



**Hindustan Aeronautics Limited**

Hindustan Aeronautics Ltd (HAL), a Navratna Central Public Sector Undertaking, is a premier Aeronautical Industry of South East Asia, with 20 Production / Overhaul / Service Divisions and 10 co-located R&D Centres spread across the Country. HAL's spectrum of expertise encompasses hi-tech programmes involving a number of state-of-the-art technology, design, development, manufacture, repair, overhaul and upgrade of Aircraft, Helicopters, Aero-engines, Industrial & Marine Gas Turbines, Accessories, Avionics & Systems and structural components for Satellites & Launch Vehicles.

HAL invites applications from Ex-servicemen of the Indian Air Force for engagement as Consultant (Customer Services) at LCA – Tejas Division, Bangalore:

Name of the Posts	No. of Posts
Consultant (Customer Services)	1

#### **A) REMUNERATION & TENURE OF ENGAGEMENT**

The consultant will be paid a lumpsum consolidated remuneration per month. The same would be decided after mutual discussion.

The consultant Selected will be engaged for a period of one year initially and then extendable upto 3 years subject to satisfactory performance and approval of the Competent Authority. The performance will be evaluated periodically.

#### **B) ELIGIBILITY & EXPERIENCE REQUIREMENT**

**Eligibility :** The aspiring candidates should have worked and retired in the minimum capacity of Group Captain in Indian Airforce.

**Experience :** The aspiring candidates should have been trained in western fighter aircraft stream like Jaguar, Mirage, LCA; Should have first line/ second line working experience in field. Should have the experience in IAF TETRA school in respective Fighter Aircraft Streams. Experience of working at the BRD's, Air HQ and CEO tenure of a fighter base will be preferred qualification. Association with and any work experience with LCA project will be specially considered as a major QR for consideration.

#### **C) AGE**

Upper age limit should be less than 60 years as on **18.11.2016**

#### **D) HOW TO APPLY? (SELECTION PROCESS)**

Eligible candidates may forward their duly filled in application in the prescribed format attached to the following address:

**Senior Manager (HR)**  
**LCA TEJAS Division**  
**Hindustan Aeronautics Limited,**  
**Bangalore Complex**  
**PB No.: 3791, Marathalli Post**  
**Bangalore – 560 037**

Candidates are requested to superscribe the envelope with the name of the post they are applying to. The application should be sent to the above said address on or before **18.11.2016** and any application received after the last date will be rejected.

#### **E) GENERAL CONDITIONS**

- The engagement will not entail right to regular appointment in the Company;
- Only Indian Nationals are eligible to apply;
- Mere submission of application will not entail right for claiming Engagement;
- HAL reserves the right to cancel/ restrict/ enlarge/ modify/ alter the requirements advertised, if need so arise, without issuing any further notice or assigning any reason thereto. The number of vacancies can be modified as per discretion of the Management;
- Only shortlisted candidates will be called for Interview;
- These vacancies are identified to be filled up by external candidates only
- Candidates should clearly mention all the details sought in the Application Blank. In case of no clarity/ discrepancy in the information provided, application will be summarily rejected. No communication will be sent to the candidates;
- If the information furnished by the candidate in any part is found to be false or incomplete or is not found to be in conformity with eligibility criteria mentioned in the notification, the engagement will be considered as revoked/ terminated at any stage of selection process or after joining, without any reference given to the candidate;

- All correspondences to the candidates will be made via e – mail on the e – mail id provided by the candidate in the application blank. No other method of communication will be adopted.
- Canvassing in any form will disqualify the candidature;
- As the last date of receipt of application is **18.11.2016**, only those who have retired on or before **18.11.2016** will be eligible to apply.
- Last date of application to be sent to LCA Tejas Division is **18.11.2016**. Any application received after the last date is **18.11.2016** will be rejected and no further request will be entertained.

## F) SELECTION & PLACEMENT

Eligible candidates will be required to attend an interview at Bangalore to assess their suitability.

All candidates are requested to go through the detailed advertisement carefully to clear all doubts/ queries. Queries, if any are to be sent to [joshi.j@hal-india.com](mailto:joshi.j@hal-india.com) only.

## Job specification for consultant (Customer Services ) for LCA Tejas Division, HAL

- To conduct O & I Level training for technical personnel of IAF for IOC as well as FOC contracts.
- To execute and manage Maintenance Contract of 45 – Squadron of IAF.
- To look after warranty Management for initial operation clearance (IOC) & Final Operational Clearance (FOC) contract at Bangalore as well as at Air Force Station, Sulur, Tamil Nadu.
- Updation and management of LCA publications.
- To provide support to IAF for supply and management of TT & GSE for LCA.
- On commencement of production, assistance in obtaining clearance of Aircraft through analysis of post sortie data analysis.
- To carry out post production snag rectification of production aircraft.
- Carrying out failure analysis of component on LSP Aircraft and preparing, executing and monitoring MRLS and draft proposed scale of retables for first 3 years for operation of LCA Aircraft.
- Scrutinizing publications and suggested rectifications for the anomalies in the publications e.g. DI Schedule, MSS, AMMs etc during second and third iteration and updation.
- Ensuring redress of bottle necks in the procurement of TT&GSE and take up cases with designers for various design corrections / inclusions in the AMM procedures for majority of TT&GSE.
- Should be able to guide young engineering officers of the Division about flight operations, Flight Safety, Maintenance Safety, DI Procedures and other aspects of Fighter Aircraft operations in the squadron.
- Co-ordination with CSDO for acceptance of test equipment & GSE/GHES
- Co-ordinate with IAF/PMT on issues of customer service & Squadron.
- Co-ordinate with AHQ on need basis/ any other related tasks as assigned by Management.

**Annexure - I**

**Hindustan Aeronautics Limited  
LCA TEJAS Division**

**APPLICATION FORMAT FOR CONSULTANT (CUSTOMER SERVICE)**



1.	Name (IN BLOCK LETTERS)* (As it appears in the SSLC/SSC record)	Mr. / Mrs. / Ms.						
2	Gender							
3	Father's Name.							
4	Mother's Name							
5a	Permanent Address:	Contact/Mailing Address:						
	Door. No. Street : City: District State: Pin Code :	Door. No. Street : City: District State: Pin Code :						
5b.	Phone No [with STD Code):							
5c	Mobile No.:							
5d	Email ID:							
6.	Nearest Railway Station							
7	Date of Birth	<table border="1"> <tr> <td>D</td><td>D</td> <td>M</td><td>M</td> <td>Y</td><td>Y</td> </tr> </table>	D	D	M	M	Y	Y
D	D	M	M	Y	Y			
8.	Age as on 18.11.2016	_____years _____months _____days						
9,	Nationality							
10	State of Domicile							
11.	a) Rank at the retirement from IAF							
	b) Date of enrolment							
	c) Date of discharge							
	d) Duration of holding the rank of Gp. Capt							
	e) Places of posting							

**12 EDUCATIONAL QUALIFICATION:**

i)	Name of the Degree	
ii)	Branch / discipline	
iii)	Duration of the Course	
iv)	Nature of the Course	Full Time / Part Time /Correspondence
v)	Name of the Institution/University	
vi)	Percentage of Marks secured (Aggregate of all years/ Semesters)	
vii)	Month &year of Passing	

**13. Experience: [chronological order from the first posting to the latest posting]:**

Sl. No.	Designation	Name of Organization / Place / Station of posting	Period		Nature/ areas of works / Job	Reason for Leaving (Transfer / Discharge / resignation)
			From	To		

**14. Total No. of post qualification experience: --- years & --- months.**

**15. `Scale of Pay last drawn \_\_\_\_\_ : Basic Pay \_\_\_\_ DA \_\_\_\_\_ HRA Gross Pay:\_\_\_\_\_.**

**16. Pay expected: \_\_\_\_\_**

**17. How soon can you join if selected?**

**18. Documents to be enclosed along-with the application.**

- a) Certificates in support of the age / Date of Birth
- b) Certificates in support of the Qualification
- c) Certificates in support of the Post qualification Experience
- d) Certificate indicating the duration of employment / Designation / areas of experience.

19. **Pen picture details** (To be typed in about 500 words on a separate sheet and enclosed to the application with your name legibly written on the top of the paper)

- a) Detailed Picture of the last position held.
- b) Pen picture of Professional experience, achievements & significant contribution in the field.

**20. Declaration by the candidate:**

I hereby declare that the above statements are true and complete to the best of my knowledge and belief. In the event the information is found to be false or incorrect, my candidature/ appointment considered may be terminated without any notice.

Date :

Place :

Signature of the Candidate