. ALL INFORMATION REGARDING RECRUITMENT TO THE POST WILL BE AVAILABLE, TIME TO TIME, IN THE COMMISSION'S WEBSITE AT <http://www.pscwbonline.gov.in> and <http://www.pscwb.org.in>
13. APPLICATION: Applications can be submitted through online only.
Filling up of online application forms will be commencing from: **The 14th March, 2016, 11.30 a.m. onwards.**
14. Closing date for receipt online application: **The 29th March, 2016.**
15. Last date of fees payment: **The 29th March, 2016.**

NOTE: Offline payment of fees can be made up to the 30th March, 2016 at any branches of UBI. However, the Challan for making the payment in bank should be generated by the 29th March, 2016.

16. Date of Examination will be notified latter in the commission's website at <http://www.pscwbonline.gov.in> and <http://www.pscwb.org.in>