



MISHRA DHATU NIGAM LIMITED

(A Government of India Enterprise) (A Mini Ratna-I Company)

Regd. Office: P.O. Kancharanbagh, Hyderabad-500058.

MIDHANI, a Mini Ratna-I and an ISO 9001-2008 company, is a hi-tech Metallurgical industry under the administrative control of Ministry of Defence, engaged in the manufacture of superalloys and special steels, titanium alloys in various mill forms and shapes for strategic sectors like Defence, Space, Atomic Energy and also for Commercial sectors. The company has about 800 employees. The present turnover of the Company is over Rs. 750 Crores. The Company requires outstanding Professionals in the following areas:

| Sl. No | Post | Scale of Pay (Rs) (with IDA pattern) | CTC (approx.) Rs. in Lakhs | No. of Post | Reservation | Upper age as on Date of advt (yrs) |
|--------|--|---|----------------------------|-------------|---------------------|------------------------------------|
| 1 | Addl Genl Manager/ Dy Genl Manager (Materials) | Rs 36600-3%-62000/ Rs 32900-3%-58000 | 15-26/ 11-20 | 02 | UR-2 | 48/45 |
| 2 | Dy Genl Manager (HR) | Rs 32900-3%-58000 | 11-20 | 02 | UR-2 | 45 |
| 3 | Dy Manager(HR) | Rs 20600-3%-46500 | 7-15 | 04 | UR-2,OBC-1, SC-1 | 35 |

CTC (Cost to Company) includes Basic Pay, DA, HRA, perks & allowances equal to 50%(48%+2%) of basic pay, PF & Gratuity. Performance related Pay & Superannuation benefits, not included in CTC.

Qualifications & Experience:

1. Addl Genl. Manager/ Dy General Manager(Materials):

A. Qualification:

Essential:

- Degree in Engg/Technology with minimum of 60% Marks and MBA with specialization in Materials Management/ Production Management/ Operation Management/Supply Chain Management from a recognized institution/University or PG Diploma in Materials Mgmt.

Preferable: Degree in Law

B. Experience:

Addl Genl. Manager:

Essential:

- minimum of 17 years experience after Graduation of which;
 - minimum 8 years in Materials Management or Purchase; and
 - minimum 6 years in Material Management or Purchase after MBA/PG Diploma.

Preferable: Experience in ERP System

Dy Genl. Manager:

Essential:

- minimum of 13 years experience after Graduation of which;
 - minimum 6 years in Materials Management or Purchase; and
 - minimum 4 years in Material Management or Purchase after MBA/PG Diploma.

Preferable: Experience in ERP System

2. Dy Genl Manager(HR):

Qualification: Degree preferably in Engineering / Physical Sciences and 2 years Masters degree in Business Administration(MBA) or equivalent with specialization in Human Resource Management or MA (Personnel Management & IR) or MSW.

Experience: Minimum of 13 years post qualification experience in the core HR functional area having experience in Recruitment, Establishment, IR etc. Knowledge of Telugu and/or Hindi essential. Degree of Law preferred. PSU Experience will have an added advantage.

3. Dy Manager(HR):

Qualification: Degree preferably in Engineering / Physical Sciences and 2 years Masters degree in Business Administration(MBA) or equivalent with specialization in Human Resource Management or MA (Personnel Management & IR) or MSW.

Experience: Minimum of 4 years post qualification experience in relevant area. Knowledge of Telugu and/or Hindi essential. Degree of Law preferred.

General Conditions:

- Only Indian Nationals may apply.
- Age, Qualification & experience stipulated above should be as on date of advt.
- The Upper age limit indicated above is for unreserved category. Age relaxation is applicable in accordance with the Govt. of India's orders issued from time to time.
- Management reserves the right to restrict/increase the number of posts & alter the eligibility criteria. Candidates applying for multiple positions have to make separate payments for each of the positions.
- **Last date for filling up of online applications will be 05.08.2016.**
- Candidates will be treated as debarred ab-initio at any stage of the recruitment process in case they do not fulfill essential eligibility criteria.
- Incomplete applications in any respect will be summarily rejected;
- Midhani reserves the right to cancel the advertisement and /or the selection process there under without assigning any reason;
- Decision of Midhani Management regarding selection will be final. Further, Midhani Management reserves the right to fill up or otherwise any or all the notified post and also to fill up future vacancies if any from the valid panel of selected candidates as per the rules of the company.
- Outstation candidates called for interview will be reimbursed to & fro I/II AC train fare as applicable.

How to apply:

- The interested and eligible candidates can visit the MIDHANI **URL://www.midhani.gov.in/** and then read carefully the eligibility criteria and the instructions to apply online by clicking on the link e-recruitment.
- Application should be submitted strictly 'ONLINE' by logging on to Midhani website given above. The website will be kept open between 1000 Hrs on 23.07.2016 till 1700 Hrs on 05.08.2016 for this purpose.

- **Candidates are required to possess a valid E-mail ID, and contact mobile number which is to be entered in the application** so that intimation regarding Interview can be sent. Midhani will not be responsible for bouncing of E-mail sent to the candidate.
- The candidate have to make a payment of Rs.100/- (Rupees one hundred only) towards application fee through online payment using the debit card/ credit card/ net banking using the payment link available. Candidates belonging to SC/ST/PWD/Ex-Servicemen category are not required to pay the application fee.
- Candidates have to upload all the relevant documents pertaining to date of birth proof (SSC certificate), qualification, category, experience through the link available in the application form. Application without supporting documents will not be considered.
- After successful submission of online application, the candidate can take print out of the submitted application and keep it for future reference. "Candidates need not send the hard copy". Applicants from Govt/Quasi Govt/PSU should submit **No Objection Certificate** at the time of interview.

Advt. No. MDN/HR/CPS/R8/E/5/16

Addl. Genl. Manager (HR)