

POWER GRID CORPORATION OF INDIA LIMITED

(A Government of India Enterprise)

**SOUTHERN REGION TRANSMISSION SYSTEM – II, REGIONAL HEADQUARTERS,
NEAR RTO DRIVING TEST TRACK, SINGANAYAKANAHALLI,
YELAHANKA HOBLI, BANGALORE-560064, KARNATAKA**

Regd. Office : B-9, Qutab Institutional Area, Katwaria Sarai, New Delhi – 110 016



Recruitment for the post of Diploma Trainee (Electronics & Communication)

POWERGRID, the Central Transmission Utility (CTU) of India, one of the largest Transmission Utilities in the world and a “Navratna” Public Sector Enterprise under the Ministry of Power, Govt. of India, is engaged in power transmission business with the mandate for planning, co-ordination, supervision and control over complete inter-State transmission system and operation of National & Regional Power Grids.

POWERGRID operates around 1,29,035 Circuit Kms of transmission lines along with 207 Sub-stations (as on March 31, 2016) and wheels about 55% of total power generated in the country through its transmission networks. POWERGRID also operates around 36,563 Kms of telecom network.

POWERGRID with its strong in-house expertise in various facets of Transmission, Sub-Transmission, Distribution and Telecom sectors also offers consultancy services at National and Inter-national level. POWERGRID has been making profit since inception, having gross turnover of ₹ 17,780 Crores and net profit of ₹ 4979 Crores (FY 2014-15).

Southern Region Transmission System-II, having transmission system in the states of Karnataka, Kerala, Tamil Nadu and UT of Puducherry requires bright, committed and energetic professionals to be inducted as Diploma Trainee (Electronics & Communication)

DISCIPLINE & CATEGORY-WISE BREAK UP OF POSTS

| Post ID | Name of the Post | Number of vacancies | UR | OBC (NCL) | SC | ST | PwD |
|---------|---|---------------------|----|-----------|-----|----|------|
| 1 | Diploma Trainee (Electronics & Communication) | 04 | 02 | 01 | Nil | 01 | 01*# |

* Horizontal reservation # reserved for OH-OA/OL only

Candidates belonging to PwD category may also apply for the above posts, identified as per the table given below, provided they meet the eligibility criteria prescribed for their respective category:

| Post ID | Name of the Post | Posts Identified suitable for PwD category & sub-category |
|---------|---|---|
| 1 | Diploma Trainee (Electronics & Communication) | OH-OA/OL |

Abbreviations used: OH – Orthopaedically Impaired, OA – One Arm, OL – One Leg

JOB SPECIFICATION

| Post ID | Name of the Post | Essential Qualification & Experience | Maximum Age (As on 10.06.2016) with relevant relaxation |
|---------|---|--|--|
| 1 | Diploma Trainee (Electronics & Communication) | Diploma in Electronics & Communication Engineering from recognized Technical board/institute with minimum 70% marks for General/OBC(NCL)/SC candidates and pass marks for ST candidates. | 27 years for UR/SC 30 years for OBC(NCL) 32 years for ST |

Final Year / Semester students of academic year 2015-16, who expect their results by 17.07.2016 may also be considered eligible, provided they obtain minimum % of marks or equivalent CGPA (in relevant categories) in aggregate of all semesters/years up to pre-final examination at the time of applying for the above post. Their candidature shall be provisional and will be considered for appointment in the event of selection, only if they meet all the eligibility criteria specified.

| For Posts Reserved for various categories | | | | |
|---|--|---|--|--------------------------------|
| Sl. No. | Category | Age-relaxation permissible beyond the upper age limit | Relaxation in %age of marks in essential qualification | Concession in Application fees |
| 1 | OBC (NCL) | 03 years | No Relaxation | Not Exempted |
| 2 | ST | 05 years | Pass | Exempted |
| 3 | PwD – UR/SC | 10 Years | Pass | Exempted |
| 4 | PwD – OBC(NCL) | 10 + 3 = 13 years | | |
| 5 | PwD – ST | 10 + 5 = 15 years | | |
| For Posts Not reserved | | | | |
| 6 | SC candidates applying for UR post for Post ID 1 | No Relaxation | No Relaxation | Exempted |

COMPENSATION PACKAGE DURING TRAINING PERIOD AND ON REGULARISATION

| Name of the Post | Stipend during training period of One year (₹) | Designation & Level on successful completion of training period | Basic Pay on regularization |
|---|--|---|--|
| Diploma Trainee (Electronics & Communication) | ₹ 16500/- p.m | Junior Engineer- Gr. IV at S1 level in Supervisory category | ₹ 16000/- in the pay scale of ₹ 16000-35500/-(IDA) |

Besides the above, the compensation package also includes IDA, HRA and other allowances, benefits such as monthly conveyance reimbursement, medical facilities, various insurance covers, LTC, Performance Related Pay, Leave encashment, CPF, Gratuity and various low interest short/long term advances to regular employees as per rules in force from time to time.

SERVICE AGREEMENT BOND

Candidates selected as Diploma Trainee (Electronics & Communication) will be required to execute a **Service Agreement Bond of Rs. 50,000/- (Rs. 25,000 for candidates belonging to SC/ST/PwD)** for serving POWERGRID for a minimum period of 3 years after successful completion of training period of one year.

APPLICATION FEES

Candidates belonging other than SC/ST/PwD categories are required to pay a non-refundable Registration fee as follows:

| Name of the Post | Application Fees for Candidates other than SC/ST/PwD |
|--|--|
| Diploma Trainee (Electronics & Communication) | ₹ 300/- +Bank Charges ₹ 60/- |

Candidates belonging to SC/ST/PwD need not pay the registration fee regardless of the post being reserved for them or not.

SELECTION PROCESS

The Selection Process for respective Post shall consist of the following:-

| Name of the Post | Selection Process |
|---|-------------------|
| Diploma Trainee (Electronics & Communication) | Written Test |

- Written Test shall be of Objective Type of two hours duration consisting of two parts –
 - Part-I consists of Professional Knowledge Test with 120 questions having specific questions of respective discipline.
 - Part-II consists of Aptitude Test with 50 questions on vocabulary, verbal comprehension, quantitative aptitude, reasoning ability, ability to determine data sufficiency, interpretation of graphs/charts/tables, numerical ability etc.
- All questions carry equal marks (1 mark) . Wrong and multiple answers would result in negative marks of 1/4.
- The qualifying criteria in Written Test

| | |
|----------------------|--|
| Vacancy Reservation | For the post of Diploma Trainee (Electronics & Communication) |
| Unreserved Vacancies | Minimum of 40% marks subject to atleast 30% marks in each - Part-I & Part-II separately |
| Reserved Vacancies | Minimum of 30% marks subject to atleast 25% marks in each - Part-I & Part-II separately |

HEALTH

Appointment of selected candidates will be subject to having sound health & being found medically fit in the Pre-Employment Medical Examination to be conducted as per the Norms and Standards of Medical Fitness (Please visit career section of our website for details of medical standards).

Candidates selected under PWD category except the handicap for which relaxation is acceptable, must be within the prescribed normal range for all other physical standards.

RELAXATIONS AND CONCESSIONS

- Persons suffering from not less than 40% of the relevant disability shall only be eligible for the benefit of concession under PwD category subject to submission of Disability Certificate issued by a Government Medical Board in the format prescribed by Govt. of India. (for prescribed format please see "Important formats" link on our Careers section→Job Opportunities)
- Reservation for SC/ST/OBC (NCL)/PwD/Ex-Servicemen candidates shall be given as per Government of India Guidelines.
- For Persons with Disability, upper age limit is relaxable by 10 years, over and above category relaxation.
- SC, ST, Person with Disability(PwD)&Ex-Servicemen candidates are exempted from payment of examination fee.
- Wherever posts are not reserved for PwD but are identified suitable for PwD as per Govt. Notification, they can also apply subject to meeting eligibility requirement at par with General Category. Age Relaxation in such cases shall be as applicable under rules.
- Category (SC/ ST / OBC (NCL) / Persons with Disability(PwD)) should be carefully filled-up in the application form, as changes in the same are generally not entertained.**
- Reservation/ Relaxation for OBC (NCL) will be subject to submission of attested copy of OBC (NCL) certificate along with NCL declaration in the format prescribed by the Govt. of India for "Appointment in Central Govt Posts" issued by the competent authority. (For prescribed format please see "Important formats" link on our Careers section→Job Opportunities)
- Reservation/ Relaxation for SC/ST candidates will be subject to submission of attested copy of SC/ST certificate in the format prescribed by the Govt. of India for "Appointment in Central Govt. Posts" issued by the competent authority. (For prescribed format please see "Important formats" link on our Careers section→Job Opportunities)

9. If the SC/ST/OBC-NCL/PWD certificate has been issued in a language other than English/Hindi the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi.
10. For SC/ST/PwD candidates: Reimbursement of 2nd class rail fare by the shortest route to examination Centre is admissible for outstation candidates appearing for written test, provided the distance travelled is not less than 30 km.
11. Relaxations/Concessions for J&K domicile/victims of riots will be subject to submission of Age relaxation cum Domicile Certificate/Certificate from Concerned Authority respectively in the prescribed format and shall be as per Government directives.
12. Necessary facilities applicable for PwD candidates shall be provided during the Selection process.

HOW TO APPLY

1. Eligible candidates can apply only through online registration system of POWERGRID.
Online Application window for all the Posts shall be open from **18.05.2016 (09.00 Hrs) to 10.06.2016 (23.59 Hrs)**. Candidates have to register themselves online at <http://www.powergridindia.com> -> Career Section->Job Opportunities Section and the "Recruitment for the post of Diploma Trainee (Electronics & Communication) in SRTS-II" with valid e-mail ID. **No other means/ mode of application except online application shall be accepted.**
2. Before registering and submitting their applications on the website, candidate should possess the following:-
 - a. Valid Self E-mail ID, Alternate E-mail ID and Mobile No.
 - b. Scanned copy of recent passport size color photograph (Max 50kb) & signature (Max 30kb) in .JPG format
3. **PHOTOGRAPH:** One recent color passport size photograph (not more than three months old) is to be scanned and uploaded in the space earmarked in the on-line application.
4. **SIGNATURE:** Signature (in Black Ink) against white background is to be scanned and uploaded in the space earmarked in the on-line application. Candidate must ensure the signature uploaded shall be maintained as same at all places viz. Signature up-loaded, appended on Undertaking, Attendance Sheet of written examination, etc. If any variation is found between the signatures, the candidature is liable to be cancelled. Candidate is advised to confirm his/ her uploaded signature is clearly visible/ identifiable at the appropriate place.
5. **The candidate should cross check all the details filled in the Online Application, before finally submitting the same, as no correction will be entertained later.**
6. **Candidates can deposit the fees at any branch of State Bank of India after only TWO Bank Working Days of generation of challan. On depositing the fees, candidates are required to retain a copy of the challan/ bank receiving for future reference.** Fees so deposited shall be non-refundable under any circumstances including if the candidature is rejected for any reason whatsoever.
7. Candidates should ensure that all important details like name, date of birth, address, qualification and experience etc are duly filled in. On submission of valid application, the system will generate a "Resume" with a registration number, which then has to be downloaded, signed, photograph affixed (if print of photograph & signature is not clear) and retained by the candidate alongwith other enclosures, for future reference.

Similarly, 2 Copies of POWERGRID-SBI Challan form with details of name of candidate, registration No., Date of Birth and Mobile No. appearing on the same shall also be generated (other than for SC/ST/PwD candidates).

Candidates shall also receive an e-mail with details of their Login ID, Password and other information. POWERGRID will not be responsible for bouncing back of any email sent to the candidate.

8. Candidates are advised to take a printout of the submitted online application for submission at the time of certificate verification/ Computer skill test, if called for, along with the following documents:

- a. Print of Online Generated Resume
- b. Copy of Bank Challan showing deposit of application fees (Not applicable for SC/ST/PwD candidates)
- c. Date of birth certificate – Matric/Birth Certificate.
- d. Qualifications Certificate alongwith Marksheets of all years/semesters of following examinations
 - i. Matriculation
 - ii. Intermediate (if applicable)
 - iii. Certificate of Essential Qualification (in original) showing the class/division awarded by the Institution together with the original mark statements along with copies thereof.
 - iv. Any other qualification
- e. **Caste/ Disability/ Discharge certificate** in the prescribed GOI format issued by competent authority
- f. **Experience/ Service Certificate** in the letter head of Company clearly indicating the post held, period of service, gross emoluments, area of experience as proof of post qualification Experience duly certified by Organization concerned – If any.

9. All photocopies of documents to be submitted at the time of certificate verification/computer skill test, if called for, along with the application should be self-attested by the candidate.
10. Candidate should submit only single application and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. POWERGRID will not be responsible for bouncing of any e-mail or delivery of any e-mail to junk mail folder of candidates.
11. Candidates are advised to make a note of their e-mail ID as entered in the application form and Registration Number generated at the top right hand corner of the 'Resume'. These would be required for accessing information during the later stage of the recruitment process.
12. Once applied, the applicants are advised to check the website as well as their registered e-mail regularly for any updates.
13. The admit card indicating Roll Number, Name of the allocated Test Center and guidelines for the test will be made available on our website to the candidates found apparently eligible based on the online data only. The candidate has to download his/her admit card, Test Guidelines etc. for appearing in the test from the website only. **Please note that the admit card will not be sent by post.**
14. Email ID and Mobile number to be entered in online application form is mandatory. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID before applying online. Candidates are advised to keep the e-mail ID and mobile number entered compulsorily in the online application form active for at least one year. No change in the email ID or mobile number will be allowed once entered. All future correspondence shall be made via Email and/or SMS only.
15. Applicants should keep sufficient copies of same photographs in reserve for future use, which they are using in the Online Registration.
16. It is mandatory that eligible candidates go through the full text of the advertisement and agree to all the conditions given, while applying for the post.
17. Candidates working in Govt./ PSU are required to produce "No Objection Certificate" at the time of certificate verification/computer skill test/joining.
18. Information regarding this recruitment process shall be made available in the career section of POWERGRID website <http://www.powergridindia.com> and no separate communication shall be made. Candidates must remain in constant touch with website <http://www.powergridindia.com> for information regarding dates of written test, downloading of admit card, result of written test, schedule of certificate verification/computer skill test, medical standards etc.
19. Applicants are advised to check the web site periodically for updates. They can send their Query related to Recruitment to email ID: **sr2rectt@powergrid.co.in** clearly mentioning the Post applied for, in the subject line.
20. The last date of submission of application fees shall also be indicated on the challan i.e. **13.06.2016**.

17. Bank commission charges will be borne by the Applicants. In case the candidate deposits the fee in a wrong account, POWERGRID will not be responsible. Registration fee deposited after **13.06.2016(17.00 Hrs)** will not be valid.
18. No manual / paper application will be entertained.

GENERAL CONDITIONS

1. Only Indian Nationals who have attained the age of 18 years and above are eligible to apply.
2. Before applying, the candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement.
3. Categories of PwD eligible for the posts shall be as per the categories of PwD identified suitable for the posts as per Govt. Notification.
4. For the Unreserved (UR) vacancy, SC/ST/OBC(NCL)/PwD candidates can apply subject to meeting all general standards of eligibility.
5. Candidates claiming reservation under OBC (NCL) should belong to OBC- Non creamy layer as on last date of submission of application.
6. All computation of upper age limits and post qualification experience (wherever applicable) etc. shall be done as on the last date of receipt of application. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
7. All eligibility qualification should be recognized and from a recognized Institution/ Board/ Council/ University.
8. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree/ diploma is awarded, its equivalent percentage of marks must be indicated in the online application as per norms adopted by University/ Institute. Proof of norms adopted by the University/Institute to convert CGPA/OGPA/DGPA into percentage is to be submitted at the time of certificate verification/computer skill test, if called for.
9. Percentage of Marks obtained by the candidate in Degree/ Diploma shall be calculated based on the practice followed by the University/ Board/ Institution from where the candidate has obtained the degree. In case the University/ Institution does not have any scheme for converting CGPA into equivalent marks the equivalence would be established by dividing the candidates CGPA by maximum possible CGPA and multiplying the result with 100.
10. Correspondence course in Diploma shall not be considered as recognised qualification as per AICTE norms.
11. Mere submission of application does not guarantee the adequacy of candidature for being considered for further selection process.
12. The Management reserves the right to raise the minimum eligibility standards/criteria, if so required.
13. Management reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
14. The vacancies notified may vary and operation of panel will depend on requirement.
15. Candidature is liable to be rejected at any stage of recruitment/selection process or after joining, if any information provided by the candidate is not found in conformity with the criteria mentioned or if POWERGRID comes across any evidence/knowledge that the qualification, experience and any other particulars indicated in the application/other forms/formats are not recognized/false/misleading and/or amounts to suppression of information/particulars which should have been brought to the notice of POWERGRID.
16. Computation of age shall be done as on 10.06.2016 (Last date of online Application Submission). Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
17. Applications that are not in conformity with the requirements indicated in the advertisement & incomplete applications, will be rejected.
18. Application fee shall not be refunded in any case.

18. Any canvassing directly or indirectly by the applicant will disqualify his/her candidature.
19. The candidates found eligible based on the information submitted by them can download their admit card indicating roll number, name of the test venue and guidelines for the test from our website www.powergridindia.com-> Career Section->Job Opportunities->Regional Recruitment->SR-II->Candidate Log In.
20. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID employees or systems will not be entertained in the Complaint Management System of POWERGRID. No correspondence made in Complaint Management System of POWERGRID, in this recruitment will be entertained by POWERGRID.
21. Management reserves the right to raise or lower the qualifying standards in any stage of the selection process depending on availability of sufficient number of candidates.
22. Applicants should ensure that the same Color passport size photograph is used throughout this recruitment process.
23. Training / Teaching period will not be counted as experience.
24. Legal jurisdiction will be Bangalore in case of any legal case /dispute.
25. All information regarding this recruitment process would be made available in the career section of POWERGRID website only. Applicants are advised to check the web site periodically for important updates.
26. **Although the vacancies have been sanctioned for the states of Karnataka, Kerala, Tamil Nadu and UT of Puducherry and the selected candidates are liable to be posted in any of the Offices under these states/UT however they may be posted at any other office of the Corporation located in other part of the country and abroad as per requirement.**

IMPORTANT DATES

| Particulars | Date |
|--|-------------------------------|
| Online Registration Start Date | 18.05.2016 (09.00 Hrs) |
| Start Date of remittance of applications process Charges/ Fee in Bank through Challan (for already registered candidates only) | 20.05.2016 (10.00 Hrs) |
| Online Registration Closing Date | 10.06.2016 (23.59 Hrs) |
| Last Date of remittance of applications process Charges/ Fee in Bank through Challan (for already registered candidates only) | 13.06.2016 (17.00 Hrs) |
| Availability of Admit Cards on website | Will be notified subsequently |
| Date of Written Test & Test Centres | Will be notified subsequently |

Note:

All the important updates regarding this recruitment shall be hosted in the POWERGRID website in the Careers section and accordingly all the applicants are advised to visit the site regularly.

In order to avoid last minute rush, the candidates are advised to apply early enough. POWERGRID will not be responsible for network problems or any other problem in submission of online Application.