



**EMPLOYEES' STATE INSURANCE CORPORATION
ESIC DENTAL COLLEGE, GULBARGA
KARNATAKA-585106**

RECRUITMENT FOR TEACHING FACULTY (ON CONTRACT BASIS)

Applications are invited for the post of **Teaching Faculty – Professor, Associate Professor and Assistant Professor - ESIC Dental College, Gulbarga, Karnataka**. The details of vacancies and reservation position are as under:-

DETAIL OF VACANCIES

S.No.	Specialty	Professor					Associate Professor					Assistant Professor					Date of Walk-in interview
		SC	ST	OBC	UR	TOTAL	SC	ST	OBC	UR	TOTAL	SC	ST	OBC	UR	TOTAL	
1	Prosthodontics and Crown & Bridge				1	1				1	1				1	1	07.07.2016
2	Oral Pathology & Oral Microbiology														1	1	
3	Conservative Dentistry and Endodontics								1	1					1	1	
4	Anatomy								1	1	1				1	2	
5	Physiology								1	1			1	1	2		
6	Biochemistry								1	1			1	1	2		
	TOTAL				1	1			1	4	5	1		2	6	9	

Out of Total 15 vacancies, 1 is reserved for appointment of PWD category in identified posts only.

Identified Posts for Persons with Disabilities (PWD)

Specialty	Suitability for the post	Physical Requirements	Abbreviation Used	
Biochemistry	OL	S, SE, ST, MF, KC, C	C – Communication	SE – Seeing
Dentist (As per Dental Guidelines)	OL, HH	S, ST, SE, RW, BN	KC – Kneeling & Crouching	ST – Standing
Prosthetics & Orthotics	OL	S, SE, ST, MF, KC, C	MF – Manipulation by Fingers	HH – Hearing Handicapped
			RW – Reading & Writing	OL – One Leg
			S – Sitting	BN- Bending

Note:

- Number of vacancies is provisional and may increase or decrease depending on actual requirement on the date of Walk-in interview for the MCI requirements.
- Age relaxation is applicable to reserved candidates as per rules.

A. EDUCATIONAL & OTHER QUALIFICATIONS (FOR DENTAL SPECIALITIES)

S. No.	Name of the Post	Educational & Other Qualifications
01	Professor	<p><u>Essential:</u></p> <p>A Bachelor of Dental Surgery Degree of an Indian University or an equivalent qualification with Post Graduate Qualification/ Diplomate of National Board (DNB) in the subject and <u>five years teaching experience as Reader or Associate Professor.</u></p> <p>Note: The qualification and experience should be recognized by the Dental Council of India or the Statutory Body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.</p>
02	Associate Professor	<p><u>Essential:</u></p> <p>A Bachelor of Dental Surgery Degree of an Indian University or an equivalent qualification with Post Graduate Qualification/ Diplomate of National Board (DNB) in the subject and <u>four years teaching experience after post graduation.</u></p> <p>Note: The qualification and experience should be recognized by the Dental Council of India or the Statutory Body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.</p>
03	Assistant Professor	<p><u>Essential:</u></p> <p>A recognized Master of Dental Surgery Degree (MDS) of an Indian University / Diplomate of National Board (DNB) or an equivalent qualification.</p> <p>Note: The qualification should be recognized by the Dental Council of India or the Statutory Body concerned as valid for teaching purpose.</p>

B. EDUCATIONAL & OTHER QUALIFICATIONS (FOR MEDICAL SPECIALITES)

Sl. No.	Name of Post	Educational and other Qualifications
1	Associate Professor	<p><u>For GENERAL DISCIPLINES:</u></p> <p><u>EDUCATIONAL QUALIFICATIONS</u></p> <p><u>Essential for Medical Candidates:</u></p> <p>(i) A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council Act of 1956.(Holders of educational qualifications included in Part-II of the Third Schedule should also fulfill the conditions</p>

- stipulated in Section 13 (3) of the Act.); and
- (ii) A Post Graduate qualification e.g. MD/MS (Doctor of Medicine and Master of Surgery) or a recognized qualification equivalent thereto in the respective subject/ allied discipline.
 - (iii) For Dentistry: A Post graduate qualification i.e. Master of Dental Surgery (MDS) or a recognized qualification equivalent thereto in the respective subject or allied discipline.

Essential for Non-Medical Candidates:

- (i) A Postgraduate qualification i.e. Masters Degree in the concerned subject/allied discipline; and
- (ii) A Doctorate degree of a recognized University in the respective subject/allied discipline.

Note: The respective subject/allied discipline should be as in the Table-I of Schedule I of the MCI-“Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998.”

Experience:

- a. Five years teaching experience as Lecturer/Assistant Professor in a recognized medical college in the concerned specialty.

Note: The Transitory period of 4 years with effect from 24th July, 2009, the appointment or promotion to the post of Associate Professor can be made by the institute in accordance with the Medical Council of India – “Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998” as prevailing before notification of Medical Council of India- “Minimum Qualifications for Teachers in Medical Institutions (Amendment) Regulations, 2009”.

OR

- b. Four years teaching experience as Assistant Professor in the concerned specialty in a recognized medical college with minimum of two research publications in indexed/national journals provided that these research publications are published/accepted for publications in the Journals by the National Associations/Societies of the respective specialties as the First Author and further provided that the requirement of 2 research publications for promotion to the post of Associate Professor should be fulfilled with 2 research publications must be published during the tenure of the Assistant Professor.

NOTE (1) If a DNB qualified candidate is working as Assistant Professor in a MCI recognized Medical College/Central Institute, he/she would require one more year of teaching/research experience to be promoted as Associate Professor over & above the minimum time frame for MD/MS candidate.

NOTE (2) The experience should be recognized by the MCI or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.

NOTE (3) Teaching experience in any other post like the post of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts.

2	Assistant Professor	<p><u>For GENERAL DISCIPLINES:EDUCATIONAL QUALIFICATIONS</u></p> <p><u>Essential for Medical Candidates:</u></p> <p>(i) A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council Act of 1956. Holders of educational qualifications included in Part-II of the Third Schedule should also fulfill the conditions stipulated in Section 13 (3) of the Act; and</p> <p>(ii) A Post Graduate qualification e.g. MD/MS or a recognized qualification equivalent thereto in the respective subject/ allied discipline.</p> <p><u>Essential for Non-Medical Candidates:</u></p> <p>(i) A Postgraduate qualification i.e. Masters Degree in the concerned subject/allied discipline.</p> <p>(ii) A Doctorate degree of a recognized University in the respective subject/allied discipline.</p> <p>Note: The respective subject/allied discipline should be as in the Table-I of Schedule I of the MCI-“Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998.”</p> <p><u>Experience:</u></p> <p>(a) For the candidates possessing MD/MS (Doctor of Medicine and Master of Surgery) Degree from MCI recognized medical colleges: Three years teaching experience in the subject as Resident/Registrar/Demonstrator/Tutor in a recognized medical college either during the post-graduate course or after obtaining postgraduate degree in the subject.</p> <p>(b) For the candidates possessing DNB qualification from MCI recognized medical colleges/central institutes where the no MD/MS course running:</p> <p>(i) Three years teaching experience in the subject in a recognized medical college either during the DNB course or after possessing DNB qualification.</p> <p>(ii) The concerned candidate would also require one year of additional teaching/research experience in the concerned subject in a recognized medical college after obtaining DNB qualification.</p> <p>(c) For candidates possessing DNB qualification from MCI recognized medical colleges/Central institutes where there are MD/MS course running: Three years teaching experience in the subject in a recognized medical college either during the DNB course or after obtaining DNB qualification.</p> <p>(d) For the candidates possessing DNB qualification from centers other than of MCI recognized medical colleges/central institutes:</p> <p>(i) Three years teaching experience in the subject either during the DNB course or after possessing DNB qualification.</p> <p>(ii) The concerned candidate would require two years additional teaching experience as Senior Resident/Research Associate (CSIR) in a MCI recognized medical college/central institute.</p>
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		<p>(e) 'Research Experience':</p> <p>(i) For the candidates obtaining DNB qualification from centers other than MCI recognized medical colleges/central institutes, the concerned candidate should have minimum two publications (accepted/published) in the index journal (National/International as first/second author)</p> <p>(ii) In case The Concerned Candidate does not have the required publication, he/she must have a total of three years teaching experience in a recognized college/institute after possessing DNB Qualification.</p>
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A. AGE LIMIT: As on date of Walk-in interview i.e. 7.7.2016

Sl. No.	Name of post	Not exceeding
1.	Professor, Associate Professor, Assistant professor	67 Years

B. PAY & ALLOWANCES:

- ESIC has adopted recommendation of 6th Central Pay Commission. Pay (Pay in pay Band plus grade pay) and other allowances shall be paid as admissible.
- The retired Government Officers shall be paid emoluments in accordance with the rules in force as on date.
- Other Candidates appointed on Contractual basis will be paid Pay at the initial stage i.e. Initial Pay of the relevant Pay band plus Grade Pay and other allowances as per Rules of the Corporation.
- Pay as on date i.e. Pay in (Pay Band + Grade Pay + NPA @ 25%(as admissible) in different categories is as Under:

PAY	Professor	Associate Professor	Assistant Professor
	(PB-4+GP8700/- +NPA)	(PB-3+GP7600/- +NPA)	(PB-3+GP6600/- +NPA)

- In addition to above, other allowances like DA, HRA etc would be payable as admissible (Medical degree Holders only are eligible for NPA) .
- No Private practice is allowed during tenure of service in ESIC.
- Retirees from Central/ State Govt./PSU from the equivalent posts are eligible to apply. Persons working in recognized/approved private Medical Institutions fulfilling eligibility criteria for the Post may also apply.
- The Candidates have to attach the self attested copies of all the relevant certificates/testimonials on support of date of birth, category, sub category i.e. educational qualifications, teaching experience, pension payment order (PPO), etc., with the application form and have to **produce originals** thereof at the time of interview.

C. TERM OF CONTRACT:-

Selected candidates shall be appointed on purely contractual basis for an initial period of one year extendable for another year subject to work performance & requirement of institution or till regular faculty join in the post & specialty concerned or on attainment of 70 years of age whichever is earlier .

D. Venue of Walk-in-interview-

Office of Dean,
ESIC, Dental College,
Sedam Road, Gulbarga, Karnataka.

E. Amount of Application Fee:-

S. No.	Category	Fee Amount
01	SC/ST/PWD/ Departmental Candidates, Female Candidates & Ex Servicemen	NIL
02	All other categories	225/-

Mode of payment: -

A Demand Draft of Rs.225/-(as applicable) in favour of 'ESI Fund Account No. I', drawn on any scheduled bank payable at Gulbarga has to be submitted alongwith the Application Form.

- Note: -i. Fee once paid will not be refunded under any circumstances.**
ii. Only Demand Draft drawn on any Scheduled Bank valid for three months will be accepted. Application Fee paid by any other mode will not be accepted.
iii. The Demand Draft must be issued after the issuing date of this advertisement.

F. How to Apply: -

Duly filled and signed Application Form in the Performa appended below along with attested copies of certificates are to be submitted **at the time of Walk –in-interview at the Venue mentioned above** upto 11:00 A.M. only.

The following testimonials should be attached with application form:

- One copy of recent self-attested passport size photograph firmly pasted on the application form.
- Self-attested copies of certificates and testimonials in support of proof of age (Date of Birth), Educational Qualification, Experience and Research Papers etc.
- Self-attested copy of Community Status Certificate in the prescribed form in case of candidates belonging to reserve categories i.e SC/ST /OBC(OBC certificate must be in Central government proforma obtained within one year span for consideration of reservation.)
- The Applicants should produce Original documents in respect of their age, educational qualifications, experience, caste etc., for veaarification.

Those candidates who are employed in Govt./Semi Govt. /Autonomous bodies etc. should submit NOC from their concerned departments.

Note 1:-The application and the other documents should be arranged in the following order one below the other and tightly tagged or stapled on the left hand side top corner:

- Application Form.**
- Attested copies of certificates.**

Note 2:-The Demand Draft should not be tagged or stapled, but should be pinned or clipped at the top of the application form. The name and address of the candidates should be written on the reverse side of the Demand Draft.

Selection Procedure:

- Selection will be made on the basis of interview only which will be conducted by the ESIC Selection Board.** The results of the interview will be published on the website of the Corporation and no inquiry or correspondence in this regard will be entertained.

General Conditions:-

- Mere submission of application does not confer any right to the candidate for selection.
- A candidate should submit only one application for one post. In case candidate wants to apply for more than one post then he/she should apply separately for each post.**
- Application should be submitted in the prescribed form appended below. It should be filled up in block/capital letters in the candidates own handwriting.

- (iv) Incomplete or Unsigned applications or the applications submitted without the self-attested copies of mark sheets/certificates in support of educational qualification, proof of age (Date of Birth), application fee, caste certificate, **experience certificates, research papers** and photograph are liable to be rejected.
- (v) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- (vi) **Notification and application form may be downloaded from the ESIC Website www.esic.nic.in**

Note 3: The crucial date for determining the age limit, work experience and other criteria regarding eligibility for the post shall be the Date of Walk-in interview

Caution: - Canvassing in any form will be a disqualification.

Dated: 29.6.2016

Dy. Director (Rectt.)

APPLICATION FORM FOR ENGAGEMENT OF TEACHING FACULTY ON CONTRACTUAL BASIS IN ESIC DENTAL COLLEGE (DATE OF ADVERTISEMENT – _____ 2016)

1. (a) Name of ESIC Medical Education Institution applied for _____
(b) Post applied for _____
(c) Specialty applied for _____
2. Particulars of the draft:
Amount Rs. _____
Name of issuing bank branch _____
D.D. No. _____ dated _____
3. Name in full (in block letters) _____
4. Father's / Husband's Name _____
5. (a) Date of Birth (in figures) _____
(in words) _____
(b) Age as on (date of Walk-in interview) _____
6. (a) Religion _____
(b) Nationality _____
7. (a) Mailing address _____

8. (a) Email _____
(b) Mobile No. _____
9. Permanent Address _____

**Affix self-attested
recent passport size
photograph here
(photograph should
be firmly pasted on
this space and not
stapled)**

10. Sex (write 1 for Male, 2 for Female)

11. (i) (a) If Person With Disability (PWD) Yes / No
(b) Percentage of Disability _____

(ii) Whether Ex-Serviceman Yes / No

(iii) Whether ESIC / Govt. Employees Yes / No

12. Community to which applicant belongs
(Write 1 for SC
2 for ST and
3 for OBC
4 for General)

13. **ESSENTIAL EDUCATIONAL AND PROFESSIONAL QUALIFICATIONS**
(Attach annexure, if necessary).

Name & Address of College	University	Duration		Degree/ Examination Passed	Subjects	Percentage of marks obtained
		Fro m	to			

16. Training.

Institution	Period	Field of Training

17. Academic attainments and activities

(Attach annexure, if necessary).

18. List of enclosures :

- (i)
- (ii)
- (iii)
- (iv)
- (v)
- (vi)
- (vii)
- (viii)
- (ix)
- (x)

I hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief.

I understand that in the event of any information being found false or incorrect at any stage, my candidature/appointment shall be liable to be cancelled / terminated summarily without notice or any compensation in lieu thereof.

I also affirm that No Objection Certificate from the present employer for applying this post has been applied for/taken.

Place _____

Date _____

**Signature of
the Candidate**

COPY OF OBC CERTIFICATE

FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA.

This is to certify that _____ son/ daughter of

_____ of village _____

District/Division _____ in the _____
State _____ belongs to the _____ Community which is

recognized as a backward class under:

- i) Resolution No.12011/68/93-BCC dated the 10th September, 1993, published in the Gazette of India Extraordinary – Part I, Section-I, No.186 dated 13th September, 1993.
- ii) Resolution No.12011/9/94-BCC, dated 19-10-1994 published in Gazette of India extraordinary Part I Section I No. 163, dated 20th October, 1994.
- iii) Resolution No.12011/7/95-BCC dated the 24th May 1995 Published in the Gazette of India extraordinary Part-I Section I No.88 dated 25th May, 1995.
- iv) Resolution No.12011/96/94-BCC dated 9th March, 1996.
- v) Resolution No.12011/44/96-BCC, dated the 6th December, 1996, Published in the Gazette of India –Extraordinary-part I, Section-I, No.210, dated the 11th December, 1996.
- vi) Resolution No.12011/13/97-BCC dated 3rd December, 1997.
- vii) Resolution No.12011/99/94-BCC dated 11th December, 1997.
- viii) Resolution No.12011/68/98-BCC dated the 27th October, 1999.
- ix) Resolution No.12011/88/98-BCC dated the 6th December, 1999, published in the Gazette of India, Extraordinary Part-I, Section-I, No.270, 6th December, 1999.
- x) Resolution No.12011/36/99-BCC dated the 4th April, 2000, published in the Gazette of India, Extraordinary Part-I, Section-I, No 71, dated 4th April, 2000.
- xi) Resolution No.12011/44/99-BCC dated the 21-09-2000, published in the gazette of India, Extraordinary Part-I, Section-I, No.210 dated 21-09-2000.

Shri / Smt/ Km. _____ and / or his family ordinarily reside(s) in the
_____ District/ Division of the _____ State.

This is also to certify that he/she does not belong to the persons/sections(Creamy Layer) mentioned in column 3 of the Schedule to the G.O.I. Department of Personnel & Training OM No.3601222/93-Estt.(SCT), dated 8-9-1993 and modified vide the GOI, DOPT's O.M.No.-36033/3/2004 EST(Res) dated 9-3-2004.

District Magistrate
Deputy Commissioner etc.

Dated:-
Seal:-

Note:- (a) The term 'Ordinarily' used here will have the same meaning as in Section 20 of the Representation of the Peoples Act, 1950.
(b) The authorities competent to issue Caste Certificate are indicated below:-

- (i) District Magistrate/Additional Magistrate/Collector/Dy. Commissioner/Additional Deputy Commissioner /Deputy Collector/Ist Class Stipendiary Magistrate/Sub-Divisional Magistrate/Taulka Magistrate/Executive Magistrate/Extra Assistant Commissioner (not below the rank of 1st Class Stipendiary Magistrate).
- (ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
- (iii) Revenue Officer not below the rank of Tehsildar.
- (iv) Sub-Divisional Officer of the area where the candidate and/ or his family resides.