



Recruitment of Engineers in various disciplines on contract basis in pay-scale

RITES Ltd., a Mini Ratna Central Public Sector Enterprise under the Ministry of Railways, Govt. of India is a premier multi-disciplinary consultancy organization in the fields of transport, infrastructure and related technologies.

RITES Ltd. is in urgent need of dynamic and hard working experts as under:

VC No.	Post	Vacancies				
		Total	UR	OBC	SC	ST
21/16	Engineer (Civil)	8	5	2	1	0
22/16	Engineer (E&M)	3	3	0	0	0
23/16	Engineer (Telecom)	2	2	0	0	0

Nature & Period of Engagement

The appointment shall be purely on contract basis initially for a period of one year, extendable until completion of the assignment subject to mutual consent and satisfactory performance.

The selected candidates shall initially be headquartered in Nagpur. However, candidates shall be liable to be posted anywhere in India as per company requirements.

Age Limit

Maximum Age	Cut-off date for calculation of Age
35 years*	01.04.2016

***Age limit can be relaxed by upto 5 years in deserving cases**

Minimum Qualifications & Experience

VC No.	Designation & Pay Scale (Rs.)	Minimum Qualification	Minimum post-qualification experience
21/16	Engineer (Rs. 16, 400 – 40, 500)	Full time First Class Degree in Civil Engineering	5 years
Experience is defined as under:			
The experience should be in rail related/ major infrastructure projects. Experience should be of construction of viaduct/ bridges/ flyovers by means of segmental construction, pre-stressing, pre-cast elements or other methods/ industrial/ residential buildings/ depots etc or other major civil engineering structures			
22/16	Engineer (Rs. 16, 400 – 40, 500)	Full time First Class Degree in Electrical Engineering	5 years

Experience is defined as under:

The experience should be in rail related/ major infrastructure projects.

Experience should be of testing, commissioning of power supply and distribution systems including sub-stations and electrical installations/ railway workshops/ engineering plants etc.

AND/OR

Experience should be in Electrical and Mechanical systems related to viaduct, elevated stations buildings, service buildings, service building, bridges/ flyovers, depot etc

23/16	Engineer (Rs. 16, 400 – 40, 500)	Full time First Class Degree in Electronics and Communication Engineering	5 years
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Experience is defined as under:

The experience should be in rail related/ major infrastructure projects.

Experience should be of Fiber Optics Transmission Systems (FOTS), Passenger Information System (PIS), Passenger Information Display System (PIDS), CCTC, Telephones

Reserved category candidates (SC/ST/OBC) should have at least 50% marks in Minimum Qualification for consideration against reserved posts.

Experience shall be calculated as on 01.04.2016.

Note for Educational Qualification:

The candidate should possess full time Degree approved by UGC/AICTE; from a University incorporated by an Act of Central or State legislature in India or other Educational Institutions established by an Act of Parliament or declared to be Deemed as University under Section 3 of the University Grants Commission Act, 1956. Sections A & B examination of the Institution of Engineers (India) which is treated as equivalent to Degree by Govt. of India, shall also be accepted.

Relaxations & Concessions

Reservation, relaxation & concessions to SC/ST/OBC/Ex-Servicemen would be provided against reserved posts as per extant Govt. orders.

Selection Process

Selection will be on the basis of Interview. Candidates should come for the Interview on the specified date and time without waiting for any intimation from RITES in this regard.

After preliminary screening of the applications & certificates etc. submitted by the candidates in person on the date of interview, suitable candidates will be interviewed.

Appointment of selected candidates will be subject to their being found medically fit in the Medical Examination to be conducted as per RITES Rules and Standards of Medical Fitness for the relevant post. Candidates have the option to appear for interview either in Hindi or English.

Remuneration

The selected candidates on contract would be paid Basic pay and DA fixed/variable allowances as applicable in the scale, HRA/Lease, Contribution to PF as under:

The approximate emoluments for the post of Engineer are 7 LPA.

Other benefits would be as under:

- a) Leaves.
- b) Maternity Leave/ Paternity Leave
- c) Medical facility.
- d) Accident/Death Insurance.
- e) Leave Encashment.

As per company rules applicable to Contract employees.

Fees

No fee is required to be paid for applying to the said post.

How to Apply

1. **Before applying candidates should ensure that they satisfy all the necessary conditions and requirements of the post(s).**
2. Interested candidates fulfilling the above laid down eligibility criteria are required to apply online in the registration format available in the Career Section of RITES website, <http://www.rites.com>.
3. While submitting the online application the system would generate 'Registration No.' on the top of filled up online form. Please note down this "Registration No." and quote it for all further communication with RITES Ltd.
4. **Candidates are required to select their choice of center for the Interview. Candidates shall be allowed to appear for the Interviewed at the location chosen by them only. However, RITES reserves the right to Interview a candidate at a center other than the preference specified at the time of applying.**
5. Candidates are required to bring the following documents with them in **ORIGINAL & ONE SELF-ATTESTED COPY** at the time of Interview in the given order only (from top to bottom):
 - a. 2 passport size photographs
 - b. Online Application Form / Filled up Application Form (Attached)
 - c. Certificates of Educational qualifications (in chronological order)
 - d. Experience certificates for total & relevant experience (in chronological order)
 - e. Proof of identity and address (Aadhar Card, Voter ID, Driving Lisence, PAN Card etc.)
 - f. Certificate in support of claim of belonging to Scheduled Caste, Scheduled Tribe and Other Backward Classes, Ex-Serviceman or Physically Handicapped, where applicable as GOI prescribed formats.
 - g. Certificate in support of claim for age concession, where applicable.
6. **No hard copy of any documents/forms is to be sent to this office.**
7. Experience certificates only are acceptable as proof of experience. Copies of salary slips, Form 16 issued by employer can be considered at the discretion of the company. Offer letters are not acceptable.
8. Departmental Candidates of RITES and candidates working in Government Departments/ PSU shall be allowed to join RITES only after being properly relieved from their parent organization.
9. Candidates not fulfilling the minimum laid down criteria advertised with respect to educational qualifications, age, and experience for selection to the respective post, would not be able to register online.

10. Application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. RITES will not be responsible for bouncing of any e-mail sent to the candidates.
11. If any claim made by candidates is found to be incorrect, their candidature shall be summarily rejected..

Venue & Time

S. No.	City	Date/ Time of Interview	Venue
1	Gurgaon	30.04.2016 10.00 AM onwards	RITES Ltd., RITES Bhawan Plot No. 1, Sector 29 Gurgaon – 122001, Haryana
2	Bangalore	07.05.2016 10.00 AM onwards	RITES Ltd., 6D, Bharat Apartments, 44/1, Fair Field Layout, Race Course Road, Bangalore - 560001
3	Nagpur	14.05.2016 10.00 AM onwards	RITES Ltd., RPO/ Nagpur Office 1, RITES Bhawan Kadbi Chowk, Nagpur – 440014 Maharashtra

Preference for Interview shall be given to candidates who have registered online at RITES website. After all such candidates have been interviewed, other candidates shall be interviewed. For such candidates, registration will be from 10:00 AM to 12:00 PM on the day of the Interview.

Effort shall be made to conduct Interviews for all candidates on the same day only. However, in case of large number of candidates, selection may continue to the next day as well.

General Instructions

1. The number of vacancies can vary.
2. The period of training/internship/apprenticeship shall not be counted towards post qualification experience.
3. Any information regarding this recruitment process would be made available through the e-mail provided by the candidate at the time of registration and/or uploaded on RITES website. Candidates are advised to periodically check the site for updates.
4. No train/bus fare / TA / DA shall be payable.

Communication with RITES

All correspondence by / with the candidates in regard to the examination shall be through e-mail only. All communications with RITES should invariably contain the following particulars:

- i. VC No.
- ii. REGISTRATION/ROLL NO.
- iii. NAME OF CANDIDATE IN FULL AND IN BLOCK LETTERS.
- iv. Valid email address as given in the application

Communications not containing above particulars shall **NOT BE ATTENDED**.

For any clarification/queries not covered above, please contact officials of Recruitment Section on telephone No. 0124 - 2818178/ 2818163 from 10:00 AM to 5:00 PM on working days (Monday - Friday). **Queries related to information already provided above shall not be attended.**

Important Dates

S. No.	Particular	Date
1	Start date of online registration	13.04.2016
2	Last date of online registration	28.04.2016
4	Date of Interview	As specified above

आवेदन फार्मेट/ APPLICATION FORMAT

(बड़े अक्षरों में भरा जाए/टंकित किया जाए/To be filled up/typewritten in capital letters)

वीसी सं./ VC No _____ पद का नाम/Name of Post _____

फोटो लगाने
के लिए

1 उम्मीदवार का नाम / Name of Candidate _____

2 पिता/पति का नाम / Father/Husband's Name _____

3 जन्म तिथि / Date of birth _____

4 स्थाई पता / Permanent Address _____

5 पत्राचार का पता / Address for Correspondence _____

6 संपर्क दूरभाष सं. एवं ईमेल आईडी / Contact Phone No. & Email ID _____

7 (*) (श्रेणी) सामान्य/अनुसूचित/अनुसूचित जन जाति/ अन्य पिछड़ा वर्ग/ अल्प संख्यक/शारीरिक विकलांग/भूतपूर्व सैनिक)

Category (GEN/SC/ST/OBC/Minority/PH/Ex.SM) _____

8 धर्म/ Religion _____

9 पहचान प्रमाण-पत्र (पासपोर्ट/मतदान प्रमाण पत्र/ चालक लाइसेंस आदि/ ID Proof (Passport/Voter ID Card/Driving license etc) _____

10 राष्ट्रीयता/ Nationality _____

11 (*)मैट्रिक से आगे तक शैक्षणिक एवं व्यवसायिक योग्यता

(*)Educational & Professional qualification from Matriculation and onwards:

क्र सं. SN	उत्तीर्ण परीक्षा Exam passed	वर्ष Year	संस्थान का नाम Name of Institution	बोर्ड/विश्वविद्यालय Board / University	मुख्य विषय Main subject	प्रतिशत अंकों का % of marks

12 (*) व्यवसायिक अनुभव (कालक्रम अनुसार) अनुभव के कुल वर्ष _____

(*) Professional Experience (in chronological order) – Total yrs. Of exp. _____

संगठन का नाम Name of the organization	पदनाम के साथ वेतनमान Position held with scale of pay	तिथियों के साथ अवधि Period of tenure with dates	संक्षिप्त कार्यों का विवरण Brief description of duties	विस्तृत अनुभव (तिथि अनुसार) Detailed experience (date wise)

(संबंधित प्रमाण पत्रों की अनुप्रमाणित प्रतियां साथ में संलग्न करें./Attested copies of relevant certificates to be attached).

यह सत्यनिष्ठापूर्वक घोषित किया जाता है कि उपरोक्त दी गई जानकारी सत्य है. किसी भी समय इनमें से कोई एक भी गलत पाए जाने पर, कंपनी के नियमानुसार मुझ पर कार्रवाई की जा सकती है.

/ It is solemnly declared that the information furnished above are true. If any of these is found incorrect at any point of time, I shall be liable for action as per rules of the Company.

आवेदक के हस्ताक्षर/ Signature of the applicant

स्थान/ Place

दिनांक/ Date