



TAMILNADU CEMENTS CORPORATION LIMITED

(A GOVERNMENT OF TAMILNADU UNDERTAKING)

Corporate Office: L.L.A.Building, 735, Anna Salai, Chennai- 600 002.

Phone:044-28525461 Fax :28523991 website: www.tancem.com e-mail:personnel@tancem.com

NOTICE OF RECRUITMENT

Applications with Photostat copies of all certificates are invited for the following posts in the prescribed format furnished hereunder:-

Sl No	Post & Initial place of posting	No. of post	Eligibility
01	Project In-Charge	ONE	<p>Qualification</p> <ul style="list-style-type: none">B.E/B.Tech in Mechanical/Civil / Electrical/ Chemical. <p>Experience</p> <ul style="list-style-type: none">A minimum of 20 years' experience in Cement Projects, Project management and execution.Knowledge on project Management, Engg., Planning, Cement Plant Equipment quality compliance, Erection & Commissioning is essential.Should be well versed with cement plant equipment supplier liaising and expediting.Should have worked as a chief project in-charge and executed at least three cement plant projects of 1 MTPA or more capacity on turnkey basis. <p>Salary</p> <ul style="list-style-type: none">Negotiable. <p>Communal Roaster</p> <p>On contract basis for two years.</p>



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No	Post & Initial place of posting	No. of post	Eligibility
02	Manager (Marketing)	ONE	<p>Qualification</p> <ul style="list-style-type: none">A pass in M.B.A - Regular course with specialisation in Marketing from recognised Institution <p>Experience</p> <ul style="list-style-type: none">A minimum of 10 years experience in Cement marketing field is a must.Out of which at least 5 years as Deputy Manager (Mkg) (or) senior position in a reputed Cement Company. <p>Age limit</p> <ul style="list-style-type: none">Maximum age - 45 years (Relaxable in deserving cases) <p>Pay scale</p> <ul style="list-style-type: none">₹.15600--39100+ ₹.Rs.7600/- (Grade Pay) with other allowances/ perks like DA, HRA, Contributory Provident Fund, Medical reimbursement for self and dependant family members, encashment of Earned Leave, LTC etc. as per the norms of Corporation.Total emoluments : ₹.52,800 /- per month + HRA. <p>Communal Roaster</p> <p>General Turn - General - Priority</p>



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03	Deputy Manager (Marketing)	FOUR	<p>Qualification</p> <ul style="list-style-type: none">A pass in M.B.A - Regular course with specialisation in Marketing from recognised Institution. <p>Experience</p> <ul style="list-style-type: none">A minimum of 7 years experience in Cement marketing field is a must. Out of which at least 3 years as Asst. Manager(Mkg) in a reputed Cement Company <p>Age limit</p> <ul style="list-style-type: none">Maximum age - 42 years (Relaxable in deserving cases) <p>Pay scale`</p> <ul style="list-style-type: none">₹.15600--39100+ `₹.7600/- (Grade Pay) with other allowances/perks like DA, HRA, Contributory Provident Fund, Medical reimbursement for self and dependant family members, encashment of Earned Leave, LTC etc. as per the norms of Corporation.Total emoluments : ₹.50,550 /- per month + HRA <p>Communal Roaster</p> <ul style="list-style-type: none">G.T-Gen.Priority - 1, SC(A)-Woman -Priority- 1, MBC/DNT- Gen.-Priority-1, BC(OBCM) - Gen. -Priority-1



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04	Assistant Manager (Mines)	ONE	<p>Qualification</p> <ul style="list-style-type: none">B.E(Mining) with II Class Mines Manager Certificate (Restricted under)MMR 1961. <p>Experience</p> <ul style="list-style-type: none">Minimum of Two years experience in open cast metalliferous mines after completion of B.E. Mining. <p>Age limit</p> <ul style="list-style-type: none">Maximum age - 35 Years. <p>Pay scale</p> <ul style="list-style-type: none">₹.15600--39100+₹.5400/- (Grade Pay) with other allowances/perks like DA, HRA, Contributory Provident Fund, Medical reimbursement for self and dependant family members, encashment of Earned Leave, LTC etc. as per the norms of Corporation.Total emoluments : ₹.45990/-per month + HRA <p>Communal Roaster</p> <ul style="list-style-type: none">B.C(OBCM) - General - Priority



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05	Mines Executive	TWO	<p>Qualification</p> <ul style="list-style-type: none">• B.E (Mining) (or)• Diploma in Mining with II Class Mines Manager Certificate (Restricted) under MMR 1961. <p>Experience</p> <ul style="list-style-type: none">• Experience in open cast metalliferous mines will be given preference. <p>Age limit</p> <ul style="list-style-type: none">• Maximum-30 years for Gen.Turn, 35 years for SC(A). <p>Pay scale</p> <ul style="list-style-type: none">• ₹.9300-34800 +₹.4500 (Grade Pay) with other allowances/perks like DA, HRA, Contributory Provident Fund, Medical reimbursement for self and dependant family members, encashment of Earned Leave, LTC etc. as per the norms of Corporation.• Total emoluments : ₹.30222/- per month +HRA <p>Communal Roaster</p> <ul style="list-style-type: none">• General Turn - General - Priority• SC(A) - General – Priority



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SI No	Post & Initial place of posting	No. of post	Eligibility
06	Accounts Executive	FOUR	<p>Qualification</p> <ul style="list-style-type: none">• C.A. Inter (or) ICWA Inter (or) MBA - Regular course with specialisation in Finance from recognised Institution. <p>Experience</p> <ul style="list-style-type: none">• Preference will be given to experienced candidates. <p>Age limit</p> <ul style="list-style-type: none">• Maximum age : Gen.-Turn, 30 Years and BC/MBC - 32 years. <p>Pay scale</p> <ul style="list-style-type: none">• ₹.9300-34800+ ₹.4500 (Grade Pay) with other allowances/perks like DA, HRA, Contributory Provident Fund, Medical reimbursement for self and dependant family members, encashment of Earned Leave, LTC etc. as per the norms of Corporation.• Total emoluments : ₹.30222/- per month +HRA <p>Communal Roaster</p> <ul style="list-style-type: none">• MBC/DNC -General - Priority -2 &B.C(OBCM)- General -Priority- 1, Gen.Turn-Woman-Non-Priority-1



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07	Office Assistant – cum Driver	ONE	Qualification <ul style="list-style-type: none">VIII Std. Pass to X Std. Fail. Must possess valid LVD Licence. Possession of Heavy Vehicle Licence is desirable. Experience <ul style="list-style-type: none">Experienced candidates will be given preference. Age limit <ul style="list-style-type: none">Maximum age - 30 years and relaxable as per rules Pay scale <ul style="list-style-type: none">₹.4800-10000 + ₹.1300 (Grade Pay) with other allowances such as DA, HRA etc.Total emoluments: ₹.15025/- per month + HRA. Communal Roaster <ul style="list-style-type: none">Gen.Turn-General-Non-Priority

- (* If priority candidates are not available, non-priority candidates may be considered.***
- The date of reckoning the Age is 01.01.2016.***
- Last date of receipt of application is 31.07.2016***
- Applications must be sent through Post only and the post applied for should be super scribed in the envelope as well as in the application.***
- Applications received without Photostat copies of certificates could not be considered.***
- Candidates working in Govt. Sector should send their application through proper channel.***
- Management reserves its right to accept or reject any application without assigning any reason.***



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Application Form

REF No :

Post Applied for :

I. Personal Data	
Name (in Capitals)	
Father's /Spouse Name	
Sex	
Date of Birth & Age	
Place of Birth (Village/Town/District/state)	
Nationality	
Religion	
Mother Tongue	
Community/Caste	OC / BC / BC(M) / MBC & DC / SC / ST
Employment Reg.No. and Name of District	
Priority Details (Priority / Non-Priority) If priority, furnish details	
Marital status	Married/Unmarried/Widow/ / /
Family Members (Specify Name/ Relationship / Age/ Occupation)	
Permanent Address	
Present Address	
Address for communication & Contact Phone No.	



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II. Educational Data (Give details of schooling and university/Institution)

From	To	Name of Institution	Qualification	% of Marks	

III. Experience

Year		Name of the Employer	Post held	Salary drawn	Reason for leaving
From	To				

IV. Physical Data & General information's

Blood Group	
Height(in cms)	
Weight(in kgs)	
Present status of Health (Major illness/Physical disabilities, if any) Specify with dates of any serious illness or major operation undergone	
Extra- curricular activities	
Hobbies	
Name & Address of two References	
Any Relative or acquaintance working in this Corporation ?, If so give details	
Any additional information which you may desire to furnish	

I declare that the above information's furnished by me are true to the best of my knowledge and belief.

Date:

Signature of the Applicant