

Raksha Shakti University
(Established by Govt. of Gujarat & recognized by UGC)
Recruitment of Faculties

Raksha Shakti University is established to foster education and research in Security Science and Management, especially internal security.

Applications are invited for the under mentioned Faculty Positions on permanent basis so as to reach the Registrar, Raksha Shakti University, New Mental Corner, Meghaninagar Road, Ahmedabad-16 by 21.4.2016.

Sr.No.	Name of the Post	Grade Pay	No. of post
1	Professor (Law)	37,400–67000 AGP 10,000	1
2	Associate Professor (Police Administration)	37,400–67000 AGP 8,000/-	1

Advertisement and application form along with Detailed Instructions for Candidates is available on *Website*: <http://www.rsu.ac.in> The candidates may download the application form from the website and submit, duly filled-in all respects, along with the Demand Draft of the required amount as mentioned in the detailed instructions in favour of the Registrar, Raksha Shakti University, Ahmedabad payable at Ahmedabad on or before 21.4.2016.

General Instructions, Qualifications and format of application form for the Faculty Positions :

General Instructions:

1. The candidates may download the application form from the website and submit, duly filled-in all respects, along with the Demand Draft of Rs. 600/- (in case of SC/ST candidates fees will be Rs. 350/-) in favour of the Registrar, Raksha Shakti University payable at Ahmedabad.
2. The qualifications and other conditions prescribed in the present advertisement are in accordance to the UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) Regulations, 2010 (<http://www.ugc.ac.in>) and adopted by the Board of Governors and the Raksha Shakti University Services (Creation of posts of Teachers and Recruitment of Teachers) Regulations, 2012 available at <http://rsu.ac.in/document/TeachingRegulation21012013.pdf> as amended from time to time.
3. The prescribed qualifications and experience shall be the minimum, and the mere fact that a candidate possesses the same shall not entitle him/her to be called for interview. The University shall have the right to restrict the number of candidates to be called for interview to a reasonable level on the basis of better or higher qualifications and experience than the minimum prescribed, and on the basis of other relevant factors.
4. Reservations will be in accordance with the rules of the Government of Gujarat.
5. All the information regarding the Faculty Recruitment is available on <http://rsu.ac.in> ; candidates are requested to check the website for update/s, if any, in the future. No interim query shall be entertained.
6. The University reserves the right not to fill in any of the positions or to fill the positions at lower levels without assigning any reason.

7. Canvassing or influencing in any form on behalf of any candidate will disqualify such candidate. University reserves the right to take appropriate action against such candidate.
8. Application submitted through any other mode such as e - mail/fax etc. shall not be accepted.
9. Incomplete/Unsigned applications and applications without the prescribed fee will be rejected.
10. The completed application (hard copy only) along with enclosures should reach Registrar, Raksha Shakti University, Ahmedabad, on or before 21.4.2016 through speed post/registered post only.
11. The applications received after the last date shall be summarily rejected without consideration.
12. Please enclose good quality self-attested (bearing full signature) photocopies of certificates / publications /pre-prints/reprints etc., (please do not send any copy of the Book/s, however, the book/s should be produced at the time of interview), with the application as proof of each information furnished there in. Please mention 'Enclosure sl.no._____ ' at the right top corner of each copy of the certificate/document enclosed.
13. Please write on the top-left side of the envelope the Name of the post with subject & specialization.
14. In case the applicant is in service and delay is expected in getting endorsement of the employer concerned on the original application and in sending it to the University, the applicant may submit Advance Copy of the application, with all enclosures alongwith. A Photostat copy of the DD must be enclosed alongwith the original application being sent through proper channel/employer.
15. Candidates already in service submitting Advance Copy of their application may kindly note that if the original application through proper channel has not been received by the University by the last date mentioned in the employment notification, the candidate/applicant will have to submit a 'NO OBJECTION CERTIFICATE' obtained from

his/her employer to the University at the time of interview, if he/she is called for interview.

16. Applicants are advised to submit the applications to the University well in advance, without waiting till last date, to avoid postal delay or any other unforeseen problems. The University will not be responsible for any postal delay at any stage.
17. Those who are joining the University service are covered under new pension scheme introduced by the Government of Gujarat. For those appointed on deputation, payment of both leave salary and pension contribution at prescribed rate with reference to such higher pay drawn by these employees from time to time shall be made by the University.
18. Read carefully teaching/research requirements of the relevant discipline and apply only if you have requisite qualifications and experience. Those who do not meet the academic standards and requirements of RSU should not apply for the sake of applying.
19. Candidates must write their e-mail address neatly and correctly for mailing interview/appointment letter as attachment. The date e-mail is sent will be considered as the official date of dispatch and receipt of communication. Candidates not having an e-mail-ID must create an ID and check ID as well as University website regularly for further communication and Notices.
20. The University shall have the right to:
 - a. Consider *in absentia* the candidature of those who may not have applied, or who may have applied but are not able to appear for the interview;
 - b. Relax any of the qualifications/experience at its discretion;
 - c. Draw reserve panel(s) against the possible vacancies in the near future;
 - d. Offer the post at a level lower than the advertised depending upon the qualifications, experience and performance of the candidate; and

- e. Not to fill any of the advertised positions.
 - f. Decide criteria / procedure for short listing of the candidates
 - g. Consider the appointment on direct recruitment / on deputation / contract basis.
21. Experience and qualification will be reckoned as on last date of submission of application *i.e.* as on 21.4.2016.
 22. No TA / DA shall be paid to the candidates for attending the interview.
 23. Application fees once paid shall not be refunded under any circumstances.
 24. Applications (i) received after the last date, (ii) incomplete in any respect, (iii) not accompanied by copies of the required documents, and any fresh paper / enclosures submitted after closing date, may not be considered.
 25. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the University reserves the right to modify / withdraw / cancel any communication made to the candidates.
 26. In case of any dispute / ambiguity that may occur in the process of selection, the decision of the University shall be final.
 27. No correspondence will be entertained from candidates regarding postal delays, conduct and result of interview and reasons for not being called for interview.
 28. If D.D. number filled in the Application Form at the time of filling application form is not found correct or does not match with the original demand draft number attached with the application form, then the application may be rejected.
 29. The period of time spent by the candidates to acquire M.Phil and/or Ph.D Degree shall not be considered as

teaching/research experience to be claimed for appointment to the teaching positions.

30. Candidates applying for the post of Assistant Professor shall submit a certificate from the concerned University to the effect that the Ph.D degree obtained by him is in the compliance with the UGC (Minimum standards and procedure for award of M.Phil (Ph.D degree) Regulation-2009 along with the Ordinance of University at the time of registration. In case of failure to submit the said certificate and having not qualified NET/SLET, they shall be declared ineligible for the post.
31. The appointment shall be governed by the rules and regulations of the University, University Grants Commission and the Government of Gujarat, wherever applicable.
32. Percentage conversion certificate should be furnished from the competent authority wherever marks are awarded in Grade/s.

For any query, send a mail to: registrar@rakshashaktiuniversity.edu.in

Note:

(i) Applicants for Teaching Positions are required to fill up the **Brief Profile of the candidate** and send it along with the application form.

(ii) The applicants who are already serving in a teaching institution/ have served in any teaching institution, may submit his/her API Score Card along with the application form as a separate enclosure certified by the Registrar/Administrative Head of the institution, for the last Academic year, as revised by the U.G.C. (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) (2nd Amendment) Regulations, 2013 dated 13th June, 2013.

THE FOLLOWING ARE THE ESSENTIAL QUALIFICATIONS FOR THE POSTS OF PROFESSOR AND ASSOCIATE PROFESSOR.

Essential qualification for the post of PROFESSOR

A.

- (i) An eminent scholar with Ph.D. qualification(s) in the concerned / allied / relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and / or research / policy papers in indexed / ISBN / ISSN numbered journals and as ISBN / ISSN numbered books.
- (ii) A minimum of ten years of teaching experience of which preferably **3 years** should be at the level of Associate Professor in University / college, and / or experience in research at the University / National level institutions / industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology– mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the **UGC Regulation, 2010**
- (v) Basic knowledge of computer application equivalent to a course on computer concept (CCC+) of the Department of Electronic Accreditation of Computer Courses (DOEACC) society or of the level as may be prescribed by the university from time to time.
- (vi) Basic knowledge of Gujarati or Hindi and working knowledge of English.

or

- B.** An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned / allied / relevant discipline, to be substantiated by credentials.

ESSENTIAL QUALIFICATIONS FOR THE POST OF ASSOCIATE PROFESSOR:

Essential qualifications:

- (i) An eminent scholar with Ph.D. qualification(s) in the concerned / allied / relevant discipline with good academic record in the appropriate branch, where relevant.
- (ii) A minimum of eight years of teaching / research / professional experience in a Research Organization / Institute / Industry. (Note : The period of time taken by candidates to acquire M.Phil. and / or Ph.D. degree shall not be considered as teaching / research experience to be claimed for appointment to the teaching positions)
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology– mediated teaching learning process.
- (iv) Have demonstrated adequate experience in terms of guidance of Ph.D. students and independent research, with minimum **five publications** in reputed journals and conferences, patents, laboratory development and / or other recognized relevant professional activity.
- (v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the **UGC Regulation, 2010**
- (vi) Basic knowledge of computer application equivalent to a course on computer concept (CCC+) of the Department of Electronic Accreditation of Computer Courses (DOEACC) society or of the level as may be prescribed by the university from time to time.
- (vii) Basic knowledge of Gujarati or Hindi and working knowledge of English.

or

- B.** An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned / allied / relevant discipline, to be substantiated by credentials.

Note- 1 : A relaxation of 5% may be provided from 55% to 50% of the Marks to the Ph.D. degree holders who have obtained their Master's degree prior to 19th September, 1991.

Note – 2 A relaxation of 5% may be provided from 55% to 50% of the Marks at the Master's Level and Bachelor's Level for SC/ST and physically and visually differently abled categories based on only the qualifying marks without including any grace marks procedures.