



**SJVN LIMITED**  
(A Joint Venture of Govt. of India & Govt. of Himachal Pradesh)  
An ISO 9001:2000 Company  
A Mini Ratna & Schedule 'A' PSU

**CAREER OPPORTUNITIES IN A GROWING ORGANISATION**

Advt. No. 78/2016

Closing Date: 5<sup>th</sup> May, 2016

**SJVN LIMITED**, A Mini Ratna Schedule 'A' Public Sector Undertaking after successful commissioning of the country's largest 1500 MW Nathpa Jhakri Hydro Power Station and 412 MW Rampur Hydro Power Station in Himachal Pradesh and 47.6 MW Wind Power Station in Khirewire is emerging as a multi-unit 5000 MW company with following Hydro Power Projects: 588 MW Luhri on river Satluj, 66 MW Dhaulasidh on river Beas in HP, 363 MW in Utrakhand, 1170 MW in Bhutan and 900 MW Arun-III in Nepal. SJVN is also diversifying into thermal and solar energy generation with 1320 MW at Buxar and along with entering into transmission business. The Company invites applications from professionals for following positions:-

**QUALIFICATION REQUIREMENTS & TENTATIVE NUMBER OF POSTS**

Designation / Level	Discipline	No. of post	Educational/ professional qualification	Upper age limit
Sr. Manager (E6) / Manager(E5)	Environment	01	Full time B.Tech./B.E. in Environmental Engineering or two years full time Post Graduate Degree/Diploma in Environmental Management/Engineering or full time post Graduate (M.Sc.) in Environment Science/Life Science/Botany/Zoology	50 years
Executive Trainee/E2	Finance	05	CA/ICWA (Simple pass) OR Two years full time MBA with specialization in Finance with minimum 50% marks for SC/ST/PWD and 55% for others.	30 years

**EXPERIENCE REQUIREMENTS**

Designation / Level	Minimum post qualification relevant executive experience
Sr. Manager/ E6 (Environment)	15 years out of which at least 2 years in the immediate lower IDA scale of Rs. 36600-62000/- or equivalent CDA scale in a Govt./PSU or private company of repute at equivalent level/job profile.
Manager / E5 (Environment)	12 years out of which at least 2 years in the immediate lower IDA scale of Rs. 32900-58000/- or equivalent CDA scale in a Govt./PSU or private company of repute at equivalent level/job profile.
Executive Trainee (F&A)	NIL

<b>Experience Profile for Environment Discipline</b>	Candidates should have experience in working, finalization of EIA/EMP reports of project with specific experience in Hydro Power Projects & Processes for getting clearances from State Pollution Control Boards, Ministry of Environment and Forest, Govt. Of India and other statutory and regulatory authorities. Should be conversant with EMP implementation during construction and Post construction of 'A' category of Hydro Projects, conversant with National & International cumulative Impact assessment of river basin studies. Experience of working for EIA/EMP reports of the thermal projects shall be an added advantage.
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**Note:** Relaxation in the total length of experience prescribed may be given to SC/ST candidates by one year where the experience requirement is more than three years.

### **COMPENSATION PACKAGE:**

#### **Pay Scales**

Level	Pay Scales (IDA)
E6	43200-66000/-
E5	36600-62000/-
E2	20600-46500/-

In addition to Basic Pay & IDA, above posts carry attractive perquisites and benefits under cafeteria approach such as Difficult Area Allowance, Canteen Allowance, Conveyance allowance etc. Along with Performance Related Pay, Foreign Compensatory Allowance, Liveries, Shift Allowance, HRA/ Company leased Accommodation, Comprehensive Social Security Schemes, Liberal Medical benefits, Gratuity, PF & Pension etc., as per extant company rules. On successful completion of Training period, Executive Trainees will be placed in the regular Pay Scale of Rs. 24900-50500/- at E2A level and shall be on probation for a period of one year.

### **SELECTION PROCESS**

#### **For Environment Discipline-**

The selection process for this post consists of Personal Interviews. Information about the date and venue of the interviews will be uploaded on SJVN website.

#### **For Executive Trainees (Finance)-**

Eligible candidates would be required to undergo written test at Shimla. Candidates will be shortlisted for Group Discussion and Personal Interview based on the performance in written test.

**Written Test:** The question paper will consist of 150 multiple choice questions out of which 120 questions will be from the relevant discipline and 30 questions from Executive Aptitude (General Knowledge, Reasoning, etc.). Information about the date and venue of the written test will be uploaded on SJVN website.

**Group Discussion & Personal Interview:** Based on the merit and requirement, the candidates qualifying the written test will be required to undergo Group Discussion and Personal Interview before the Company's Central Selection Board. Information about the Group Discussion and Personal Interview will be uploaded on SJVN website.

## RESERVATIONS, RELAXATIONS AND CONCESSIONS FOR SC/ST/PWD/OBC AND J&K CANDIDATES:

### A. Reservation for SC/ST/OBC(NCL)

Discipline	Designation	Tentative No. of posts	Reservation (including backlog)			
			SC	ST	OBC(NCL)	Unreserved
<b>Environment</b>	Manager/ Sr. Manager	<b>01</b>	<b>00</b>	<b>00</b>	<b>00</b>	<b>01</b>
<b>Finance</b>	Executive Trainee	<b>05</b>	<b>00</b>	<b>01</b>	<b>00</b>	<b>04</b>

### B. Reservation for PWD

Persons with disabilities with following disabilities are eligible to apply for Executive Trainee (F&A)

Discipline	Designation	Identified disabilities
Finance	Executive Trainee	<b>OH(OA, OL, BL, OAL, BLOA), HH</b>

### C. Relaxations and concessions for SC/ST/OBC/PWD etc.

- i. Upper age limit is relaxable by 5 years for SC/ST and 3 years for OBC (NCL) as applicable as per rules.
- ii. 10 years relaxation to Persons with Disabilities in addition to above mentioned age relaxation.
- iii. SC/ST/PWD will be exempt from payment of application fee.
- iv. Relaxation in length of experience prescribed to SC/ST candidates by one year.
- v. Age relaxation to Ex-servicemen as per Govt. of India guidelines.

### D. Relaxations for J&K Candidates:

Upper age limit is relaxable by 5 years for the candidates who had ordinarily been domiciled in the State of Jammu & Kashmir from 01.01.80 to 31.12.89.

### GENERAL CONDITIONS:

1. The candidate should not have attained the Upper Age prescribed above as on the closing date of the advertisement.
2. For all the above posts, candidates should possess full time regular educational qualifications from an Indian University/Institute recognized by UGC/AICTE/appropriate statutory authority and only those candidates whose final results have been declared as on closing date shall be considered eligible. **Result awaited candidates need not apply.**
3. For Environment discipline, the candidates should have minimum adequate relevant executive experience as on closing date mentioned above in multi-unit Public Sector Undertaking / Large Organization of repute.
4. Persons working under Central/State Govt./Public Sector Undertakings have to produce No Objection Certificate(NOC) at the time of interview, failing which they will not be allowed to appear in the interview.
5. Incomplete applications are liable to be summarily rejected.
6. The candidates applying should ensure that they fulfil all eligibility conditions. Their admission at all the stages of the written test/ Group Discussion/ Interview will be purely provisional subject to satisfying the prescribed eligibility conditions. Mere issuance of written test admit card / Interview Call Letter to the candidate will not

imply that his/her candidature has been finally cleared by SJVN. SJVN will take up verification of eligibility conditions with reference to original documents at the time of Personal Interview.

7. In case it is detected at any stage that a candidate does not fulfill the eligibility criteria, his/her candidature shall be rejected/ cancelled without assigning any reason thereof. Similarly, even after joining, if it is found that he/she has furnished any incorrect information or suppressed any material information, his/her services shall be summarily terminated.
8. The decision of the SJVN as to the eligibility or otherwise of a candidate for admission to the written test / Interview shall be final.
9. The candidates called for the Personal Interview will be reimbursed return rail/bus fare by shortest route as per the rules of SJVN.
10. Only Indian Nationals need apply.
11. The management reserves the right to **increase/decrease the number of posts or consider for lower posts/grade or not to fill up any of the posts or raise the minimum eligibility standards or relax age / experience or any other criteria in otherwise suitable cases and also cancel candidature of any candidate / or cancel recruitment process** without assigning any reason. Merely meeting the above qualifications and experience shall not entitle a candidate to be called for Interview/Selection process.
12. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Shimla and courts/tribunals/forums at Shimla only shall have sole and exclusive jurisdiction to try any such cause/dispute.

#### CONDITIONS FOR INTERNAL APPLICANTS:

1. There is no age bar for Internal Applicants.
2. For Executive Trainee (Finance), courses awarded/recognized by IGNOU will also be considered. However in respect of such courses duration of the course must match with the duration of qualification prescribed for external candidates.
3. Minimum qualifying percentage of marks will be relaxed by 5% in prescribed qualification.

#### IMPORTANT

1. **Candidates to ensure their eligibility before applying:**  
The candidates should ensure that they fulfil all eligibility conditions. Their candidature at all the stages will be purely provisional subject to satisfying the prescribed eligibility conditions.  
  
Mere issuance of Written Test Admit Card / Interview call letter will not imply that his/her candidature has been finally cleared by SJVN.  
  
SJVN will take up verification of eligibility conditions with reference to original documents only at the stage of Interview.
2. The candidates must ensure that duly filled in applications along with enclosures complete in all aspects is sent only by ordinary post well in advance so as to avoid rejection on account of late receipt.
3. Incomplete or wrongly filled applications are liable to be summarily rejected.

## **HOW TO APPLY:**

Eligible and interested candidates would be required to apply online through SJVN's website: [www.sjvn.nic.in](http://www.sjvn.nic.in). **No other means/ mode of application shall be accepted.**

Before registering their applications on the website the candidates should possess the following:

- a) Valid e-mail ID and mobile number, which should remain valid for atleast one year.
- b) Personal details and educational qualification details.
- c) Candidates should have scanned copy of latest passport size photograph as well as photograph of signatures in digital format (.jpg or .jpeg file only, less than 500 KB size) for uploading with the application form.
- d) After applying online, candidates are required to take the printout of the Application form (Preview) and send it along with Demand Draft and certificates in support of Educational/Professional Qualification, Age, Category, Experience, etc. to following address-

**Advt. No. 78/2016  
Corporate Recruitment Cell,  
SJVN Limited  
Room No. 206, Himfed Building  
New Shimla. H.P. 171009**

f) General and OBC category candidates are required to pay a non-refundable application fee of Rs 300/-. The fee is to be paid by a Demand Draft of Rs 300/- in favour of '**SJVN Limited**' payable at Shimla

g) Candidate should clearly note that the SJVN will in no case be responsible for rejection of application on account of application being incomplete, non-receipt of application or any delay in receipt thereof on any account whatsoever. Application received after the prescribed closing date will **not** be entertained under any circumstances and all such applications will be summarily rejected. The applicants should therefore, ensure that their applications reach SJVN office on or before the prescribed last date for sending print out of application along with requisite documents.

## **IMPORTANT DATES**

1	Commencement of Online Registration for submitting applications	<b>13<sup>th</sup> April 2016</b>
2	Closing date for submitting online applications through website	<b>5<sup>th</sup> May 2016</b>
3	Last date for sending application print out along with Demand Draft and requisite documents	<b>20<sup>th</sup> May 2016</b>

**SAVE ENERGY FOR THE BENEFIT OF SELF AND NATION**