MAHARSHI DAYANAND SARASWATI UNIVERSITY, AJMER
QUALIFICATIONS FOR PROFESSOR, ASSOCIATE PROFESSOR AND ASSISTANT PROFESSOR

GENERAL ESSENTIAL QUALIFICATIONS APPLICABLE TO ALL POSITIONS:

A. A Good academic record is essential for all teaching positions, which means at least 55% marks or equivalent grade from Board Examination upto the Graduate level i.e., Secondary/High School; Senior Secondary/Higher Secondary/ Intermediate and Graduation.

B. A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled)/other backward classes (OBC) (non-creamy layer) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

C. A relaxation of 5% at PG Degree may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

D. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.

K. The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously post of associate professor without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of associate professor and above.

ADDITIONAL QUALIFICATIONS

(1) FOR PROFESSOR:

A.   (i) An eminent scholar with Ph.D. in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.

(ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.

(iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

(iv) A minimum score for Academic Performance Indicator (API) as stipulated in table IIB of Appendix III of the University Grants Commission on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in higher education (4th Amendment), Regulations, 2016.

The minimum score for API to be calculated as per table I of Appendix III of the UGC (4th Amendment), Regulations, 2016 as amended from time to time.

<p align="center">OR</p>

B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

(2) FOR ASSOCIATE PROFESSOR

i. A Ph.D. Degree in the concerned/allied/relevant disciplines in addition to good academic record.

ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).

iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.

iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.

v. A minimum score for Academic Performance Indicator (API) as stipulated in table IIB of Appendix III of the UGC (4th Amendment), Regulations, 2016.

The minimum score for API to be calculated as per table I of Appendix III of the UGC (4th Amendment), Regulations, 2016 as amended from time to time.

(3) FOR ASSISTANT PROFESSOR (EXCEPT COMPUTER APPLICATION)

I. At least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university in addition to good academic record.

ii. Additionally the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

iii. NET/SLET/SET shall not be required for such Masters Degree Programmes in disciplines for which NET/SLET/SET accredited test is not conducted.

iv. The candidates, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor.

Provided further, the award of degree to candidates registered for the M.Phil/Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-

   a) Ph.D. degree of the candidate awarded in regular mode only;

   b) Evaluation of the Ph.D. thesis by at least two external examiners;

   c) Open Ph.D. viva voce of the candidate had been conducted;

   d) Candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;

e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.

(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/ Dean (Academic Affairs)/ Dean(University instructions).

(4) FOR ASSISTANT PROFESSOR (COMPUTER APPLICATION)

B.E./B.Tech. and M.E./M. Tech. in relevant subject with 1st class or equivalent either in B.E./B. Tech. or M.E./M.Tech

OR

B.E./B.Tech. and MCA with 1st Class or equivalent either in B.E./B.Tech or MCA

OR

MCA with 1st class or equivalent with 2 years of relevant experience