

Airline Allied Services Limited
(A wholly owned subsidiary of Air India Limited)

Applications are invited from Indian Nationals for filling up of following vacancies :

Post	No. of Vacancies **	Place of Postings ***
Co-Pilot (P2) 1. CPL with Rating on ATR family (ATR 42-320 / 72-500 / 72-600)	69 *	Delhi / Kolkata / Bangalore / Hyderabad / Mumbai/ Bhopal

* The total vacancies remains to be the same as advertised on 22nd June, 2016

** In addition to above vacancies, panel will also be formed.

*** Any other place / location within India due Operational requirement.

Reservation: Reservations of SC/ST/OBC candidates will be as per Government Directives

Selected candidates will be appointed on a fixed term contract for a period of 5 (five) years, extendable for another 5 (five) years subject to satisfactory performance.

ELIGIBILITY CRITERIA AS ON 22 August, 2016

ACADEMIC QUALIFICATIONS: 10+2 from a recognized Board/University.

UPPER AGE LIMIT : 45 years

(Upper age limit is relaxable by 5 Years for SC/ST & 3 Years for OBC Candidates. Ex-Servicemen will be given age relaxation as per rules).

TECHNICAL/LICENCE QUALIFICATIONS:

- Current valid CPL issued by DGCA, India
- Valid ATR Endorsement with IR
- Current Class-I Medical Fitness Certificate issued by DGCA, India
- Current FRTTO issued by DGCA, India
- IR Endorsement for CPL
- Current RTR (A) issued by WPC, Ministry of Communication, India
- Valid ELP
- Candidates should be in possession of Indian Current passport, if not available , proof of submission of application to be attached.

Pilots rated on ATR 42 / 72-500 will be required to do differential training for ATR 72-600 on their own. Candidates who are found suitable after undergoing the laid down selection process will be given a Letter of Intent by Airline Allied Services Limited (Alliance Air). They will be required to do the Differential Training within 04 (Four) months of issuance of Letter of Intent to them.

They will also be required to give Bank Guarantee for Rs. 5,000,00 /- (Rs. Five Lacs)for Ground Training / Base Training which will be given by AASL. The above training cost will be recovered from the salary in Equal Monthly Installments during the period of contract. In case, the candidate leaves the Company before completion of 5 years of contract, the said Bank Guarantee will be invoked by Airline Allied Services Limited.

The Company may also decide to send candidates for ATR Endorsement / Differential Training (as applicable) for which they will be required to give Bank guarantee for the entire cost of the training. The details are given in clause - Cost Of Training, Bank Guarantee, Fixed Term Employment Agreement & Indemnity Bond.

Note: Candidates should be in possession of the above Technical / Licence Qualifications as **CURRENT** at the time of scrutiny of application as well as at the time of joining. In case, IR Rating is not CURRENT OR there is any other associated requirement for RECENCY (e.g. Renewal of IR, Familiarization, Base/Aircraft training), and the candidate is selected, the candidate will be required to pay the cost of training for RECENCY. In addition, the Cost of Training required for the candidate to be released online as per Regulatory Requirements, shall be borne by the candidate (Refer clause Cost of Training & Bank Guarantee).

HOW TO APPLY:

Candidates may send their **typed and signed applications** in the **prescribed application format available on Career Page of our Website: www.airindia.in**, along with a recent passport size photograph duly pasted and a **Demand Draft of Rs.3000/- (Rupees Three Thousand only – not applicable for SC/ST candidates)** in favour of **AIRLINE ALLIED SERVICES LIMITED, payable at DELHI**, so as to reach **the following address ON OR BEFORE 22nd August, 2016** send the application by Post / Speed post / courier at following address in a sealed envelope clearly superscribing the post for which application is being sent :

The Last date of receipt of application is 22nd August, 2016

**Alliance Air
Personnel Department
Lufthansa Hangar Building,
adjacent to the Office of ED (NR), Air India Limited,
Terminal -1B, IGI Airport,
New Delhi - 110037**

The envelope must be super-scribed “**APPLICATION FOR THE POST OF ATR Rated Co-Pilot.**”

Candidates will also be required to attach photocopies of testimonials along with the Application Form in support of their:

- i) Date of birth
- ii) Academic/Technical Qualification/s
- iii) Experience
- iv) One set of photocopies of above Licences/Endorsements, Updated Flying Logbook
- v) **Applicable for SC/ST/OBC Candidates ONLY:** Caste Certificate in the prescribed proforma issued by the appropriate authority. Candidates belonging to OBC Category will be required to attach the Caste Certificate in the proforma meant for Central Government employment

Applications received late/incomplete/mutilated or without any of the supporting documents with regard to eligibility criteria, Demand Draft (if applicable), will be rejected. Alliance Air will not be responsible for any postal delay/loss of any documents during transit.

SELECTION PROCESS:

After scrutiny of applications, candidates who fulfil the above eligibility criteria will be required to appear for a Psychometric Test, which will be a Qualifying Process. Candidates, who qualify in the Psychometric Test will be required to appear for Simulator Proficiency Assessment Check (SPAC). The **Cost of Simulator** will be payable by the candidate. Candidates, who qualify the SPAC, will be placed on the Panel as per merit on the basis of marks obtained by them.

COST OF TRAINING, BANK GUARANTEE, FIXED TERM EMPLOYMENT AGREEMENT & INDEMNITY BOND:

Cases, where IR Rating is not CURRENT OR there is any other associated requirement for RECENCY (e.g. Renewal of IR, Familiarization, Base/Aircraft training), and the candidate is selected, the candidate will be required to pay the cost of training for RECENCY, before joining.

The total cost of training to come on line will be borne by the candidates in case the Company decides to send the candidates for training and option can be exercised either to pay entire training cost or the same to be recovered from the salary in Equal Monthly Installments during the period of contract. In addition, candidates will also be required to give a Bank Guarantee from a Nationalized Bank of equivalent amount of the training cost. In case, the candidate leaves the Company before completion of 5 years of contract, the said Bank Guarantee will be invoked by Airline Allied Services Limited.

Candidates would also be required to execute Fixed Term Employment Agreement and Indemnity Bond to serve the Company for a period of **(Five) 05 years**. In the event, the candidate leaves the Company before completion of **(Five) 05 years** of service, he/she would be liable to pay Alliance Air (Airline Allied Services Limited) the total sum of Training Cost as indicated in Fixed Term Employment Agreement which will be recovered by invoking already submitted Bank Guarantee.

STIPEND & SALARY :

During training, candidates shall be paid a stipend of Rs.25,000/- per month.

On successful completion of training, candidates will be appointed as Pilot on Fixed Term Contract for a period of 5 (five) years, extendable for another 5 (five) years subject to satisfactory performance.

During the period of contract, candidates selected as Co-Pilot will be paid Salary as per Company's policy. Candidates selected will be paid approx. Salary of Rs.2,11,000/- per month on 70 Hours Flying.

In addition to above, Layover Allowance will also be payable wherever applicable.

The post also carries other benefits such as air passages in a year as per Company rules, Provident Fund, Gratuity etc., as per rules.

GENERAL

Applicants serving in Government/Semi-Government/Public Sector Undertakings should apply through proper channel.

The Management reserves the right to modify/change in the above schedule/condition/requirement/ number of posts based on the actual need at a point of time in future.

Canvassing in any form will disqualify the candidates.

Alliance Air
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FORMAT OF APPLICATION

Paste a recent
Passport size
photograph

(Please do not
staple)

POST APPLIED FOR ATR RATED CO-PILOT:

ATR Endorsement Details _____

Date of ATR Endorsement _____

I. a/ Name: _____
 b/ Father's Name: _____
 c/ Address: _____

Pin Code _____

d/ Contact Details:

i) Telephone Nos.: _____
 ii) Mobile No.: _____
 iii) E-mail id: _____

e/ Date of Birth: _____

f/ Age (As on 22.08.2016) _____ (Years) _____ (Months) _____ (Days)

g/ Nationality: _____

h/ Religion: _____

II. Category you belong to: GEN SC ST OBC
 (Please ✓)
 (In case of OBC, candidates would be required to produce OBC certificate in the prescribed proforma issued by the appropriate authority for Central Government employment)

III. Bank Draft No. & Date: _____ Drawn on: _____
 (Not applicable in case of ST /SC Candidates)

IV. Please give name & address of the Institute from where you have obtained CPL:

V. Educational Qualifications: (10+2 and onwards)

Exam. Passed	University/ Board	Year of Passing	Subjects	% age of Marks

VI. Have you ever been employed? YES NO
 (Please ✓. If yes, give details):

Organization	Designation	Period		Salary Drawn	Reasons for leaving
		From	To		

VII. Technical Qualifications:

Indian Licence details (For the post of Co-Pilot) :

Licence Category	Number	Date of Issue	Validity		Remarks
			From	To	
CPL / ALTP					
FRTO					
COP/RTR					
IR ON ATR					
ATR Endorsement					
Any other Endorsement					

VIII. CLASS-I MEDICAL STATUS (For the post of Co-Pilot) :

LAST MEDICAL DONE ON	MEDICAL VALIDITY UPTO	MEDICAL STATUS FIT/UNFIT

IX. ENGLISH LANGUAGE PROFICIENCY (ELP):

ELP LEVEL	ELP DONE ON	ELP VALID TILL

X. HOURS FLOWN For the post of Co-Pilot :

Type of A/C	Command	Co-pilot or Dual	Total	Remarks
1. SINGLE ENGINE				
2. MULTI ENGINE				
- ATR Aircraft				
- Any other Aircraft (Please specify the aircraft)				
Total				
Grand Total (Single Engine + Multi Engine)				

Remarks, if any

(Please attach copy of the endorsement certificate issued by DGCA)

XI. Did you have any flying incident/accident?
(Please ✓ . If yes, when and brief details thereof including punishment/warning awarded (if any) YES NO

XII. DGCA Computer No.: _____

XIII. Passport Details

Number : _____

Date of Issue : _____

Date of Expiry: _____

Any other information:

I hereby declare that the above information is correct to the best of my knowledge and belief. I understand that if I have suppressed any factual information, my candidature will be rejected.

Date:

SIGNATURE OF CANDIDATE