

NIRDESH

National Institute for Research & Development in Defence Shipbuilding.

(An Autonomous Society under the Department of Defence Production,
Ministry of Defence, Government of India)

Applications are invited from eligible Indian nationals for following posts at NIRDESH, Chaliyam, Calicut – 673301. All the posts (except interns) will be filled by engaging selected experts on contract basis for a period of two years. The Qualifying Requirements, Job Specifications, Application Format and other terms and conditions to be fulfilled as on **30 May 2016** are given below, against each post.

(A) DOMAIN EXPERT FOR DESIGN CENTRE

Number of Posts: One

Qualification:

- Full Time PG Degree/Diploma in Naval Architecture /Related Subject from AICTE approved/UGC accredited institute.
- PhD in Design Related Subject will be an added qualification.

Experience:

- At least 20 Years of working experience including design of vessels.
- Should have actively associated with design of a warship/seagoing vessel.
- Should have hands on experience on modern ship design software.
- Experience in testing of designs, ship building, teaching will be an added qualification.

Age:

- Age not more than 62 years.

Term of Engagement:

The term of engagement will be for two years from date of joining. The engagement will be purely on contract basis with no claim on the part of the incumbent or liability on the part of NIRDESH for permanent employment with NIRDESH. Director General, NIRDESH reserves the right to terminate the engagement with one month notice/equivalent compensation, in case the incumbent does not achieve desired results or fails to perform satisfactorily. The incumbent may also terminate his/her engagement with a one month advance notice, subject to DG's approval.

Job Specifications:

The incumbent will head a team of designers, naval architects and associated personnel and will be responsible for undertaking design of vessels and structures for various applications. He/she will set up the Nirdesh design facility by identifying and procuring/inducting hardware, software, standards and other necessary facilities/equipment/personnel with due approvals. He/she will develop designs from concept to contract stage, including standard designs for different classes/types of vessels. All relevant documents, specifications, plans, drawings, test reports etc. will be generated by him/her with assistance of the design team. He/she will liaise with customers, test facilities, shipyards, equipment suppliers and all other concerned agencies to prepare and test designs, develop models and to tender out for construction. Test specifications, data sheets, SOTRs and other documents required for designing, testing, tendering for construction etc. will be prepared by the incumbent with assistance of design team. The incumbent will ensure that designs of vessels developed will be ready for construction, having all required levels of drawings and specifications. Detailed designs, construction drawings etc. will be prepared by him/her on required basis, with assistance of design team. The incumbent will be responsible to prepare costing details of designs sold/purchased by Nirdesh. He/she will be the custodian of all hardware, software, records, drawings, reports and other documents pertaining to design of vessels. He/she will report to the Project Director and also carry out other tasks assigned from time to time, for growth and efficient functioning of NIRDESH.

Fee:

Consolidated monthly fee of Rs. 1, 50,000/- (Rupees One Lakh and Fifty Thousand Only), will be paid to the Design Expert with an Annual increment of 10%, subject to performance. This amount is inclusive of HRA, LTA, and other allowances. There will be no other allowances, incentives or compensations paid by NIRDESH, including Medical expenses. In case the incumbent is required to travel on outstation duty, cost of travel, accommodation expenses and DA will be reimbursed as per guidelines published from time to time.

Application:

Format of Application is placed at Annexure-1. The same is to be filled up in hard copy and forwarded in a sealed envelope super-scribed "APPLICATION FOR DESIGN EXPERT", to reach the following address, latest by 30 May 2016. NIRDESH will not be responsible for any postal/courier delays:

The Project Director,
NIRDESH
Chaliyam P.O,
Calicut- 673301.

Selection Process:

Eligible applicants will be shortlisted based on details provided in the application and invited for a personal interview. Venue, date and time of the interview will be intimated to shortlisted applicants. Selection will be based on performance at the interview and credentials of candidates. Short-listed candidates will be required to produce originals of certificates pertaining to proof of age, qualifications, percentage/CGPA obtained and experience at the interview. NIRDESH reserves the sole and absolute right to select suitable candidate and will not entertain any complaint, representation or request on the same. NIRDESH will not be responsible for postal/courier delays or late reporting of candidates for interview. Outstation Candidates called for Personal Interview shall be reimbursed Travelling Expenses by Second AC Rail/ Luxury Bus by the shortest route from the correspondence address mentioned in the application form on production of tickets. Accommodation will not be provided at the city where interview is held.

Location:

Selected candidate will operate from the Head Office, NIRDESH, Chaliyam, Calicut, Kozhikode, Kerala unless specified otherwise, and follow the routine, rules and regulations of this office. He/she will have to make own arrangement for Accommodation and Transport at duty station as such arrangements or monetary compensation in lieu shall not be made by NIRDESH.

Leave:

The incumbent shall be entitled for Earned Leave of 30 days and Casual Leave of 12 Days per year. Out of these, only 15 Days of Earned leave will be granted in the first six months and 1 day's Casual Leave for each month of engagement completed.

Jurisdiction:

The selected candidate shall abide by Conduct Rules, Regulations and orders promulgated by NIRDESH and also by Official Secret Act. In case of any dispute arising with respect to the engagement leading to litigation, the seat of jurisdiction will be Kozhikode.

(B) NAVAL ARCHITECT

Number of Posts: Two

Qualification:

- Full time Bachelor's Degree in Naval Architecture (Naval Architecture/ Naval Architecture & Ship Building/Naval Architecture & Ocean Engg.) with at least 70 % marks or equivalent CGPA, from an AICTE approved/UGC accredited institute **OR** Full Time BE/BTech with 70 % marks or equivalent CGPA, from an AICTE approved/UGC accredited institute followed with Full Time PG Degree/Diploma in Naval Architecture.

Experience:

- Preferably 2 years working experience in design of vessels and related areas.
- Fresher, including those who have completed qualifying examination and awaiting results may also apply. Such candidates are required to indicate cumulative percentage / CGPA up to the last semester. Candidates with backlog need not apply.
- Should have hands on experience on modern ship design software.

Age:

- Age not more than 28 years.

Term of Engagement:

The term of engagement will be for two years from date of joining. The engagement will be purely on contract basis with no claim on the part of the incumbent or liability on the part of NIRDESH for permanent employment with NIRDESH. Director General, NIRDESH reserves the right to terminate the engagement with one month notice/equivalent compensation, in case the incumbent does not achieve desired results or fails to perform satisfactorily. The incumbent may also terminate his/her engagement with a one month advance notice, subject to DG's approval.

Job Specifications:

The incumbent will be a member of the team of designers and assist the Design Expert in undertaking design of vessels and other structures for various applications. He/she will assist in setting up the Nirdesh design facility. All relevant documents, specifications, plans, drawings, test reports etc. will be generated by him/her with guidance of the design expert. Test specifications, data sheets, SOTRs and other documents required for designing, testing, tendering for construction etc. will be prepared by the incumbent with guidance of design expert. Detailed designs, construction drawings etc. will be prepared by him/her on required basis. He/she will carry out Nirdesh Duty Officer duties based on a promulgated roaster. He/she will

report to the Design Expert and also carry out other tasks assigned from time to time, for growth and efficient functioning of NIRDESH.

Fee

Consolidated monthly fee of Rs. 50,000/- (Rupees Fifty Thousand Only), will be paid to the Naval Architect with an Annual increment of 10%, subject to performance and extension of engagement. This amount is inclusive of HRA, LTA, and other allowances. There will be no other allowances, incentives or compensations paid by NIRDESH, including Medical expenses. In case the incumbent is required to travel outstation on duty, cost of travel, accommodation expenses and DA will be reimbursed as per guidelines published from time to time.

Application:

Format of Application is placed at Annexure-1. The same is to be filled up in hard copy and forwarded in a sealed envelope super-scribed "APPLICATION FOR NAVAL ARCHITECT", to reach the following address, latest by 30 May 2016. NIRDESH will not be responsible for any postal/courier delays:

The Project Director,
NIRDESH
Chaliyam P.O,
Calicut- 673301.

Selection Process:

Eligible applicants will be shortlisted based on details provided in the application and invited for a personal interview. Venue, date and time of the interview will be intimated to shortlisted applicants. Selection will be based on performance at the interview and credentials of candidates. Short-listed candidates will be required to produce originals of certificates pertaining to proof of age, qualifications, percentage/CGPA obtained and experience at the interview. NIRDESH reserves the sole and absolute right to select suitable candidate and will not entertain any complaint, representation or request on the same. NIRDESH will not be responsible for postal/courier delays or late reporting of candidates for interview. Outstation Candidates called for Personal Interview shall be reimbursed. Travelling Expenses by Third AC Rail/ Luxury Bus by the shortest route from the correspondence address mentioned in the application form on production of tickets. Accommodation will not be provided at the city where interview is held.

Location:

Selected candidate will operate from the Head Office, NIRDESH, Chaliyam, Calicut, Kozhikode, Kerala unless specified otherwise, and follow the routine, rules and regulations of this office. He/she will have to make own arrangement for Accommodation and Transport at duty station as such arrangements or monetary compensation in lieu shall not be made by NIRDESH.

Leave:

The incumbent shall be entitled for Earned Leave of 30 days and Casual Leave of 12 Days per year. Out of these, only 15 Days of Earned leave will be granted in the first six months and 1 day's Casual Leave for each month of engagement completed.

Jurisdiction:

The selected candidate shall abide by Conduct Rules, Regulations and orders promulgated by NIRDESH and also by Official Secret Act. In case of any dispute arising with respect to the engagement leading to litigation, the seat of jurisdiction will be Kozhikode.

(C) DOMAIN EXPERT FOR DATA CENTRE

Number of Posts: One

Qualification:

- Full Time BE/B Tech with IT or Computer Science or Electronics & Communication with at least First Class or 60 % marks (equivalent CGPA). **OR** Full Time MCA from an AICTE approved/UGC accredited institute with at least First Class or 60 % marks (equivalent CGPA).
- Should possess programming and data base knowledge.

Experience:

- Relevant experience (commensurate with Age) in IT infrastructure development and management.
- DBMS Experience mandatory.
- Data Centre creation and management experience of related hardware and software.
- Knowledge of Oracle, SQL Server and SAP desirable.
- Should have associated with System Administration & Designing.

Age:

- Age limit commensurate with experience, but not more than 62.

Term of Engagement:

The term of engagement will be for two years from date of joining. The engagement will be purely on contract basis with no claim on the part of the incumbent or liability on the part of NIRDESH for permanent employment with NIRDESH. Director General, NIRDESH reserves the right to terminate the engagement with one month notice/equivalent compensation, in case the incumbent does not achieve desired results or fails to perform satisfactorily. The incumbent may also terminate his/her engagement with a one month advance notice, subject to DG's approval.

Job Specifications:

Domain Expert for Data Centre will be responsible to set up the Nirdesh Data Centre, with appropriate hardware and software. He/she will prepare structure of data bases to be created and procure appropriate software and hardware. He/she will collate, process, store data on shipbuilding and related areas with adequate security and make the same available to authorised users. He/she will lead the team of IT experts at Nirdesh and also provide IT support to other departments/members of the institute. He/she will report to the Project Director and also carry out other tasks assigned from time to time, for growth and efficient functioning of NIRDESH.

Fee

Consolidated monthly fee of Rs. 1,00,000/- (Rupees One Lakh Only), will be paid to the Data Expert with an Annual increment of 10%, subject to performance and extension of engagement. This amount is inclusive of HRA, LTA, and other allowances. There will be no other allowances, incentives or compensations paid by NIRDESH, including Medical expenses. In case the incumbent is required to travel outstation on duty, cost of travel, accommodation expenses and DA will be reimbursed as per guidelines published from time to time.

Application:

Format of Application is placed at Annexure-1. The same is to be filled up in hard copy and forwarded in a sealed envelope super-scribed "APPLICATION FOR DATA EXPERT", to reach the following address, latest by 30 May 2016. NIRDESH will not be responsible for any postal/courier delays:

The Project Director,
NIRDESH
Chaliyam P.O,
Calicut- 673301.

Selection Process:

Eligible applicants will be shortlisted based on details provided in the application and invited for a personal interview. Venue, date and time of the interview will be intimated to shortlisted applicants. Selection will be based on performance at the interview and credentials of candidates. Short-listed candidates will be required to produce originals of certificates pertaining to proof of age, qualifications, percentage/CGPA obtained and experience at the interview. NIRDESH reserves the sole and absolute right to select suitable candidate and will not entertain any complaint, representation or request on the same. NIRDESH will not be responsible for postal/courier delays or late reporting of candidates for interview. Outstation Candidates called for Personal Interview shall be reimbursed Travelling Expenses by Second AC Rail/ Luxury Bus by the shortest route from the correspondence address mentioned in the application form on production of tickets. Accommodation will not be provided at the city where interview is held.

Location:

Selected candidate will operate from the Head Office, NIRDESH, Chaliyam, Calicut, Kozhikode, Kerala unless specified otherwise, and follow the routine, rules and regulations of this office. He/she will have to make own arrangement for Accommodation and Transport at duty station as such arrangements or monetary compensation in lieu shall not be made by NIRDESH.

Leave:

The incumbent shall be entitled for Earned Leave of 30 days and Casual Leave of 12 Days per year. Out of these, only 15 Days of Earned leave will be granted in the first six months and 1 day's Casual Leave for each month of engagement completed.

Jurisdiction:

The selected candidate shall abide by Conduct Rules, Regulations and orders promulgated by NIRDESH and also by Official Secret Act. In case of any dispute arising with respect to the engagement leading to litigation, the seat of jurisdiction will be Kozhikode.

(D) TRAINING & TECHNOLOGY OFFICER

Number of Posts: One

Qualification:

- Full Time BE/B Tech from a recognised University or Deemed University or Institute recognised by UGC/AICTE with First Class or 60% marks.
- IT skills essential.

Experience:

- 2 years' experience in Training/Project Management desired.
- Fresher, including those who have completed qualifying examination and awaiting results may also apply. Such candidates are required to indicate cumulative percentage / CGPA up to the last semester. Candidates with backlog need not apply.

Age:

- Age, not more than 30 years.

Term of Engagement:

The term of engagement will be for two years from date of joining. The engagement will be purely on contract basis with no claim on the part of the incumbent or liability on the part of NIRDESH for permanent employment with NIRDESH. Director General, NIRDESH reserves the right to terminate the engagement with one month notice/equivalent compensation, in case the incumbent does not achieve desired results or fails to perform satisfactorily. The incumbent may also terminate his/her engagement with a one month advance notice, subject to DG's approval.

Job Profile:

The incumbent will be responsible for planning and managing the activities of training and coordination at NIRDESH and related liaison work. In addition, he/she will have to handle job functions on infrastructure development, upkeep and maintenance of site, infrastructure, machinery, equipment and spaces. He/she will also assist in administrative functions. He/she will carry out Nirdesh Duty Officer duties based on a promulgated roaster. He/she will report to the Project Director and also carry out other tasks assigned from time to time, for growth and efficient functioning of NIRDESH.

Fee

Consolidated monthly fee of Rs. 50,000/- (Rupees Fifty Thousand Only), will be paid to the Training & Technology Officer with an Annual increment of 10%, subject to

performance and extension of engagement. This amount is inclusive of HRA, LTA, and other allowances. There will be no other allowances, incentives or compensations paid by NIRDESH, including Medical expenses. In case the incumbent is required to travel outstation on duty, cost of travel, accommodation expenses and DA will be reimbursed as per guidelines published from time to time.

Application:

Format of Application is placed at Annexure-1. The same is to be filled up in hard copy and forwarded in a sealed envelope super-scribed "APPLICATION FOR TRAINING & TECHNOLOGY OFFICER", to reach the following address, latest by 30 May 2016. NIRDESH will not be responsible for any postal/courier delays:

The Project Director,
NIRDESH
Chaliyam P.O,
Calicut- 673301.

Selection Process:

Eligible applicants will be shortlisted based on details provided in the application and invited for a personal interview. Venue, date and time of the interview will be intimated to shortlisted applicants. Selection will be based on performance at the interview and credentials of candidates. Short-listed candidates will be required to produce originals of certificates pertaining to proof of age, qualifications, percentage/CGPA obtained and experience at the interview. NIRDESH reserves the sole and absolute right to select suitable candidate and will not entertain any complaint, representation or request on the same. NIRDESH will not be responsible for postal/courier delays or late reporting of candidates for interview. Outstation Candidates called for Personal Interview shall be reimbursed Travelling Expenses by Third AC Rail/ Luxury Bus by the shortest route from the correspondence address mentioned in the application form on production of tickets. Accommodation will not be provided at the city where interview is held.

Location:

Selected candidate will operate from the Head Office, NIRDESH, Chaliyam, Calicut, Kozhikode, Kerala unless specified otherwise, and follow the routine, rules and regulations of this office. He/she will have to make own arrangement for Accommodation and Transport at duty station as such arrangements or monetary compensation in lieu shall not be made by NIRDESH.

Leave:

The incumbent shall be entitled for Earned Leave of 30 days and Casual Leave of 12 Days per year. Out of these, only 15 Days of Earned leave will be granted in the first six months and 1 day's Casual Leave for each month of engagement completed.

Jurisdiction:

The selected candidate shall abide by Conduct Rules, Regulations and orders promulgated by NIRDESH and also by Official Secret Act. In case of any dispute arising with respect to the engagement leading to litigation, the seat of jurisdiction will be Kozhikode.

(E) ACCOUNTS OFFICER

Number of Posts: One

Qualification:

- B Com from a recognised university or Deemed University or Institute with First Class and should have completed CA/Intermediate /ICWA Intermediate.
- Proficiency in Accountancy Software like Tally and Book Keeping.

Experience:

- 2 years' experience in accountancy/finance desirable.

Age:

- Age limit commensurate with experience, but not more than 60 years.

Term of Engagement:

The term of engagement will be for two years from date of joining. The engagement will be purely on contract basis with no claim on the part of the incumbent or liability on the part of NIRDESH for permanent employment with NIRDESH. Director General, NIRDESH reserves the right to terminate the engagement with one month notice/equivalent compensation, in case the incumbent does not achieve desired results or fails to perform satisfactorily. The incumbent may also terminate his/her engagement with a one month advance notice, subject to DG's approval.

Job Profile:

The incumbent will be responsible for managing all accounts of Nirdeśh and related financial matters. In addition to maintaining daily accounts he/she will have to handle job functions like Finalization of quarterly, half yearly and annual accounts, Project Accounts, Management Information System, Direct Taxation and Indirect Taxation, Preparation of Balance Sheet, Audit, Capital Budgeting and Revenue Budgeting, Project Monitoring, Liaison with Central and State Government Agencies, Costing, Pay Roll, Dealing with External Auditors, Internal Auditors and CAG, Evaluation of projects, Negotiation with Banks/ financial Institutions, Treasury Function including cash management, Insurance and such other matters as assigned from time to time. He/she will carry out Nirdeśh Duty Officer duties based on a promulgated roster. He/she will report to the Project Director and also assist in administrative and training functions, on as required basis.

Fee

Consolidated monthly fee of Rs50,000/- (Rupees Fifty Thousand Only), will be paid to the Accounts Officer with an Annual increment of 10%, subject to performance and extension of engagement. This amount is inclusive of HRA, LTA, and other allowances. There will be no other allowances, incentives or compensations paid by NIRDESH, including Medical expenses. In case the incumbent is required to travel outstation on duty, cost of travel, accommodation expenses and DA will be reimbursed as per guidelines published from time to time.

Application:

Format of Application is placed at Annexure-1. The same is to be filled up in hard copy and forwarded in a sealed envelope super-scribed "APPLICATION FOR ACCOUNTS OFFICER", to reach the following address, latest by 30 May 2016. NIRDESH will not be responsible for any postal/courier delays:

The Project Director,
NIRDESH
Chaliyam P.O,
Calicut- 673301.

Selection Process:

Eligible applicants will be shortlisted based on details provided in the application and invited for a personal interview. Venue, date and time of the interview will be intimated to shortlisted applicants. Selection will be based on performance at the interview and credentials of candidates. Short-listed candidates will be required to produce originals of certificates pertaining to proof of age, qualifications, percentage/CGPA obtained and experience at the interview. NIRDESH reserves the sole and absolute right to select suitable candidate and will not entertain any complaint, representation or request on the same. NIRDESH will not be responsible

for postal/courier delays or late reporting of candidates for interview. Outstation Candidates called for Personal Interview shall be reimbursed Travelling Expenses by Third AC Rail/ Luxury Bus by the shortest route from the correspondence address mentioned in the application form on production of tickets. Accommodation will not be provided at the city where interview is held.

Location:

Selected candidate will operate from the Head Office, NIRDESH, Chaliyam, Calicut, Kozhikode, Kerala unless specified otherwise, and follow the routine, rules and regulations of this office. He/she will have to make own arrangement for Accommodation and Transport at duty station as such arrangements or monetary compensation in lieu shall not be made by NIRDESH.

Leave:

The incumbent shall be entitled for Earned Leave of 30 days and Casual Leave of 12 Days per year. Out of these, only 15 Days of Earned leave will be granted in the first six months and 1 day's Casual Leave for each month of engagement completed.

Jurisdiction:

The selected candidate shall abide by Conduct Rules, Regulations and orders promulgated by NIRDESH and also by Official Secret Act. In case of any dispute arising with respect to the engagement leading to litigation, the seat of jurisdiction will be Kozhikode.

(F) PG INTERNS

NIRDESH will engage Engineering students in the final year of PG as interns for six months, as per specialisation, promulgated from time to time at a consolidated monthly stipend of Rs. 10,000/- (Rupees Ten Thousand Only), per head. They will be assigned projects and duties in Technical areas and issued a certificate on successful completion of internship. Such certificate will not in any manner make the intern eligible for employment with NIRDESH. The interns will be normally located at NIRDESH, Chaliyam, Calicut and they will be required to make their own arrangement for accommodation and transportation. In case the interns are required to travel out of station, suitable accommodation and transport allowance shall be reimbursed as per guidelines published from time to time. Applications for internship in different specialisations will be invited through the NIRDESH website www.nirdesh.gov.in, in the month of June each year.

Annexure-1

FORMAT OF APPLICATION

FOR ENGAGEMENT ON CONTRACT AT NIRDESH, CALICUT

(Please fill in CAPITAL Letters Only)

*Please affix
recent, passport
size colour
photograph
with signature.*

1. NAME IN FULL: _____
_____.
2. APPLICATION FOR THE POST OF: _____
_____.
3. NATIONALITY: _____.
4. STATE OF DOMICILE: _____.
5. AGE ON 30 MAY 2016: _____ YRS _____ MONTHS.
6. GENDER: _____. 7. MARITAL STATUS: _____.
8. DATE OF BIRTH: _____.
9. ADDRESS FOR COMMUNICATION: _____

_____.
10. E-MAIL ADDRESS: _____.
11. MOBILE NUMBER: _____.
12. EDUCATIONAL QUALIFICATION:
QUALIFYING EXAMINATION: _____.
BRANCH/SUBJECT: _____.
PERCENTAGE/EQUIVALENT CGPA: _____.
- (Candidates awaiting results to fill cumulative percentage / CGPA up to last semester / year)
- NAME OF UNIVERSITY: _____.
- DATE OF PASSING: _____.
- ADDITIONAL QUALIFICATIONS: _____.

13. EXPERIENCE:

Name of Organisation	Type of Org. Govt/PSU/Pvt.	Post Held	Duration in Years & Months	Scale of Pay	Nature of Duties

Note: Please attach self-attested copies of following documents along with this application and produce originals at the personal interview:

- (a) Copy of proof of age.
- (b) Certificate issued by university for qualifying degree.
- (c) Mark Sheets clearly indicating % of total marks (equivalent CGPA/Grade Point) at Graduation.
- (d) Certificates in support of post-qualification experience.

14. I hereby declare that

- (a) All information given above is true and I will be liable for disqualification, in case any is found to be untrue.
- (b) There is no disciplinary/penal action in vogue against me from any statutory/legal authority.

Place:

Signature:

Date:

Name: